

Strategic Plan

Association Year 2019-2020



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Marijana Jovanović

Marloes Joosen

Emily Szabo

Martijn van der Helm

Emma van Dongen

Django Kerseboom

Preface

Study Association POLIS was founded on the 3rd of May 1991. Since that moment, the association has proudly represented Organization Studies students and it will be our pleasure as the board of 2019-2020 to continue doing this in the upcoming association year. Study Association POLIS strives to realize opportunities for its members to develop themselves on a social, educational and professional level.

The strategy plan that is in front of you will serve as a guideline during the association year of 2019-2020. Hard work and many sleepless nights have gone into the creation of this document. The strategic plan was written through a thorough evaluation of the current state and past years of Study Association POLIS. We hope to develop the association by adding our own ideas and visions. Further, by being the first international board we strive to positively influence the versatility of the association.

We feel honored to have been selected as the next board of this wonderful association and we would like to thank the board of 2018-2019 for giving us this opportunity. We hope to make them proud by being fully committed to the successful enrichment of the student experience of the members of Study Association POLIS. Furthermore, we would like to thank the board of 2018-2019 for their guidance and the transfer of knowledge, as it has provided us with a clearer image of what being a board member entails.

Similarly, we would like to thank the previous boards of Study Association POLIS for having built up such a strong association through continuous dedication to the vision of supporting students' experience and development. Next to the boards, this would not have been possible without the members of the association. Thus, we would really like to thank them for their lively involvement and participation in creating the great atmosphere that is present within Study Association POLIS.

On behalf of the board of 2019-2020,

Marijana Jovanovic
Chairman of Study Association POLIS

Summary

By mentioning students Organization Studies the board of 2019-2020 means bachelor students Organization Studies, bachelor students Global Management of Social Issues, (pre)-master students Organization Studies and (pre-)master students Organizing for Global Social Challenges.

First, the mission will be quoted in Dutch as it is written in the bylaws. De missie van Studievereniging POLIS is in 'De statuten der vereniging: POLIS' als volgt omschreven:

"De vereniging heeft ten doel:

1. Het bevorderen van kennis- en informatie-uitwisseling tussen studenten onderling, tussen studenten en wetenschappelijk personeel en tussen studenten en personen die actief en kundig zijn op het gebied van Organisationswetenschappen; de vereniging tracht dit doel te bereiken door het organiseren van activiteiten op studie- en ontspannings gebied met als uitgangspunt de kennis van de leden ten aanzien van Organisationswetenschappen te verruimen.
2. Een bijdrage te leveren aan de promotie van de studierichting Organisationswetenschappen aan de universiteit van Tilburg" (Artikel 4, pagina 1).

This translates into:

The mission of Study Association POLIS as explained in "The bylaws of association: POLIS":

"The association's goal is:

1. Promoting the knowledge and information exchange between students, between students and the academic staff, and between students and people who are active and capable in the area of Organization Studies; the association attempts to achieve this goal by organizing study-related as well as leisure activities that aim to broaden the members' knowledge with respect to Organization Studies.
2. Contributing to the promotion of the study Organization Studies at Tilburg University." (Paragraph 4, page 1)

The board of 2019-2020 used the mission to formulate an appropriate vision. The vision is as follows:

"Study Association POLIS is a platform, which focuses on the personal development of Organization Studies students through the enrichment of their study, professional and social capabilities, positively influenced by the versatility of the association. Furthermore, the association focuses on the integration between different levels within the organization. The association aims to achieve this by facilitating interaction between Organization Studies students, between Organization Studies students and alumni of Organization Studies, between Organization Studies students and the business sector, and between Organization Studies students and Tilburg University. In addition, the association aims to achieve organizational development by means of *advancing* the professionalization of the organization."

The three foundations of this vision are Personal professional development, Social development, and Professionalization of the association. These foundations form the base for the strategic plan of the board of 2019-2020. As a result of the analysis of the strengths and weaknesses of Study Association POLIS, the board of 2019-2020 has further specified the foundations into key points on which they will focus during the association year 2019-2020.

The foundations will be shortly described below.

