



Montanans Unmasked
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Dear Business Owner,

We love our community and support our local businesses. We want to help you and understand that especially small, local businesses are under tremendous pressure to follow the recent mask mandate from Governor Bullock. We would like to present the following points that we hope will be useful in navigating this directive:

1. This directive inordinately discriminates against the deaf and hard of hearing, who rely on reading lips for communication. While the governor acknowledged this, no solution was offered, so the problem remains. There is also much evidence about the ineffectiveness of masks.
2. Law enforcement is not enforcing the directive, but Governor Bullock is misleading businesses into being the enforcer. The CDC is not a government agency and their recommendations are exactly that- recommendations. OSHA is actually the government agency that regulates workplace safety, particularly for employees.
3. Employees and customers may have certain medical conditions which would preclude them from wearing masks and OSHA, ADA and HIPPA all acknowledge this. Per ADA and HIPPA, the customer does not have to disclose this condition.

In conclusion, we hope this information will be helpful for you. Here is a website that has vital information that further explains and give references for the above talking points:

www.montanansunmasked.com

Thank you for your time.

Sincerely,

Montanans Unmasked