

Delivered Virtually!

Creating & Maintaining a High Performing Team Culture



Dates: 26th and 28th October 2020 | 10:00am - 6:00pm East Africa Time

Reflections and Homework: 27th October 2020

Cost: KES 92,000 + Taxes

What is a team culture? How is a team culture created and how does it evolve? Does the team leader have a role to play in creating a team culture? If so, how it this accomplished?

Join us for a two-day course on how to Create and Maintain a High Performance Team Culture.

This course is based on extensive experimentation with teams in several sectors and continuing research into team effectiveness.

The objectives of the course include helping participants to gain a clear concept of how team cultures are formed and how they evolve.

Participants will learn how to engage their teams in developing team cultures that are in line with the values of their organisations.

Participants will obtain, and learn how to apply, practical tools and techniques in creating and maintaining high performance teams.

This course will combine knowledge sharing with ample opportunities for interaction and reflection.

Highlights of the Programme

- Establishing a team purpose as the foundation for creating a team culture.
- The team and the leader as a dynamic system.
- Manifestations of culture and team identity; including team artefacts and symbols.
- Practical approaches to building psychological safety.
- The critical role of team resilience in building and sustaining a strong, high performance team culture.

About David Clutterbuck



Professor David Clutterbuck is one of Europe's most prolific and well-known management writers and thinkers. He has written 65 books and hundreds of articles on cutting edge management themes. He works with an international network of mentor trainers,

supporting organisations in developing capability in coaching and mentoring.

David maintains a continuous programme of research into mentoring, coaching, and leadership development. He is also a leading expert on systemic talent management and an accomplished and controversial public speaker in high demand around the world.

David is the chairperson for the International Standards for Mentoring Programmes in Employment. He is also the co-founder of the European Mentoring & Coaching Council (EMCC), the primary body representing coaching and mentoring in Europe. As the co-founder of the EMCC, David is the council's special ambassador, tasked with championing mentoring best practice internationally. David was the first to be voted as Mentor of the Year by Coaching at Work Magazine. He was also recognized as one of HR's top 15 influencers by HR Magazine.

David serves as a visiting professor at Oxford Brookes, Sheffield Hallam, and York St John universities. He is also an associate faculty member at Ashridge Business School. He likes to practice what he preaches, setting himself the goal of achieving at least one major learning challenge each year; ranging from sky-diving to becoming a stand-up comedian.

LIMITED SLOTS AVAILABLE.

To register contact: teckie@careerconnectionsLtd.com and simran@careerconnectionsLtd.com | 0731 480 480

Fees: KES 92,000 + Taxes

