**Public Awareness Subcommittee**

**Minutes**

Tuesday, April 13, 2021

11:00 a.m., via Zoom

*Attendees: Chair Daryl McGraw, Andrew Clark, Ken Barone, Samantha Moul, Martha McCoy, Richard Frieder, Anne Kringen, Chief Nick Boulter, Caroline Abdula, Paul Klee, Henri Alphonse Mendoza, Doris Maldonado*

1. Convene meeting and welcome

*Chair McGraw convened the meeting at 11:06 am.*

1. Approval of 3-9-21 meeting minutes
2. *The minutes were not voted on per lack of members present.*
3. Updates: February/March Youth Listening Sessions
   1. *Andrew Clark spoke of next steps – report and potential dialogues update. Martha McCoy (Everyday Democracy) shared her vision and the benefits for potential dialogues following the Listening Sessions. Caroline shared the benefits of dialogues to break down the barrier between police and community members. Andrew Clark commented on how the dialogues could become part of the Task Force work, whether that be a report, a tool kit, or an extension of the work regarding recommendations. Andrew Clark marked this agenda item for further discussion pending recommendations at the next meeting.*
4. Discussion: PTATF Full meeting follow up (w/Dr. Anne Kringen)

*Dr. Kringen shared a presentation on Onboarding Diversity. The areas for improvement on this topic were marked as recruiting, hiring processes, and training. The presentation went on to give more insight into each of these areas.*

* 1. *Strategies that can be utilized by communities to increase the recruitment, retention, and promotion of minority police officers, as required by section 7-291a of the general statutes*
  2. *Strategies that can be utilized by communities to increase the recruitment, retention, and promotion of female police officers*
  3. *Chair McGraw opened for questions and discussion. Chief Nick Boulter commented on Simsbury’s hiring/interviewing processes in terms of these conversations. He also commented an agreement with the paramilitary approach of training. Chief Maggie Silver commented on the testing aspect with a hope for more emotional intelligence and empathy training.*

1. Other Business

*No other business to discuss.*

1. Schedule date and time of next meeting

*The next meeting is scheduled for June 1, 2021 via Zoom.*

1. Adjournment

*Chair McGraw adjourned the meeting at 12:22 pm.*

**Please click the following link to access the**

**Virtual task force meeting:**

**[ZOOM Link](https://us02web.zoom.us/j/87618449912?pwd=dy84ZGFLMDQwd1ZyU0lmbFZqUXl6Zz09)**