



SCOTTISH
WRESTLING

Scottish Wrestling Strategy 2023 - 2027

Adopted on Sept4, 2021

Introduction

As Scottish Wrestling is approaching a new strategic cycle we introduce our new organisational strategy. This plan sets out a new long-term strategic vision for wrestling in Scotland. Scottish Wrestling has made several changes to strengthen the organisation over the years. This work has ensured that we now have a strong foundation for the development of wrestling. The goal of the new strategy is to unite the wrestling community around a shared vision and build a sustainable organisation. The strategy is structured to satisfy the needs of our members while aligning with the wider strategic aims of British Wrestling, **sportscotland** - #sportforlife and the Scottish Government - Active Scotland Delivery Plan.



Consultation

The plan has been developed over the past two years following a series of consultations with our stakeholders. As a result, we have built a strategy that is supported by our members and brings across the essence of our sport while being focused and practical.

In the design process the following information has been considered:

1. Scottish Wrestling Strategy Proposal
2. Scottish Wrestling Stakeholder Consultation Survey
3. **sport**scotland Strategic Plan - #sportforlife
4. Scottish Government - Active Scotland Delivery Plan
5. World Health Organisation - Global Action Plan on Physical Activity
6. British Wrestling Strategy
7. United World Wrestling Strategy



Purpose

To support people to be active and achieve through wrestling.

Throughout history, wrestling has been praised as an exceptional driver for achievement in sport and life. The skills and experiences gained in wrestling have helped countless people to be healthier, happier, more confident and triumph in their chosen field. There is a shared notion within the sport that wrestling is one of the best instruments to help people achieve. No matter the goals or backgrounds of people we want everyone to enjoy the benefits of wrestling and succeed. Wrestling has the ability to enrich the lives of individuals and communities, thereby contributing towards an active and successful Scotland.

Vision

Provide a world-class wrestling experience to best deliver our purpose.

We aim to build a Scottish Wrestling that is inclusive, accessible, sustainable, and capable of delivering our purpose at the highest level throughout the organisation. An SGB that can better support more people to be active and achieve through wrestling.

Mission

Unite people to build a sustainable Scottish Wrestling.

To achieve our vision we need to align everyone's effort around key objectives and build mutually beneficial relationships with all our stakeholders. Thereby, creating a sustainable organisation that delivers our purpose at the highest level and adds value to everyone in the wrestling community and beyond.

Values

People-centred

We listen to people and support them.

Inclusive

We respect and welcome everyone regardless of differences.

Accessible

We create more opportunities for more people.

Ambitious

We have a will to win while remaining grateful.

Accountable

We work to plan and are accountable for the outcomes.

Accessible

We share and work with others for mutual benefit.



Objectives

Organisation

Maintain and develop a sustainable and inclusive organisation that adds value to members and stakeholders.

Great leadership and professional management working to plan to support the wrestling community.

Robust governance and high standards in sport.

Increased profile of wrestling through effective communication and mutually beneficial partnerships.

Financially secure and sustainable organisation.

Clubs

Support clubs to achieve their goals. A strong and professional club base will provide a network that will help to develop skills and support communities.

Well organised, inclusive and financially sustainable clubs.

Great club services delivered by excellent volunteers and

Continuous access to safe wrestling activities for all.

Sustained membership growth.

People

Create a diverse workforce able to provide the best combat sport experience in Scotland.

Deliver the Scottish Wrestling Pathway and provide an outstanding experience.

Quality education programmes and continuous development opportunities.

Supportive and welcoming place to work and volunteer.

Recognise and reward outstanding coaches, officials, and volunteers.

Wrestlers

Support wrestlers at all levels to achieve their goals. We want to provide the best environment for athletes to learn, train, compete and become successful in sport and life.

High-quality pathways providing an opportunity for all to progress.

Continuous access to wrestling activities at a centralised Wrestling Academy.

Inclusive competitions and events for all participants.

More Scottish wrestlers achieving national and international success.

Resources

Funds	Long-term financial sustainability through diverse streams of income.
Staff	Dedicated staff time and support to deliver our goals.
Academy	Fit-for-purpose central hub to deliver the Scottish Wrestling Pathway.
Partners	Strong partnerships to deliver more, together.



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People-centred	Inclusive	Accessible	Ambitious	Accountable	Collaborative
We listen to people and support them.	We respect and welcome everyone regardless of differences.	We create more opportunities for more people.	We have a will to win while remaining grateful.	We work to plan and are accountable for the outcomes.	We share and work with others for mutual benefit.
Objectives					
Organisation	Clubs	Workforce		Wrestlers	
Maintain and develop a sustainable and inclusive organisation that adds value to members and stakeholders.	Support clubs to achieve their goals. A strong and professional club base will provide a network that will help to develop skills and support communities.	Create a diverse workforce able to provide the best combat sport experience in Scotland.		Support wrestlers at all levels to achieve their goals. We want to provide the best environment for athletes to learn, train, compete and become successful in sport and life.	
Resources					
Finance	Staff	Academy		Partnerships	
Long-term financial sustainability from diverse streams of income and funding partners.	Dedicated staff time and support to deliver our goals.	Fit-for-purpose central hub to deliver the Scottish Wrestling Pathway.		Strong partnerships to deliver more, together.	



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