Foundation 1: Personal professional development

The first foundation the board of 2019-2020 intends to build on is: Personal professional development. By mentioning Personal professional development, the board of 2019-2020 means to support Organization Studies students by striving to enrich students' knowledge and capabilities with regard to their academic career and the work field of Organization Studies, and to support students with their educational experience. Furthermore, the board of 2019-2020 aims to offer students the chance to gain insight into career opportunities. The board of 2019-2020 divides Personal professional development into Career orientation, and Educational development and support.

Foundation 2: Social development

The second foundation the board of 2019-2020 intends to build on is: Social development. By mentioning Social development, the board of 2019-2020 means to support Organization Studies students by facilitating the opportunity for making personal connections and the development of the social skills of Organization Studies students. Furthermore, the board of 2019-2020 strives to enhance the interaction between year layers and demographics of Organization Studies students and improve the engagement of the members within the association. The board of 2019-2020 divides social development into Personal social development, Integration and Involvement.

Foundation 3: Professionalization of the association

The third foundation the board of 2019-2020 intends to build on is: Professionalization of the association. By mentioning Professionalization of the association, the board of 2019-2020 means the development and improvement of the internal practices, and the maintenance and expansion of external relationships. The board of 2019-2020 divides Professionalization of the association into Process improvement and External relations.

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Introduction

Hereby the board of 2019-2020 presents the strategic plan of the association year, in which the mission of the association, the vision, the foundations and the key points of the board of 2019-2020 are described. This strategic plan also contains the tasks and responsibilities of the board and the different committees, and will provide guidance for the association year 2019-2020. By mentioning Organization Studies students the board of 2019-2020 means bachelor students Organization Studies, bachelor students Global Management of Social Issues, (pre)- master students Organization Studies and (pre-)master students Organizing for Global Social Challenges. The board of 2019-2020 will show full commitment and enthusiasm during the year in order to apply the key points of this strategic plan. By applying this, the board of 2019-2020 intends to let Study Association POLIS grow further into the direction of the chosen vision.

The board of 2019-2020 decided to continue the structure of the strategic plan which was established by previous boards. This implies the following: “The strategic plan is structured into foundations and key points. These foundations are the basis for the current and future strategic plans of Study Association POLIS. Future boards can, if necessary, make changes to the current foundations. By evaluating the strengths and weaknesses, the board can apply key points to each foundation to be able to meet the needs of the association.”

After evaluating the strengths and weaknesses of Study Association POLIS during panel sessions, different meetings and brainstorm sessions, the board of 2019-2020 has applied key points to each foundation. These different key points will provide guidance within this strategic plan and the association year of 2019-2020. The key points will present itself in the tasks and responsibilities of the board members and the different committees. The board of 2019-2020 is ultimately responsible for executing this strategic plan.

The structure of the strategic plan will now be described. In the first paragraph, the mission of the association, the vision, the foundations and the key points of the board of 2019-2020 will be described. In the second paragraph, the tasks and responsibilities of the board of 2019-2020 will be described. Paragraph three describes the tasks and responsibilities of the different committees. The last paragraph contains a description of the additional board activities of the board of 2019-2020.

1. Strategic Plan, Foundations and Key Points

In this chapter, the strategic plan of Study Association of the board 2019-2020 is central. First the mission and vision will be explained below. Hereafter, the foundations and key points will be explained, they will serve as a guide for the strategic plan.

1.1 Mission

First, the mission will be quoted in Dutch as it is written in the Bylaws.

De missie van Studievereniging POLIS is in 'De statuten der vereniging: POLIS' als volgt omschreven:

“De vereniging heeft ten doel:

1. Het bevorderen van kennis- en informatie-uitwisseling tussen studenten onderling, tussen studenten en wetenschappelijk personeel en tussen studenten en personen die actief en kundig zijn op het gebied van Organisationswetenschappen; de vereniging tracht dit doel te bereiken door het organiseren van activiteiten op studie- en ontspannings gebied met als uitgangspunt de kennis van de leden ten aanzien van Organisationswetenschappen te verruimen.
2. Een bijdrage te leveren aan de promotie van de studierichting Organisationswetenschappen aan de universiteit van Tilburg” (Artikel 4, pagina 1).

This translates into:

The mission of Study Association POLIS as explained in ‘The bylaws of association: POLIS’:

“The association’s goal is:

1. Promoting the knowledge and information exchange between students, between students and the academic staff, and between students and people who are active and capable in the area of Organization Studies; the association attempts to achieve this goal by organizing study-related as well as leisure activities that aim to broaden the members’ knowledge with respect to Organization Studies.
2. Contributing to the promotion of the study Organization Studies at Tilburg University.” (Paragraph 4, page 1)

1.2 Vision

The board of 2019-2020 used the mission to formulate an appropriate vision. The vision is as follows:

“Study Association POLIS is a platform, which focuses on the personal development of Organization Studies students through the enrichment of their study, professional and social capabilities, positively influenced by the versatility of the association. Furthermore, the association focuses on the integration between different levels within the organization. The association aims to achieve this by facilitating interaction between Organization Studies students, between Organization Studies students and alumni of Organization Studies, between Organization Studies students and the business sector, and between Organization Studies students and Tilburg University. In addition, the association aims to achieve organizational development by means of advancing the professionalization of the organization.”

In this paragraph, the board of 2019-2020 will present its strategic plan for the year 2019-2020 of Study Association POLIS. The foundations and key points will be further elaborated, and will guide the strategic plan of Study Association POLIS for the year 2019-2020.

1.3 Foundations and key points

The foundations the board of 2019-2020 presents are:

- Personal professional development of students Organization Studies
- Social development of students Organization Studies
- Professionalization of the association

The board of 2019-2020 wants to specify key points to the foundations to state what the focus of Study Association POLIS will be for the upcoming year. The foundations, as stated above, and the associating key points of the board of 2019-2020 will be specified in the next paragraphs.

1.3.1 Foundation 1: Personal professional development

The first foundation the board of 2019-2020 intends to build on is: Personal professional development. By mentioning Personal professional development, the board of 2019-2020 means to support Organization Studies students by striving to enrich students' knowledge and capabilities with regard to their academic career and work field of Organization Studies. Furthermore, the board of 2019-2020 aims to offer students the chance to gain insight into career opportunities. The board of 2019-2020 divides Personal professional development into Career orientation, and Educational development and support.

Key point 1: Career orientation

By mentioning Career orientation, the board of 2019-2020 means to enrich students' knowledge and capabilities with regard to the work field, as well as to offer insight into future career opportunities. The board of 2019-2020 strives to achieve this by creating opportunities that aim to familiarize Organization Studies students with the professional environment of Organization Studies.

The board of 2019-2020 attempts to achieve this by:

- Offering two career-oriented workshops targeted to (pre-)master students, specialized in the Organizing for Global Social Challenges and Organization Studies master programs, for example on the topic of change management.
- Enriching the educational benefits of the congress by implementing the congress in a course of the Organization Studies program in collaboration with the Department of Organization Studies. This will be a pilot, which will be evaluated after the event.
- Offering insights into the topics relevant to Organization Studies students. The board of 2019-2020 strives to achieve this by implementing the 'Work Field Update', which includes posts about contemporary developments in the work field of Organization Studies.

Key point 2: Educational development and support

By mentioning Educational development and support, the board of 2019-2020 means the enrichment of personal skills and knowledge of Organization Studies students and providing support for members in their studies. The board of 2019-2020 strives to achieve this by facilitating study-related assistance.

The board of 2019-2020 attempts to achieve this by:

- Enhancing the learning experience of the students participating in the study trip. The board of 2019-2020 strives to realize this by redesigning the research assignment and intensifying the support provided to participants during the process of working on the assignment in collaboration with the Department of Organization Studies.
- Improving the study support made available for Organization Studies students. For example, through the establishment of a knowledge exchange network or a study-related workshop on a course of Organization Studies.
- Creating a platform for Organization Studies students through which they can find information about relevant practical matters. The board of 2019-2020 strives to realize this by creating a Frequently Asked Questions segment posted on social media and the website.

1.3.2 Foundation 2: Social development

The second foundation the board of 2019-2020 intends to build on is: Social development. By mentioning Social development, the board of 2019-2020 means to support Organization Studies students by facilitating the opportunity for making personal connections and the development of social skills. Furthermore, the board of 2019-2020 strives to enhance the interaction between year layers and demographics of Organization Studies students, and improve the engagement of the members within the association. The board of 2019-2020 divides Social development into Personal social development, Integration and Involvement.

Key point 1: Personal social development

By mentioning Personal social development, the board of 2019-2020 means helping students in developing their social networks and social skills. The board of 2019-2020 strives to achieve this by providing networking possibilities and the opportunity to develop the social skills of Organizations Studies students.

The board of 2019-2020 attempts to achieve this by:

- Supporting committee members to bond, understand teamwork, enhance communication and as a result stimulate the development of social skills. The board of 2019-2020 strives to achieve this by implementing the mobile game 'Space Team' in combination with a briefing and debriefing session which strengthens the learning process.
- Facilitating an opportunity to enhance members' social network within the association. The board 2019-2020 strives to achieve this by organizing an informal networking activity that is easily accessible, with the focus on intertwining the networks of members. An example could be an event at the beginning of the academic year, where members get acquainted with each other, by means of a game that focuses on networking between the participants.

Key point 2: Integration

By mentioning Integration, the board of 2019-2020 means encouraging interaction between Organization Studies students. The board of 2019-2020 strives to achieve this by focusing on facilitating and stimulating efforts towards cultural understanding amongst members.

The board of 2019-2020 attempts to achieve this by:

- Creating opportunities to enrich the understanding of integration and internationalization among members through stimulating cohesion between different member demographics. The board of 2019-2020 strives to achieve this by implementing an event organized by the Internationalization Officer.
- Creating opportunities for Organization Studies students to learn about cultures. The board of 2019-2020 strives to achieve this by implementing the Culture Committee (CultureCom), which will organize two events related to culture.

Key point 3: Involvement

By mentioning Involvement, the board of 2019-2020 means improving the engagement of the members within the association. The board of 2019-2020 strives to achieve this by improving the communication channels and by enhancing member engagement with association-level and decision-making.

The board of 2019-2020 attempts to achieve this by:

- Increasing the opportunity for members to voice their opinion on the association. The board of 2019-2020 strives to achieve this by implementing three questionnaires, in which students can express their thoughts and opinions about points relevant to the association's practices.
- Increasing engagement by using social media platforms. The board of 2019-2020 strives to achieve this by implementing 'Making your Monday', which is an informational social media post, that includes 'Sneak Peek of the Week', that informs members about the upcoming week, and 'Emma's Dilemmas', where members can vote on informal polls.
- Involving members and former members in the process of revising the bylaws. The board of 2019-2020 strives to achieve this by forming an advisory group that will support the board in evaluating and rewriting the bylaws.

1.3.3 Foundation 3: Professionalization of the association

The third foundation the board of 2019-2020 intends to build on is: Professionalization of the association. By mentioning Professionalization of the association, the board of 2019-2020 means the development and improvement of the internal practices, and the maintenance and expansion of external relationships. The board of 2019-2020 divides Professionalization of the association into Process improvement and External relations.

Key point 1: Process improvement

By mentioning Process improvement, the board of 2019-2020 means the improvement of the practices of the association. The board 2019-2020 strives to achieve this by enhancing documentation and internal procedures within the association.

The board of 2019-2020 attempts to achieve this by:

- Making the bylaws fit for a contemporary association. The board 2019-2020 strives to achieve this by revising and translating the bylaws.
- Improving the processes and systems within the association. The board of 2019-2020 strives to achieve this by increasing the efficiency and accessibility of systems within the association, for example by simplifying the declaration process and creating an online request form for the Poster pool.

Key point 2: External relations

By mentioning External relations, the board of 2019-2020 means to improve the professional behavior of members towards external parties. The Board of 2019-2020 strives to achieve this by the maintenance and expansion of the interactions of the association and its members with their professional environment.

The board of 2019-2020 attempts to achieve this by:

- Creating an opportunity for committee members to enhance their practical skills related to the contact with external parties. The board of 2019-2020 strives to achieve this by providing a PR workshop for externally oriented committees, which will also be available upon request for committees that rely less on external parties.
- Providing an opportunity for the development of the formal network of members. The board of 2019-2020 strives to achieve this by implementing an informal event that involves alumni; for example, by organizing a cycling dinner including members and alumni.

1.4 Conclusion

In this paragraph, the mission of the association, the vision, the foundations and the key points of the board of 2019-2020 are explained extensively.

2. Responsibilities and Tasks of the Board of 2019-2020

In order to execute the focus points described above, it is important to lay out the responsibilities and tasks of the board members in a clear manner. In this chapter of the strategic plan, the responsibilities and tasks of the board will be described.

The board of 2019-2020 consists of six members with the following positions:

Marijana Jovanović	Chairman
Marloes Joosen	Secretary
Emily Szabó	Treasurer and Vice-Chairman
Martijn van der Helm	Public Relations and External Affairs
Emma van Dongen	Coordinator 1
Django Kerseboom	Coordinator 2

2.1 General Responsibilities and Tasks of the Board Members

All the board members of Study Association POLIS will have the following responsibilities and tasks:

- Being open to ideas and suggestions of members and other people involved;
- Being available for performing a POLIS-room service and answering the questions of members and other people involved;
- Management of the POLIS-room and POLIS-archive;
- Drafting the strategic plan of the board year;
- Overseeing the performance of the goals, which are set in the strategic plan;
- Presenting the progress of the focus points of the board and the committees during the General Meeting;
- Composing the committees;
- Being responsible for the committees;
- Being present, as far as possible; during events organized by Study Association POLIS;
- Promoting activities organized by Study Association POLIS;
- Promoting services offered by Study Association POLIS;
- Clarifying the description of the Study 'Organization Studies' to external parties;
- Being responsible for the organization of board events (like the opening party, General Meetings and the committee information evening);
- Overseeing the evaluation of the association's events;
- Timely recruitment of candidate board members for the association year 2020-2021;
- Giving a transfer to the following board;
- Preparing the following board.

2.2 Chairman

The tasks of the Chairman of Study Association POLIS include:

- Supervising the entire association and the board;
- Being up to date regarding the courses of events of the association;
- Chairing board-, chairmen-, and general meetings;
- Providing agendas for the board-, chairmen-, and general meetings;
- Being the spokesperson for the association;
- Guiding the process of establishing the strategic plan for the coming board year and presenting the strategic plan;
- Living up to the mission, vision, foundations and key points of Study Association POLIS;
- Maintaining contact with Stimulus and other association of Tilburg University;
- Participating in the TSB-Platform;
- Maintaining contact with the advisory board of Study Association POLIS;
- Organizing and presiding at least two chairmen meetings with the chairman of the committees;
- Maintaining contact with the department of Organization Studies;
- Having the responsibility of overseeing the Advisory Group focused on the revision of the bylaws;
- Coordinating the Culture Committee;
- Coordinating the Food Committee.

2.3 Vice-Chairman

The tasks of the Vice-Chairman of Study Association POLIS include:

- Replacing the chairman when the chairman is not able to perform their function;
- Controlling the chairman;
- Supporting the chairman in actively controlling the compliance with the mission, vision and foundations of Study Association POLIS;
- Taking over the tasks and responsibilities of the chairman when this is necessary.

2.4 Secretary

The tasks of the Secretary of Study Association POLIS include:

- Transcribing board meetings and General Meetings. Publishing these transcripts to the members of the association and the members of the board;
- Maintaining the membership database;
- Taking care of and archiving all incoming and outgoing (electronic) mail;
- Informing members via the Newsflash;
- Maintaining contact with the secretaries of the committees;
- Organizing and chairing at least one secretary meeting with secretaries of the committees;
- Enrolling the new board at the Chamber of Commerce;
- Maintaining the contact with studystore;
- Participating in the IDEA-TSB Activity Workgroup;
- Having the responsibility of maintaining 'Hello Monday';

- Coordinating the Event Committee;
- Coordinating the Exchange Committee;
- Coordinating the Posterpool.

