

2020/2021

ROUTE TO EMPLOYMENT

A COMPILATION OF
GOVERNMENT INITIATIVES TO
SUPPORT YOUTH EMPLOYMENT

*All information is obtained from the relevant websites of
the agencies listed on the respective pages.



ROUTE TO EMPLOYMENT

Youth unemployment has always been a pressing issue in Malaysia. The global pandemic has only aggravated the problem as youths are disproportionately vulnerable in the job market. Research suggests that young workers are more likely to be furloughed, while vacancies for entry-level jobs have been slashed and apprenticeships put on hold. Covid-19 will be especially damaging for Malaysia's nearly 6 million young people (15-29 years old) in the labour force. Unfortunately, the harsh reality of the current job market reflects long periods of unemployment. The insecurity in the early stages of career development can lead to long-term scarring effects.

To alleviate the situation, the government has formulated various initiatives to boost youth employment via upskilling and providing employment opportunities, in addition to the unemployment insurance coverage. While the crisis has a staggering effect on the labour market, this might also be an opportunity to produce a labour force with higher tech-adoption rates that are more crisis resilient.

The Malaysian Students' Global Alliance (MSGGA) has taken the initiative to compile various initiatives implemented by the government during the pandemic that helps mitigate the long-standing problem of youth unemployment.

This issue consists of 3 sections:

- i) Employment opportunities
- ii) Training programs
- iii) Retrenchment claim

While we are living through the crisis, we hope that more youths will be aware of the government initiatives to help them overcome this difficult situation.

Prepared by:
Tay Yi Thong

**Special thanks to Muhamad Asyraf bin Abdul Azias @ Aziz, Noorulhuda bin Abdul Rahman, Muhammad Haziq Aiman bin Mohd Hazbauni, Muhamad Faiz bin Zainal, and Naavish Nair for their highly-valued inputs and contributions. Not forgetting the support from Faris Durrani, Matthew Ooi Xian Wei, and Sohniya Urslla.*





myGIG

Flexible, temporary, or freelance (GIG) job-listing platform for youths looking for supplementary income as a gig worker or as a digital freelancer.

AGENCIES INVOLVED

Ministry of Youth and Sports (KBS)
Ministry of Communication and
Multimedia (KKMM)

DURATION

Till December 2020



Program myGIG Servis

Participants can apply for tasks / jobs available on the eRezeki platform such as delivery services, vehicle maintenance services (repair / service), conduct online surveys and others.

- Age 18 - 40 years



Program myGIG Digital Freelance

Participants can search and bid for projects / job opportunities available on the local and international freelance marketplace platform after attending the career-related introductory and awareness session.

- Age 18 - 40 years
- Owns a computer/ laptop
- Proficient in English



Further information:

http://ebelia.iyres.gov.my/page/peluang_pekerjaan_myGIG





National Apprenticeship Scheme

This scheme provides apprenticeship opportunities for youths looking to gain work experience with the company / organization involved.

AGENCIES INVOLVED

Ministry of Youth and Sports (KBS)
Public Works Department (KKR)
Ministry of Human Resource (MOHR)

DURATION

Starting from August 2020.
Duration of apprenticeship lasts for 3 to 6 months.

Objective

- Provide youths a support system through additional opportunities to obtain working experience.
- Enhance youths' awareness and skills in actual work environment through the provision of soft-skills training and on-the-job training.
- Help reduce the youth unemployment rate.

Eligibility

- Malaysian.
- Age 35 years old and below.
- Possess a SPM, STPM, Diploma or Bachelor Degree local or abroad recognized by the government or other equivalent qualification.
- Able to communicate and write in Malay and English.
- No criminal record.
- Not bankrupt.
- Willing to commit to the entire program.



Further information:

<http://perantisan.kbs.gov.my/kriteria.php>





MYFutureJobs

Job listing platform that utilizes AI technology to match job seekers with suitable vacancies based on their profiles.

AGENCIES INVOLVED

Social Security Organization (SOCSO/
PERKESO)
Ministry of Human Resource (MOHR)

DURATION

Starting from 15 June 2020

Register

Participants can register via the link or QR code below.



Profile

Participants need to complete a personal profile including work experience, education, CV, etc.



