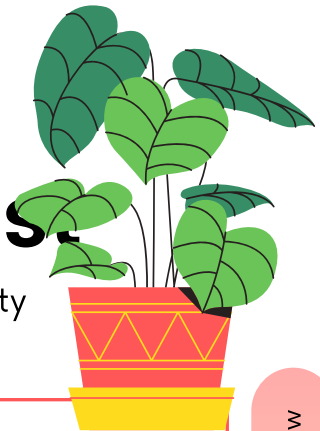



Psychological Safety: Remote Team Checklist



Understand your team's level of remote psychological safety and learn how to build team trust with  Kona.

 <p>My teammates ask a lot of questions during meetings to clarify and/or challenge my points.</p> <input type="checkbox"/>	 <p>I notice my team pointing fingers when things go wrong or a task is left unfulfilled.</p> <input type="checkbox"/>	 <p>My teammates turn to me first when they don't know something and ask for help often.</p> <input type="checkbox"/>	 <p>Our team's positivity sometimes prevents individuals from sharing their actual concerns.</p> <input type="checkbox"/>
 <p>When my report makes a mistake, I hear about it immediately from them.</p> <input type="checkbox"/>	 <p>I encourage mistakes and being human as part of our team culture and dialogue.</p> <input type="checkbox"/>	 <p>We are highly innovative. We design experiments, question processes, and try new tools.</p> <input type="checkbox"/>	 <p>I notice teammates bring issues up to my manager or our leaders before talking to me.</p> <input type="checkbox"/>
 <p>A few voices dominate meetings. Folks get cut off. A particular person often doesn't speak.</p> <input type="checkbox"/>	 <p>We work siloed off. I'm afraid I'm being too transactional or secretly burning my team out.</p> <input type="checkbox"/>	 <p>My teammates have not taken days off or asked for a vacation during forced WFH.</p> <input type="checkbox"/>	 <p>My team and I are vulnerable with each other. We share details about life outside of work.</p> <input type="checkbox"/>



+1 POINT
SUBTOTAL:
+
-1 POINT
SUBTOTAL:
=
TOTAL: