

# THE HOGAN ASSESSMENT CERTIFICATION WORKSHOP

12<sup>TH</sup> AND 13<sup>TH</sup> AUGUST 2021

*The Hogan Assessment Certification Workshop is an opportunity to gain an internationally recognised assessment accreditation with a leading global assessment provider.*

Hogan Assessment Systems works with 60% Fortune 100 companies to assess talent for selection and development. The insights provided by this 2-day workshop will challenge and change the way you think about human nature, leadership and performance.

For over 20-years we have been the partner of choice among organisations seeking to leverage the competitive advantage of their people, impacting organisational effectiveness and return on talent.

Through partnership with leading global consulting firms, we offer best practice and best-in-class service.

Career Connections has been the authorised Hogan Distributor for East Africa since 2006 and has carried out over 30,000 assessments in the region using Hogan tools. The firm was the first independent provider of psychometrics and has a 24-year track record in providing assessments consulting to the largest organisations in the region.

## THIS WORKSHOP IS IDEAL FOR:

- Talent Management Executives and CHROs
- HR and OD Practitioners
- Executive Coaches
- I-O Psychologists
- Internal and External Consultants
- Learning and development professionals

## PRIMARY APPLICATIONS INCLUDE:



Executive Coaching and Leadership Development



Succession Planning



High Potential Identification and Development



Organisational Analysis



Team Development



Employee Selection

### OBJECTIVES OF THE WORKSHOP:

- This international certification will enable you to use the tools as a corporate, individual or re-selling client with access to discounted rates
- Review Hogan's unique assessment philosophy and why the proper use of assessments matters
- Discuss the variety of potential assessment applications appropriate for each assessment

### COURSE STRUCTURE:

- Individual assessment with feedback – participants complete personality assessments and receive feedback from a Hogan Accredited feedback provider.
- Online Learning Modules – introduction to the psychology of personality and Hogan Assessments.
- 2-Days Face-to-Face workshop – explain the use and application of Hogan's flagship
- Post-workshop online modules – test your understanding of personality concerns; how to apply and the expected output.
- Supervised Practicum – Apply learnings in the real world; administer assessments, interpret results and provide feedback.

### FACILITATOR:



**Madeleine Dunford**  
Managing Director,  
Career Connections

She was the first independent assessment provider in East Africa in 1997 and was accredited by Hogan Assessments in 2005. She is also an Accredited Coach and is a faculty member of the Academy of Executive Coaching, the world's most highly accredited coach training organisation. She regularly uses Hogan tools as part of leadership development, selection and restructuring programmes with her corporate clients.

She earned her MSc, with Distinction, from the University of Edinburgh, UK. In 2017 Madeleine completed a certificate programme at Harvard University, USA, on the Art & Practice of Leadership Development.