



First Product Manager

Global scale ecosystem degradation is one of the world's greatest challenges. At Dendra Systems, we are a fast-growing start-up enabling global scale management and restoration of natural ecosystems through automation and ecosystem intelligence.

The First Product Manager is a pivotal role for the firm, to create and develop products and features that help clients drive their businesses forward. The product focus will include vision definition, delivery, and communication. This is an exciting opportunity to be involved at the very beginning to build and develop the Product as well as the Product function.

First Product Manager will report directly to the CEO.

Responsibilities:

Key tasks will include but not limited to:

- Work closely with clients and the internal the sales and engineering teams to facilitate a collaborative product design and guide core technical development
- Define the product vision and build out product design processes, tools, and culture
- Communicate high level feature requirements, customer needs, and challenges, from the client to the R&D teams
- Gain a deep understanding of customer needs, articulating the product vision and lead the product roadmap
- Coordination with marketing and communications on Product Marketing
- Map from market analysis, ecological needs, engineering capabilities, and product characterisation
- Integrate product leadership with market dynamics and sales approach
- Build out and develop the Product Management function and team
- Translate complex, high-level concepts into clean, intuitive, and functional cross-platform experiences
- Facilitate a collaborative design process soliciting feedback early and often
- Make decisions that translate business goals into product experiences based on competitor analysis, customer feedback, site metrics and usability reports
- Validate concepts and obtain feedback comprehensively across internal and external stakeholders
- Help implement, maintain, and evolve our design system advocating for scalable design solutions

Required skills and experience:

- 4+ years of product management with a solid background in translating business requirements to product development
- Although not necessarily a technical expert, ability to understand engineering constraints, set technical product priorities and translate requirements to the internal technical team
- A strong understanding of our subject matter especially in geospatial products, and the interplay with complex physical world operations
- Worked within a large company, with solid practical experience and tools used in product management, and ideally exposure to working in a start-up environment
- Experience working effectively with internal and external stakeholders
- A strong eye for detail and ability to approach design with a high level of user empathy
- Strong understanding of usability and design principles
- A desire to carve out your own role in a fast-moving, agile environment
- Team player with exceptional cross-functional communication and persuasive skills
- Seeks feedback early and often with an iterative, customer-centric approach to designing experiences
- Ability to make decisions quickly with a deep understanding of the bigger picture

- Sharp minded and proactive with a positive 'can-do' approach
- An ambitious, self-starter who seeks to innovate, and actively contribute as a member of the wider team
- Hard working, passionate about the natural environment and the difference Dendra Systems can make

Location

- Eynsham, Oxford or Sydney, Australia

Employment type

- Full time

Ethos

Dendra Systems believes that diversity builds strength, and this is already reflected in our international, interdisciplinary team. We look forward to building a strong team together.