

Position Description

LGBTQIA+ Educator

Position title	LGBTQIA+ Educator
Location	100 Drummond Street Carlton, and/or Victorian Pride Centre, St Kilda and/or from home (Some local and regional travel may be required)
Type of employment	Casual
Remuneration	Approximate equivalent to SCHADS Level 5 (currently \$42.94 p/hour)
Reports to	Kathryn Wilson (she/her)
Contact email	training@tgv.org.au
Position end date	Ongoing, at the employer's discretion per description below
Applications close	TBD, 2021

Organisational Background

Transgender Victoria (TGV) was founded in the late 1990s to achieve justice, equity, and quality health and community service provision for trans and gender diverse (TGD) people, their partners, families, and friends.

Education and training delivery

Since forming, a key part of TGV's work has been to educate professionals and allies about how to best support, and provide services to, TGD people. More recently, TGV's training expanded to include both a Federally funded program for aged care services, and LGBTQIA+. In addition to the aged care services, our training clients range from community services, different levels of government, corporations and both compulsory and post-compulsory education.

The training sessions are delivered on demand, meaning that there are no guaranteed hours. The training can vary both in length and topics covered. Prior to the pandemic, the training was delivered on site, which has involved travelling into regional and remote Victoria. In such instances, Educators might be required to stay overnight, at the expense of TGV. Since the pandemic, we have been delivering our training online, and onsite when restrictions and client COVID Safe Plan permit.

Key Responsibilities and expectations

The main part of this role is to co-facilitate training sessions. This usually draws on the modules that have been developed by TGV, as well as the LGBTI+ Aged Care sessions that were developed by a consortium overseen by National LGBTIQ Health Australia.

The training is designed to maximise audience participation and learning opportunities by creating and holding a space that is non-confrontational, friendly, and safe. It is critical to respond to any participant's challenging opinions or ideas in a respectful way while emphasising the overall importance of supporting the messages in the training modules in order to provide safer and more inclusive environments, services and workplaces.

You will be expected to respond to emails and other communications within a timely manner, which will include both internal invitations for training and external contact with clients.

You may also be invited to undertake other relevant tasks from time to time, which will include, taking part in the reviewing of training materials and administrative tasks.

Key Selection Criteria

Essential

- Education or training experience
- Strong interpersonal skills
- Demonstrated ability with managing challenging situations
- Comfortable sharing personal LGBTIQ+ experience(s) as part of the training (you will be supported to do this in a way that maintains your safety)
- Strong verbal communication skills
- Collegiate approach, thrives in working with others
- Stakeholder engagement experience
- Flexible hours of availability
- Willingness to travel across Victoria and stay overnight

Desirable

- Lived experience of trans or gender diverse, intersex variation, and/or bisexuality/multigender attraction
- Lived experience of other aspects of diversity including but not limited to IBPOC, disability and neurodiversity
- Experience with holding space for diverse opinions in a group
- Driver's licence and access to a car



Transgender Victoria
100 Drummond St
Carlton VIC 3053
tgv.org.au

**What support we
will provide**

We will:

- ▶ Provide an accessible and inclusive environment, and welcome your input on ways we can improve
- ▶ Be flexible with hours and workspace where possible
- ▶ Support you to learn and grow
- ▶ Provide opportunities for professional development where possible
- ▶ Give you the opportunity to connect with and contribute to trans and gender diverse communities across Victoria

Get in touch

If you'd like to apply for the role, but feel that you may not meet all criteria, or if you have any questions, we encourage you to get in contact:

Kathryn Wilson
TGV Training Lead
training@tgv.org.au

Thank you for your interest in supporting trans and gender diverse communities.