2.5 Treasurer

The tasks of the Treasurer of Study Association POLIS include:

- Keeping the bookings and accounts regarding Study Association up to date;
- Preparing the budget at the beginning of the association year and to present this budget during the first General Meeting;
- Making an interim evaluation of the prepared budget made at the beginning of the association year;
- Maintaining and controlling the bookkeeping of the treasurers of the different committees;
- Preparing the profit and loss account at the end of the association year and to present this profit and loss account during the General Meeting;
- Maintaining contact with the Financial Control Committee of Study Association POLIS;
- Maintaining contact with the treasurers of the different committees of Study Association POLIS;
- Organizing and chairing at least one treasurer meeting with the treasurers of the committees;
- Managing the cash box of Study Association POLIS. When the box has reached three hundred euros (€300) or more, it needs to be skimmed off;
- Keeping track of the financial supplies;
- Being controlled and advised by the Financial Control Committee for at least once prior to a General Meeting;
- Overwriting all accounts to the present treasurer and chairman;
- Supporting the PR-EA functionary in his tasks;
- Maintaining the Instagram stories of Study Association POLIS during events;
- Maintaining the website;
- Coordinating the Battle Committee;
- Coordinating the Study Trip Committee.

2.6 Public Relations and External Affairs

The tasks of Public Relations and External Affairs of Study Association POLIS include:

- Recruitment of new sponsors;
- Maintaining and, if desired, improving relationships with existing external relations of Study Association POLIS;
- Coaching of PR-officers of multiple committees;
- Organizing and presiding at least one PR-officer meeting with the PR-officers of the committees;
- Keeping track of the External Affairs Database;
- Having the responsibility of providing further coaching for members of externally oriented committees through a PR workshop;

- Maintaining the LinkedIn page;
- Maintaining contact with POLITIS;
- Participating in the IDEA Acquisition Workgroup;
- Maintaining the “Alumni Say Hi” posts;
- Coordinating the Activity Committee;
- Coordinating the Master Committee.

2.7 Coordinator 1

The tasks of the Coordinator 1 of Study Association POLIS include:

- Contact person International Officer;
- Participating in the IDEA Internationalization Workgroup;
- Maintaining the POLIS-Flickr;
- Maintaining the POLIS-Instagram;
- Maintaining the Club of 50;
- Coordinating the Career Committee;
- Coordinating the Editorial Committee;
- Coordinating the Excursion Committee;
- Coordinating the Introduction Camp Committee.

2.8 Coordinator 2

The tasks of the Coordinator 2 of Study Association POLIS include:

- Maintaining contact with Café de Boekanier;
- Being responsible for the coordination of collection, evaluation, accepting and taking care of summaries;
- Having the responsibility of maintaining ‘We are POLIS’;
- Coordinating the Congress Committee;
- Coordinating the Charity Committee;
- Coordinating the Member Weekend Committee;
- Coordinating the Promotion Committee;
- Coordinating the Sports Committee.

2.9 Conclusion

In this chapter, the Board of Study Association POLIS is introduced. Subsequently, the general responsibilities and tasks of all board members are laid out. Lastly, the individual tasks of all board members are outlined.

3. Responsibilities and Tasks of Committees

3.1 General Responsibilities

Below are the General Responsibilities of all committees within Study Association POLIS stated:

- All committees attempt to obtain the specific goals while taking the key points as drafted by the board of 2019-2020 into account;
- To ensure that there will be no loss of knowledge and to maintain the effectiveness and continuity of the committees, every committee must draft a transfer document in English. The document should contain an introduction about the goal of the committee, a description of the committee functions, the experiences of former committee members and an evaluation of last year's achievements;
- The board of 2019-2020 expects of all its committee members to keep an active attitude and execute their given tasks;
- To keep all members of Study Association POLIS up to date of the current state of affairs, committees can be asked to contribute to the Almanac, Newsflash, website and social media. Committees will be informed of this in good time;
- Based on the number of active member applications the board of 2019-2020 will decide whether or not some committees will be implemented.

3.2 Specific Responsibilities and Tasks of Committees

The following part will specifically describe the responsibilities, tasks and goals of the committees separately.

3.2.1 Activity Committee

The Activity Committee (AxtC) has the goal to organize relaxing, non-study related activities. The Activity Committee is responsible for organizing two themed-parties and a pub crawl.

3.2.2 Advisory Board

The Advisory Board (RvA) has the goal to advise the board for at least four times during the academic year 2019-2020. During these meetings, the Advisory Board will discuss and give counsel about the strategic plan and state of affairs of the Board 2019-2020 of Study Association POLIS. The advice of the Advisory Board can be requested by the board or can be given by the Advisory Board itself.

