



Anti-Bullying Policy

We take the act of bullying very seriously and will deal promptly with any incidences of this.

What is bullying?

Bullying is repeated behaviour which is carried out to intentionally hurt/harm another individual, either physically or emotionally. One person or a group can bully others.

There are different types of bullying. These include:

Physical – Any use of violence

Emotional – general unkindness, e.g. taunting, exclusion

Sexual – unwanted touching or sexually abusive comments

Verbal – e.g. name calling, teasing

Cyber – misuse of the internet or other technology, e.g. emails, calls, social networking

Racist – e.g. teasing, physical bullying that focuses on race

Homophobic - e.g. teasing, physical bullying that focuses on sexuality.

We will aim to prevent bullying by:

- Having a clear “No Bullying” policy
- Talking about bullying and why it is unacceptable
- Involving the children in making rules for the setting
- Working in partnership with parents/carers and other settings and professionals, to help children understand the negative effects of bullying, for the victim and the bully
- Encouraging children to accept that it is OK to be different.

If a child is bullied we will:

- Reassure the child it is not their fault
- Talk to the child about their feelings
- Give the child lots of praise and encouragement

Shaw Village Pre School

Holy Trinity Church, Shaw Village Centre, Ramleaze Drive, Shaw, Swindon, SN5 5PY

Telephone Number: 07712713369 Email : shawvillagepreschool@googlemail.com

Ofsted Registration Number: 2574436



- Discuss the incident with the parents/carers
- Jointly decide strategies to support the child in dealing with their feelings and raise self-esteem
- Keep a record of the incident.

If a child has bullied we will:

- Remind the child that bullying is never acceptable
- Reassure the child that we still like them, but not the behaviour they are exhibiting
- Talk to the child about their feelings and try and understand why this behaviour has occurred
- Discuss the matter with the child's parents/carers and jointly agree support strategies to support the child in changing their behaviour
- Keep a record of the incident.

Exclusion

If we feel there is a need to exclude a child from our setting due to bullying behaviour issues that cannot be resolved we will refer to our exclusion policy.

Peer on Peer Abuse

See our Safeguarding Children & Child Protection Policy with regard peer on peer abuse which will not be tolerated or passed off as 'banter', 'having a laugh' or 'part of growing up'.

If you have any concerns about your child being bullied or bullying others, please do not hesitate to talk to us. We are happy to arrange a convenient time for us to talk about these issues when your child is not present.

Signed: _____

Date: _____

Review Date: _____

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