

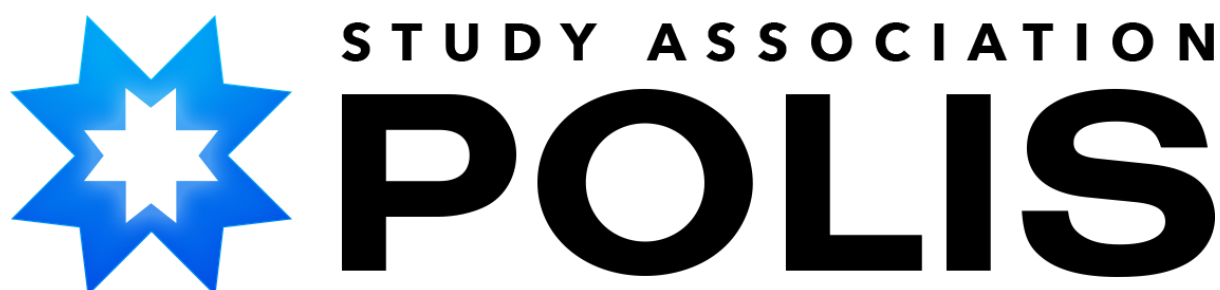
# Minor/Master Study Information Document

A file containing all relevant information and opportunities regarding  
your studies

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2022/2023

## Why this document?

In your first year, your study programme is fixed. You therefore have to arrange relatively little for this, so you can focus on passing your courses. From your second year onwards, things are a little less fixed and you should/can start looking ahead to your academic possibilities. These possibilities are explained in this document, together with possible follow-up steps.

If you have any questions after reading this document, do not hesitate to contact the board of Study Association POLIS or one of the contact persons (see [Appendix I](#)).

## Preview year 2 and 3 - Organisation Studies

As in year 1, in year 2 you also have to obtain 60 ECTS (spread over 10 courses of 6 ECTS per course):

- |  |                  |
|--|------------------|
| • Methods of Qualitative Research                | Block 1 (6 ECTS) |
| • Philosophy of science                          | Block 1 (6 ECTS) |
| • Innovation, Organisation, and Entrepreneurship | Block 1 (6 ECTS) |
| • Techniques of Causal Analysis                  | Block 2 (6 ECTS) |
| • Organisation Theory                            | Block 2 (6 ECTS) |
| • Construction and Analysis of Questionnaires    | Block 3 (6 ECTS) |
| • Financial and Project Management               | Block 3 (6 ECTS) |
| • Organisation Development                       | Block 3 (6 ECTS) |
| • Relations and Networks of Organisations        | Block 4 (6 ECTS) |
| • Strategic Decision-Making                      | Block 4 (6 ECTS) |

In addition, in year 2 it is useful to look ahead. In year 3 there is a large 'leeway' in your study, so to use this well, a good preparation is very useful. In year 3, in addition to the standard study programme that everyone goes through (we call this your 'major'), you have a free space of 18 ECTS. With your major subjects, you will only earn 42 ECTS credits in year 3, which means that you will be 18 ECTS short to obtain your 180 ECTS overall and eventually your Bachelor's degree ( $60 + 60 + 42 = 162$ ). These 18 credits will be earned outside of your standard courses, which we call your 'minor'.

In year 3, you will earn the last 42 credits of your major (spread over 5 courses):

- |  |                     |
|--|---------------------|
| • Research in Organisations                      | Block 1&2 (12 ECTS) |
| • Corporate Social Responsibility                | Block 3 (6 ECTS)    |
| • Bachelor Thesis Organisation Sciences          | Block 3&4 (12 ECTS) |
| • Political Philosophy and Organisation Studies* | Block 4 (6 ECTS)    |
| • Organisation Research Methods**                | Block 4 (6 ECTS)    |
| • Advice, Intervention and Evaluation**          | Block 4 (6 ECTS)    |

*\*Many students choose to take this course in year 2 in order to build in more space for a planned exchange or possible pre-master in your third year.*

*\*\*These are compulsory electives, you have to take one. You are free to choose which one you follow.*

