

Gallery 44 Centre for Contemporary Photography Accessibility Policy

Sponsor: Board of Directors

Summary: Describes Gallery 44's accessibility policy as related to the Accessibility for Ontarians with Disabilities Act.

Purpose:

Gallery 44 is committed to improving accessibility. We have put the following policy into practice as required by the Accessibility for Ontarians with Disabilities Act. Gallery 44 is committed to training staff on Ontario's accessibility laws and on accessibility aspects of the Human Rights Code that apply to persons with disabilities. Training will be provided in a way that best suits the duties of employees, volunteers and other staff members.

Gallery 44 is committed to diversity, inclusion and accessibility for all persons. G44 is committed to ensuring that its policies, practices and procedures are consistent with and promote the core principles of dignity, independence, integration and equal opportunity. Any G44 policy that does not respect and promote the dignity and independence of all people will be modified or removed.

Assistive devices:

G44 permits all visitors, users and members to use any personal assistive devices while on our premises.

Communication:

G44 is committed to communicating with persons with disabilities in ways that take into account their disability and to ensure every individual who accesses our space and services is treated with respect. G44 is committed to meeting the communication needs of as many individuals as possible. When asked and when possible, we will provide information and communications materials in accessible formats or with communication supports. This includes publicly available information about our goods, services and facilities, as well as publicly available emergency information.

Service animals and support persons:

We welcome onto our premises service animals and support persons. No additional fees, including but not limited to, workshop fees or costs to attend a program, will be incurred for support persons.

Employees and volunteers:

G44's Equity Policy stipulates that we are an equal opportunity employer. Further information on our hiring and employment policies can be found within the Equity Policy.

History: Adopted January 2017

Approval dates: January 2017