

CCRCD BOARD MEETING MINUTES

March 17, 2021

The regular meeting of the **Contra Costa Resource Conservation District** was held Wednesday 17, 2021 by teleconferencing

DIRECTORS PRESENT: Walter Pease, Lorena Castillo & Renee Fernandez-Lipp

ASSOC. DIRECTORS PRESENT: Bob Peoples, John Cain, Jackie Garcia Mann & Angela Vincent

RCD STAFF PRESENT: Chris Lim, Patty Pell & Hannah Lopez

DIRECTORS EXCUSED: Igor Skaredoff & Bethallyn Black

NRCS STAFF PRESENT: None Present

THE MEETING WAS CALLED TO ORDER BY CHAIR, Walter Pease at 1:06 P.M.

INTRODUCTION/PUBLIC COMMENT PERIOD:

No public in attendance

ADDITIONS TO THE AGENDA: BROWN ACT, SECTION (54954.2(B) (2))

DETERMINATION THAT A NEED IMMEDIATE ACTION EXISTS:

None added.

CONSENT CALENDAR: Following a short discussion on the status of the approved budget, Lorena Castillo made a motion to approve the consent calendar as presented. Renee Fernandez-Lipp seconded the motion. Consent Calendar approved 3:0.

PRESENTATION:

1.1 Hannah Lopez, Wildfire Conservation Coordinator, CCRCD, updated the Board on her Fire Mitigation work. Hannah Lopez introduced the website she developed indicating the four high fire regions in Contra Costa and Alameda Counties. Hannah Lopez presented the work plans she developed as well as her plans to engage stakeholders.

DETERMINATION ITEMS:

2.1 Consider Approving Resolution 2021-02 authorizing annual staff pay increases. Chris Lim, Executive Director, presented the proposed percentage increase for staff. A discussion followed on the research behind the recommendations and the benefits/disadvantages of using cost-of-living increases. After the discussion and an amendment to include pay increases retroactive to 2/21/21, Lorena Castillo made a motion to approve the increases as presented retroactively. Renee Fernandez-Lipp seconded the motion. Motion passes 3:0.

DISCUSSION ITEM:

3.1 Chris Lim updated the Board on the current status of hiring a staff member to increase reach to the underserve communities. After a short discussion, the Board recommended developing a Statement of Purpose for this position.

REPORTS:

3.1 NRCS Report—Clarimer Hernandez was not present for her report. No update was given.

3.2 President Reports—No report given.

3.3 Directors' Reports – No Director's reports were given.

3.4 Staff Reports—There were no questions on the staff reports.

3.5 Executive Director Reports – Chris Lim gave an update on possible fundraisers as well as the status of outstanding grants.

Walter Pease Adjourned the Meeting at 2:22 a.m.

Respectfully submitted, Patty Pell, Clerk of the Board, CCRC