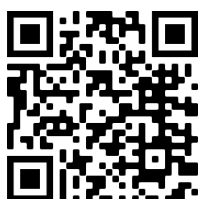
Interview

The firm will send an interview invitation to the successful applicants, and the applicants can choose to accept, reject, or reschedule the interview.



Apply for Jobs

The system will display relevant vacancies for the participants and the participants can apply for their interested positions.



Further information:

<https://www.myfuturejobs.gov.my/>

*Candidate booklet can be obtained from the website





PLACE & TRAIN

Employ. Train. Retain

PLACE & TRAIN

An initiative to boost employment opportunities for youths. Applicants will be employed by a company/ organization to undergo industry-relevant certified training programs followed by a minimum 1 year job contract at the firm.

AGENCIES INVOLVED

Human Resources Development Fund (HRDF)
Ministry of Human Resource (MOHR)

DURATION

Functional / general courses not exceeding a month. Job placement training not exceeding six months. Job placement at least a year.



Target Group

- School leavers aged between 18 to 40 years with or without school / exam certificate
- Unemployed graduates who have obtained Diploma / Degree
- Retrenched workers aged between 18 to 55 years who are registered with Employment Insurance System (EIS)



Benefits

- Subsidised functional/technical training
- Job placement with salary of national minimum wage and above



Further information:

<https://penjanahrdf.com.my/job-seeker/>

*Applications can be submitted through the participating firm's portal provided by the firms.



B40 DEVELOPMENT



The B40 Development initiative (B40 Dev) aims to equip the B40 community or vulnerable groups with specific skills and knowledge to up-skill, gain entrepreneurship skills and encourage self-employment in various industries.

AGENCIES INVOLVED

Human Resources Development Fund (HRDF)
Ministry of Human Resource (MOHR)

DURATION

Training programs are usually within 3 months.



Target Group

- Individuals from B40 income group
- Targeted community such as senior citizens, women, youth and the disabled



Benefits

- Subsidised functional/technical training with entrepreneurship module
- Business Coaching & Matching
- Additional income through self-employment



Further information:

<https://penjanahrdf.com.my/job-seeker/>

*Applications can be submitted through the participating firm's portal provided by the firms.





GERAK INSAN GEMILANG (GIG)

Pursue. Achieve. Progress

GERAK INSAN GEMILANG (GIG)

An initiative intended to equip Malaysians, especially the youths, with specific skills and knowledge related to the gig economy through end-to-end training to enable them to become freelancers upon the completion of the training.

AGENCIES INVOLVED

Human Resources Development Fund (HRDF)
Ministry of Human Resource (MOHR)

DURATION

Training programs are usually within 3 months.



Target Group

Malaysians aiming to upgrade their skills and knowledge through training programmes to become freelancers upon the completion of the training.

The GIG segment is divided into two target groups:

1. Independent gig workers (e.g., online platform workers, independent contractors)
2. Contingent gig workers (e.g., temporary and on-call workers).



Benefits

- Subsidised functional/technical training depending on GIG business needs
- GIG Coaching
- Additional income through GIG segment such as freelancing



Further information:

<https://penjanahrdf.com.my/job-seeker/>

*Applications can be submitted through the participating firm's portal provided by the firms.





Employment Insurance System (EIS)

The Employee Insurance Scheme (EIS) is a social security net provided by the government for workers who are retrenched or experienced some form of loss of income through the provision of temporary financial assistance for up to six months.

AGENCIES INVOLVED

Social Security Organization (SOCSCO/
PERKESO)

DURATION

Existing and on-going. Application will need to be submitted within 60 days of retrenchment.

Eligibility



The Employment Insurance System Act covers all workers who are:

- Malaysian citizens / permanent residents
- Aged 18-60
- Working in the private sector
- Employed based on a contract of service

Condition



To successfully apply for benefits, employees covered by the EIS Act should fulfill the following conditions:

- Apply within 60 days after their Loss of Employment (LOE).
- Meet the Contributions Qualifying Conditions (CQC) (i.e. must have paid contributions to SOCSCO EIS for a minimum number of months within a specified period)
- Be unemployed under SOCSCO's definition of Loss of Employment (LOE)



Further information:

<https://eiscentre.perkeso.gov.my/apply-for-benefits/>



ALL THE BEST!



MSGGA
MALAYSIAN STUDENTS'
GLOBAL ALLIANCE