**Minutes**

Tuesday, March 2, 2021

1:00 p.m., via Zoom

***Members present:*** *Daryl McGraw (Chair), Jon Slifka, Chief Jack Drumm, Chief William Wright, John Szewczyk, Chief Keith Mello, Atty Richard Colangelo, Shafiq Abdussabur, Com. James Rovella, Dep. Chief Maggie Silver*

***Others:*** *Ken Barone, Andrew Clark, Isabel Logan, Emily Constantino, Renee LaMark Muir, Henri Alphonse Mendoza, Anne Kringen, Steven Wanczyk-Karp, Lisa Backus, Kelan Lyons (CT Mirror) Patrick Hulin, Bill Welz, Brian Foley, Bryan Cafferelli, Deb Blanchard, Makenzie Ozycz, Kathleen Callahan, Shannon Perkins, Garrett Fontaine, Purven Parikh, Caitlyn Argraves, Ashley Orellana, Clivea Baker, Jaime Edwards, Javier Rodriguez-Roman, Kayleen Deegan, Lenora Stewart, Neima Montoya Ibarra, Ryan Kelly, Lieutenant Matthew Solak, Chief Paul Hussey*

1. Convene meeting and welcome
   1. *Chair McGraw convened the meeting at 1:01pm*
2. Review and acceptance of minutes from the 2/02/21 meeting
   1. *Upon a motion to approve and second, the minutes were approved via voice vote.*
3. Subcommittee Updates
   1. Improving Police Interactions with Disability Community
      1. *Chair Slifka updated members on the 11am 3-2-21 meeting. The subcommittee is following up on last meeting’s presentation on the Sequential Intercept Model.*
   2. Public Awareness
      1. *Chair McGraw updated members on the youth listening sessions.*
   3. Logistics
      1. *Ken Barone updated members on activities of the subcommittee. The subcommittee is considering recommendations regarding a uniform citizen complaint process, civilian review boards, and reforms to the internal affairs process. It is anticipated that formal recommendations will be forwarded to the full task force at the next meeting.*
4. CT National Association of Social Worker Presentation
   1. *Presenters from the CT National Association of Social Work provided a presentation about the use of social workers in local police departments. In particular, the Willimantic Police Department shared their experience working with social work interns from Eastern Connecticut State University. Members asked questions following the presentation. The Chair thanked the student interns for attending and sharing their experiences.*
5. Introductory presentation on “Strategies that can be utilized by communities to increase recruitment, retention, and promotion of minority and female police officers.”
   1. *Presenter, Anne Kringen, discussed her experience on helping police departments increase recruitment, retention, and promotion of minority and female police officers. She has been hired by the IMRP to help the task force develop strategies that can be used to improve diversity within police departments. This will be an ongoing discussion with the task force.*
6. Other Business
   1. *There was no other business.*
7. Announcement of time and date of next meeting
   1. *The next meeting is scheduled for Tuesday, April 6, 2021 at 1:00 p.m.*
8. Adjournment
   1. *The meeting was adjourned at 2:35 p.m.*