## Preview year 2 and 3 - Global Management of Social Issues

As in year 1, in year 2 you also have to obtain 60 ECTS (spread over 10 courses of 6 ECTS per course):

- |  |                      |
|--|----------------------|
| ● International Organisations                          | Block 1 (6 ECTS)     |
| ● Qualitative Research Methods                         | Block 1 (6 ECTS)     |
| ● European Public Law & Public International Law       | Block 1 & 2 (6 ECTS) |
| ● Causal Analysis Techniques                           | Block 2 (6 ECTS)     |
| ● Organisation Theory                                  | Block 2 (6 ECTS)     |
| ● Advanced Project Management                          | Block 3 (6 ECTS)     |
| ● Construction and Analysis of Questionnaires          | Block 3 (6 ECTS)     |
| ● Organisation Development                             | Block 3 (6 ECTS)     |
| ● Wicked Problems 201: Research Practicum              | Block 3&4 (12 ECTS)  |
| ● Wicked Problems 202: Developing Theoretical Insights | Block 4 (6 ECTS)     |

In addition, in year 2 it is useful to look ahead. In year 3 there is a large 'leeway' in your study, so to use this well, good preparation is very useful. In year 3, in addition to the standard study programme that everyone goes through (we call this your 'major'), you have a 'mobility window' of 30 ECTS. With your major subjects, you will only earn 30 ECTS credits in year 3, which means that you will be 30 ECTS short to obtain your 180 ECTS overall and eventually your Bachelor's degree ( $60 + 60 + 30 = 150$ ). These 30 credits will be earned outside of your standard courses, which we call your 'mobility window'.

The mobility window can consist of a(n):

- Study Abroad/Exchange
- Internship
- Minor - specialized courses at Tilburg University or other Dutch universities

Internships have to be done either abroad or with an international organization or an organization in an international context in the Netherlands. Courses followed in the context of the mobility window have to broaden or deepen the knowledge with regard to the global management of social issues and/or wicked problems. Combinations of different activities are also possible but have to be approved beforehand by the internship and the education coordinator.

More in depth explanation of the mobility window options can be found in the rest of this document.

In year 3, you will earn the last 30 credits of your major (spread over 4 courses):

- |  |                    |
|--|--------------------|
| ● Wicked Problems 301: Intervention Theories and Tools | Block 3 (6 ECTS)   |
| ● Cross Cultural Human Resource Management             | Block 3&4 (6 ECTS) |
| ● Bachelor Thesis: Wicked Problems 303                 | Block 3&4 (6 ECTS) |
| ● Wicked Problems 302: Philosophical Reflections       | Block 4 (6 ECTS)   |

## Minor

How do you get those other points (minor) for your diploma?

The nice thing is that you can actually arrange this yourself. And that's what it's there for: to give you the space to add more depth to your studies, in an area and place that interests you. You actually have four options for completing your minor:

1. You will take courses at Tilburg University **within the TSB faculty**. Because we ourselves are also part of this faculty, subjects here often match our own programme in terms of level and subject. Therefore, a number of 'logical' subject bundles have been made of subjects that fit well together. You are free to choose whether you want to complete such a package or choose a number of interesting subjects yourself, as long as you reach at least 18 ECTS. These courses can also serve as bridging courses/pre-master to another master. More on that later.
2. You follow courses at Tilburg University at **other faculties** (TiSEM, TLS, TSHD, TST). These are therefore courses in a (completely) different direction than you are used to, but are therefore extremely suitable for gaining knowledge outside our own field if you are interested in this. In addition, your minor is an ideal time to do some courses as bridging courses/pre-master, should you wish to do another master's, more on this later.
3. You follow courses at **other educational institutions** in the Netherlands. This is of course very nice if you would like to study in another city or follow courses that are not offered at Tilburg University. Please note: you will take your minor courses in addition to your own programme at Tilburg University, so keep your planning in mind when choosing your courses/schedule.
4. You will take courses abroad at one of Tilburg University's **partner universities** ('Exchange'). This gives you the opportunity to live and study abroad for six months. More about the exchange and what you need to arrange will follow later, but remember that the courses you should take in Tilburg will have to be replaced abroad or made up later.

