

Board of Directors – Meeting Minutes

Date: 04/28/2020

Time: 5:00pm-7:00pm CST

Location: Virtual Meeting – Zoom

BOARD MEMBERS IN ATTENDANCE: Adam Crawford, Joy Coates, Elana Curry, Thomas Marino, Lori Kirkpatrick, Florence Jones, Luke Pruett, Ryan Viner, Greg Spillyards, Reggie Davis & Brad Moritz

BOARD MEMBERS ABSENT: Jacque Rowe-Fields

BELIEVE MEMPHIS ACADEMY STAFF IN ATTENDANCE: Danny Song

GUESTS: David Hill, Nida Rab and Cody Stephenson with Edtec, Erin Conley with Office of Charter Schools of Shelby County

CALL TO ORDER: 5:03, Elana called the meeting to order.

APPROVAL OF PRIOR MINUTES: Luke moved to approve Feb 2021 board meeting minutes. Ryan seconded. All ayes. No nays. Approved.

Ryan moved to approve March 8 special meeting minutes. Luke seconded. All ayes. No nays. Approved.

Luke moved to approve April 7th Facility Task Force minutes. Ryan seconded. All ayes. No nays. Approved.

DISCUSSION:

- **Contracts**
 - Code Crew – will provide coding for 4th and 5th grade in addition to PE.
 - Renewing Rock Life – music for 6 – 8th in addition to PE.
 - LRK for design build of Corry – Phase I
 - Enriched Schools – use to find monitors for virtual learning. Fee for hire.
 - Konica copiers
 - Relay 1 – non-traditional teachers. Success getting local and diverse talent.
 - Relay 2 – Instructional leadership tailored for Deans. Represents discounted rate.
 - Ryan moved to approve all discussed contracts (listed above). Joy seconded. All ayes. No nays. Approved.
 - Corry Contract to purchase for 400K. Contract is before the district. Need approval to get loan closed. Brad moved to ratify the contract for Corry Middle School. Ryan seconded. All ayes. No nays. Approved.

- **New Parent Board Member – Sherrell Shelton** joined the Feb. 2021 board meeting. She brings lots of love and passion. Her daughter is in the 6th grade. She is a founding parent. She serves in the Army Reserves. Florence made a motion to accept Sherrell as our new parent board member. Thomas seconded. All ayes. No nays. Approved

- Development Committee Report – Luke Pruett
 - Luke provided the Development Committee agenda with details of fund raising. All good reports.
 - Danny suggested we go after individuals who can write a \$1,000 to 10K check. How do we do this?

- Facilities Committee – Brad Moritz
 - Goal of committee to play the most beneficial role as we go into this next phase to have contract and financing.

- Finance Committee Report – Adam Crawford
 - Cody went through the financial dashboard. We are now better able to forecast state funding. Great job getting students in the building. Had large commitment from Hyde Foundation. We may still receive, but have removed. Expecting third round of funds from the Cares Act.
 - Presented 2021-22 Budget. Conservative ADM. State grants could continue, but do not know, so no \$ in the budget.
 - Corry project is total of 5.5 million. Phase I hard cost are 3.4 million. Looking at 3.5 million loan from bank. HVAC cost of 1.5 million due to neglect was not in original plan. Due to restrictions on virtual learning next year, we may be half in current location and half at Corry. Working on how we will fill the budget gap.
 - We are fully hired for next year.
 - This is Cody's last week at Edtec. Nida will step in.

- Governance – Thomas Marino
 - Proposing addendum to board policy. Change is in Section IV, Ethics Article IX on page 21 reads as follows: Article IX – Prohibited Relationships – No member of the Board of Directors may pursue, or engage in dating, romantic, or sexual relationship with any staff member or employee at Believe Memphis Academy. Further, no immediate family member (spouse, child, parent, or sibling) of any staff member may serve on the Board of Directors of BMA. Violation of this Article will result in removal of Board Member involved in the relationship.
 - Motion was made by Luke to accept this change in board policy. Adam seconded. All ayes. No nays. Approved.
 - Danny has shouldered the burden to recruit board members. We need to move this to governance committee. Need introductions from board.
 - Annual meetings one on one with board members are upcoming. Will reach out to schedule soon.
 - Considering using strengths based assessment for the board. Table Group – six types of working genius. Have assessments done before board retreat.
 - HOS support will work to get HOS contract renewed.

- HOS Report - Danny Song
 - No other updates

- HOS Support Committee – Elana Curry
 - No update.

- Went into Executive Session at 6:54.

ADJOURNED: 7:22 pm