



Seeking your next big challenge? Are you a finisher? Do you enjoy grappling with challenges until the solutions appear?

Join us at [AwakeTeams](#), a SaaS B2B startup, and build the vision from the ground up through production. AwakeTeams is the only online platform that applies team learning and feedback to measurably improve key drivers of employee engagement and recuperate lost productivity cost over time.

What started as the seed of an idea in June 2020 at the Founder Institute Silicon Valley program transformed into a compelling value proposition vetted by customers, mentors, and leadership of the program.

Our key differentiator is that we specify the skills we train, track them over time, and measure performance improvements. We currently are in serious “next steps” conversations for piloting.

Compensation: \$75-100/hour to start (part-time, approx 15 hours/month) and then equity options for a path toward becoming co-founder (CTO).

What you will do:

- Collaboratively develop with the data science team
- Automate the processes in the pilot product
- Develop strict security protocols across the product
- Build a customer engagement data pipeline

Our inclusive approach: We believe that diversity creates strength and that belonging is essential for human thriving. We love diverse experiences and perspectives.

Skills and Qualifications:

- Proactive and out-of-the-box thinker
- Highly collaborative and also self-motivated to seek out solutions
- Effective communicator – with team, business partners, vendors, and customers
- Hands-on experienced in architecting, designing, implementing, and deploying secure, highly scalable and cost-effective SaaS systems
- Demonstrably competent in developing the following:
 - frontend and backend Cloud-based technologies
 - multi-tenant security and federated identity solutions
 - high-availability backend services
 - serverless technologies (AWS, GCP, Azure)
- Adept in leveraging existing and future technologies to meet evolving business requirements

We would love to hear from you. Send us your resume at info@awaketeams.com. (And, by the way, we enjoy reading cover letters as well!)