3.2.3 Bylaws Advisory Group

The Advisory Group has the goal to support the board in the revision of the bylaws.

3.2.4 Battle Committee

The Battle Committee (BaCo) has the goal to actively involve committees in the committee battle. The Battle Committee organizes three themed afternoons at the POLIS room where committees can score extra points for the committee battle.

3.2.5 Career Committee

The Career Committee (CareerCom) has the goal to get students in touch with the working field of Organization Studies. The Career Committee will achieve this by organizing two formal events that will cover both fields of study in at least one of the activities.

3.2.6 Charity Committee

The Charity Committee (ChariCie) has the goal to do meaningful and necessary work for the society. The committee will be responsible for two charity events. One will be an activity where POLIS members will participate in charity work. The other will be a crowdfunding activity from which the funds will go to a foundation.

3.2.7 Congress Committee

The Congress Committee (CongressCom) will organize a one-day congress in collaboration with the department. The theme of the day will be in line with the field of Organization Studies. The congress will facilitate different ways of knowledge exchange with the focus on an interactive approach.

3.2.8 Culture Committee

The Culture Committee (CultureCom) has the goal to create opportunities for students to learn about cultures. The Culture Committee will achieve this by organizing two informal events that can cover any aspect of cultures.

3.2.9 Editorial Committee

The Editorial Committee has the goal to publish an Almanac and organize the New Year's Drink. The Almanac will be published at the end of the academic year 2019-2020. Organizing Super Tuesday in collaboration with SportCom.

3.2.10 Event Committee

The Event Committee (EC) has the goal to organize two informal events, one of these events will be the 'Stadhuisstraatcantus', the other event has to be original and will be free to determine by the committee.

3.2.11 Exchange Committee

The Exchange Committee (ExchangeCom) has the goal to organize an informal activity at the end of the year. The purpose of this committee is to include people within Study Association POLIS who are not able to join a committee from the beginning of the academic year due to their exchange.

3.2.12 Excursion Committee

The Excursion Committee has the goal to organize a two-day excursion. The committee is free to determine the destination. The excursion will consist of two different themed days. The first day will be devoted to career-oriented entrapment and the second day will be devoted to social development.

3.2.13 Financial Control Committee

The Financial Control Committee (KasCo) has the task of evaluating the treasurer of Study Association POLIS. The KasCo will come together at least one time prior to the General Meeting. The KasCo also presents a report of the control during the General Meeting.

3.2.14 Food Committee

The Food Committee (FoodCie) has the goal to organize two events related to food. The committee is able to collaborate with other committees in order to enrich the events. The committee also helps to arrange the Organization Studies Dinner.

3.2.15 Introduction Committee

The Introduction Committee (Intro) has the goal to organize an introduction weekend for all freshmen of Organization Studies. This three-day activity, in which students get to know each other and the association, will be prepared during the academic year 2019-2020. Moreover, this committee has the goal to enthuse students for the introduction weekend and Study Association POLIS.

3.2.16 Master Committee

The Master Committee (MAC) has the goal to connect the almost graduated students with the working field. The committee will consist of pre-master and master students Organization Studies. This committee organizes at least two events for (pre-)masters of Organization Studies. The Master Committee will organize an Undercover Recruitment Event and a Business diner to achieve its goal.

3.2.17 Member Weekend Committee

The Member Weekend Committee has the goal to organize an informal weekend for the members of Study Association POLIS.

3.2.18 Posterpool

The Posterpool has the goal to design posters and other promotional materials for Study Association POLIS. It is possible for members to become part of both the Posterpool and a committee.

3.2.19 Promotion Committee

The Promotion Committee (Promo) has the goal to promote both Study Association POLIS as well as Organization Studies. The Promotion Committee is responsible for the coordination of the gadget, a “bring your friends activity” and a family day.

3.2.20 Sports Committee

The Sports Committee (SportCom) has the goal to organize at least two sport-related events for members of Study Association POLIS. The committee also helps to arrange Super Tuesday in collaboration with the Redactie.

