

Board of Directors – Meeting Minutes

Date: 8/30/2020

Time: 3:45pm-5:00pm CST

Location: Virtual Meeting - Zoom

BOARD MEMBERS IN ATTENDANCE: Adam Crawford, Elana Cole, Thomas Marino, Greg Spillyards, Lori Kirkpatrick, Florence Jones, Luke Pruett, Jacque Rowe-Fields, Ryan Viner, Reggie Davis

BOARD MEMBERS ABSENT:

BELIEVE MEMPHIS ACADEMY STAFF IN ATTENDANCE: Danny Song, Jeff Warren & Jason Baker

GUESTS: Brad Moritz

CALL TO ORDER: 3:30, Elana Cole called meeting to order.

DISCUSSION:

- Vote on Officers, Committee Chairs and New Board Members
 - New and returning officers include Elana Cole as Board Chair, Thomas Marino as Vice Chair, Lori Kirkpatrick as Secretary and Adam Crawford as Treasurer.
 - Florence moved to confirm officers as stated. Jacque seconded. Approved by the board.
 - New board members include Ryan Viner, Reggie Davis and Randall Thomas.
 - Greg moved to accept new board members as stated. Adam seconded. Approved by the board.
 - Committee Chairs include Thomas Marino as Governance Chair, Luke Pruett as Development Chair, Jacque Rowe-Fields as HOS Support Chair, Adam Crawford as Finance Chair and Greg Spillyards as Facilities Task Force Chair.
 - Florence moved to accept committee chairs as stated. Reggie seconded. Approved by the board.
- Vote on Board Policies – Elana Cole and Danny Song
 - Danny and Elana presented changes to the policies.
 - Policies presented include Financial, Governance, By Laws, Personnel and Covid 19 Virtual + On-Site Work.
 - Florence moved to accept all policy changes. Ryan seconded. Approved by the board.
 - Danny shared that Believe emails have been reset and he will default forward emails to board members primary email. All board members have access to the governance folder (organized by year).
- Financial and Budget Review – Adam Crawford and Danny Song
 - Danny and Adam led the review of the financial and budget slides. Line by line discussions included changes of 10K and over. There are some unexpected expenses and unexpected savings due to Covid. Projections indicate higher savings over previous years.
 - Ryan moved to approve the new budget projections/forecast for 20/21. Adam seconded. Approved by the board.
- Facilities Discussion – Danny Song and Greg Spillyards
 - Carnes was our primary target. Due to damage done, it would take 5 to 6 million to correct the basics. We are no longer pursuing.
 - Magnolia Elementary and Corry Middle School (Former KIPP) are options. Magnolia is the best option. One story school building, but outside our neighborhood. Submitting request to SCS. Develop new community outreach. The building is in good condition. Just needs paint and tile. The advantage is we have our own building and it becomes an asset. Summary - good school, good community and more families.
 - The Northside Renaissance Project is the old Northside High School. It's in our community and has a big gym and auditorium. It's a three story building and the basement is a mechanic shop. We have been identified as a priority tenant. The biggest con is loss of control of the building and the completion timing (1/22). SCS

approached the NS project about purchasing the building. WThe vision is to create a mini-Crosstown. It can be an opportunity to serve our greatest mission.

- Wrap up
 - Elana will follow up with board contracts and to dos. We will vote on meeting calendar and set committee goals via email communications.
 - Next board meeting is October 21.

ADJOURNED: 5:00 pm

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Board of Directors – Meeting Minutes [Special Meeting to discuss Facilities & Charter Amendment Application]

Date: 9/28/2020

Time: 3:00pm-4:00pm CST

Location: Virtual Meeting - Zoom

BOARD MEMBERS IN ATTENDANCE: Adam Crawford, Elana Cole, Thomas Marino, Greg Spillyards, Florence Jones, Jacque Rowe-Fields, Reggie Davis

BOARD MEMBERS ABSENT: Luke Pruett, Ryan Viner, Lori Kirkpatrick, Randall Thomas, Yolanda Peete, Brad Moritz

BELIEVE MEMPHIS ACADEMY STAFF IN ATTENDANCE: Danny Song

GUESTS: None.

CALL TO ORDER: 3:00, Greg Spillyards called meeting to order.

DISCUSSION:

- **Presentation of Charter Amendment Application**
 - Board reviewed application presented by Head of School.
 - **VOTE:** Motion to submit charter amendment application by Florence Jones; motion seconded by Thomas Marino. Motion passes with 7 votes; 0 opposition; 0 abstentions.
- **Discussion of Facilities Options**
 - Magnolia Elementary School option with projections shared by Head of School.
 - Northside Renaissance Group option with projections shared by Head of School.
 - Board discussed moving forward on both options until front-running option is clear by end of October.
 - Facilities Task Force established annual goals for the Task Force.

ADJOURNED: 4:22 pm