3.2.21 Student-for-a-day pool

The student-for-a-day pool has the goal to guide future students around the campus and to lectures. It is possible for members to become part of both the student-for-a-day pool and a committee.

3.2.22 Study Trip Committee

The Study Trip Committee (STiP) has the goal to organize a study trip abroad for Organization Studies. This trip will contain career-orientated, cultural and recreational events. The Study Trip Committee is obligated to center the trip around a theme within the field of Organization Studies. The program of the trip should incorporate company visits.

3.2.23 TOP Committee

The TOP Committee (TOPCom) has the goal to promote Study Association POLIS during the TOP week. This committee will attempt to achieve this by organizing several events related to the association.

3.3 Conclusion

In this paragraph, the general and specific responsibilities and tasks of the different committees within Study Association POLIS are described. In the last paragraph, the board of 2019-2020 will explain the additional board activities.

4. Additional Board activities

In the previous chapters, the responsibilities and tasks of the board of 2019-2020 are discussed. These will be defined further in this chapter.

4.1 Active Member Activities

During the association year, the board of 2019-2020 organizes two events to thank the members for their dedication, an Active Member Dinner and Active Member Activity.

4.2 Alumni activity

The board of 2019-2020 will organize an activity with alumni to provide an opportunity for the development of the formal network of the members of Study Association POLIS.

4.3 Board information session

The board of 2019-2020 will organize a session in which they will explain their experience to prospective new board members.

4.4 Committee information event

The board of 2019-2020 will organize a committee information evening at the beginning of the academic year. During this event, guests can be informed about the committees of Study Association POLIS and the tasks related to the committees.

4.5 'Former boards' activity

The board of 2019-2020 will organize a 'former boards' activity. The purpose of this activity is to strengthen the ties between former boards and the current board of Study Association POLIS and learn from each other's experiences.

4.6 Freshmen barbecue

The board of 2019-2020 will organize a freshmen barbecue for all first-year Organization Studies students at the beginning of the academic year. The purpose of the barbecue is to increase the involvement of first-year students towards Study Association POLIS.

4.7 Freshmen information meeting

The board of 2019-2020 will organize a freshmen information meeting at the beginning of the academic year. The goal of this activity is to inform new Organization Studies students about studying at Tilburg University.

4.8 General Meeting

At least two times a year, the board of 2019-2020 organizes a General Meeting. During this meeting, the (financial) state of affairs of Study Association POLIS is discussed. Also looking at the continuing strategic plan that is continuing through the academic year. The General Meeting is accessible for the members of Study Association POLIS. In case of impediment, the

member needs to inform the secretary of the board of its impediment. An eventual voting authorization can be given. The main language of the General Meeting will be English.

4.9 (Pre-)Master introduction activity

The board of 2019-2020 will organize an introduction activity at the beginning of the academic year. The focus of this event will be on (pre-)master students Organization Studies.

4.10 (Pre-)Master workshops

The board of 2019-2020 will facilitate two workshops specifically targeted at (pre-)masters, oriented in the working field of Organization Studies and specialized in the Organizing for Global Social Challenges and Organization Studies master programs.

4.11 Opening activity

The board of 2019-2020 will organize an opening party with an emphasis on the informal networking aspect. The purpose of this activity is to facilitate a more complete social network within the association as a whole and open the association year in a festive way, while introducing the sponsoring pub, Café de Boekanier, to the new members of Study Association POLIS.

4.12 OS-Dinner

Once a year, the board organizes the OS-Dinner for members of Study Association POLIS and lecturers of Organization Studies, in collaboration with the Food Committee and the Department of Organization Studies. During this event, students and lecturers can communicate in an informal way.

4.13 Panel Sessions

The board of 2019-2020 will organize three panel sessions for the members. The purpose of these sessions is to give members the opportunity to reflect on relevant topics regarding the association.

4.14 SPSS workshop

The board of 2019-2020 will facilitate an SPSS workshop. The goal of this workshop is to help the students work with this program.

4.15 Conclusion

In this final paragraph, all the additional board activities are defined as far as possible. Hereby the board of 2019-2020 closes the strategic plan. A summary of this strategic plan will be presented by the chairman of the board of 2019-2020 to the members during the General Meeting, where the board transfer will take place.