For all these options, you need to do some preparatory work in the second year about which courses you want to take and where. The exchange option in particular requires some extra time, as it involves a whole selection and preparation process.

For more information on the major-minor structure, please visit the [university page](#).

In addition, a [major-minor market](#) is organised annually for more information.

All options are explained in detail below, in the order described above.

### Option 1: TSB faculty at Tilburg University

You follow courses at Tilburg University within the TSB Faculty. You are free to choose whether you want to complete a subject bundle, or choose a number of interesting courses yourself. For a complete overview of the subject bundles as they are drawn up within the TSB faculty, see [Appendix II](#). Explanation regarding choosing a subject bundle is given below.

Following such a minor (choosing a bundle) requires little administrative work: you register for the courses you want to take. At the [StudentDesk](#), they will process this correctly and ensure that your minor is registered as such. You can also use these bundles as inspiration to compose your own minor package. If the bundles as a whole do not appeal to you, you can select from any of the bundles subjects that do suit your wishes. Should you be interested in this, you are of course always free to take extra courses and add them to your study programme. These will be registered as extra courses on your diploma.

Following such a bundle instead of picking your own courses has the following (dis)advantages:

- The main advantage: you really immerse yourself in a subject and it is presented as such on your diploma. You no longer have to do any research and can simply follow a package that you find interesting (subject-specific information can be found in [Osiris](#)).
- Main disadvantage: you may not want to follow every subject in a package, if for example 2 of the 3 subjects really appeal to you, but the 3<sup>rd</sup> not at all, you are 'stuck' with that.

*Please note:*

- The language of the subjects: some are only Dutch, only English, or both.
- Please also note that sometimes courses are added/changed and (therefore) always consult the Course Catalogue (in [Osiris](#)) for the most recent overview of available courses.
- Look carefully which minor/pre-master subjects you have to do for your master.

## Option 2: Other faculty within Tilburg University

You follow courses at Tilburg University at one or more other faculties (TiSEM, TLS, TSHD, TST). These are therefore courses in a completely different direction than you are used to, but are therefore extremely suitable for gaining knowledge outside our own field if you are interested in this. There are no fixed packages for this, which gives you the freedom to fully focus on the subjects that you really think have an added value. Please note that your subjects must meet certain requirements:

- Together they comprise at least 18 ECTS (e.g. at least 3 courses of 6 ECTS, or 2 courses of 3 ECTS and 2 courses of 6 ECTS).
- They can be subjects of all year layers (see explanation 1 below).
- They are *not* language courses (see explanation 2 below).
- They are *not* master subjects.
  - o If you have any doubts about the suitability of your selected courses, please contact your programme coordinator (see also [Appendix I](#)).

You can also combine courses from the different faculties (including TSB). In other words: many courses offered at the university that meet the above requirements, you can use as a minor course. Please note, however, that some courses (especially those offered by other faculties) sometimes set extra *prerequisites* to be able to take the course. These might include having relevant prior knowledge or having taken certain courses. For this reason, always check the Course Catalogue in [Osiris](#).

### 1. First-Year Courses

As of September 1st of 2022, you may include first-year courses from another program in the optional subjects space of your curriculum (i.e. as a minor course or as part of your Mobility Window). Of course, the content of this course cannot overlap to a large extent with another course from your bachelor's degree.

Note: If you passed a first-year course from another study program before September 1st of 2022 and you want to include it in your program, you will still have to request formal permission from our [Examination Board](#) (see the form). If you have already received permission from the Board of Examiners for a first-year course, you do not need to submit an exemption request again.

### 2. Language Courses

As of September 1st of 2022, it is no longer allowed to include a language course in your optional subjects space of your education program (i.e. as a minor subject or as part of your Mobility Window) without permission from the TSB Examination Board. In principle, a language course may only be included if the course is part of an accredited bachelor's degree programme. The language courses offered by our Language Centre are therefore no longer included. In addition, the language course must have been taken during your current programme in which you wish to take the course. Language courses cannot be transferred from other programmes that you have taken part in. For submitting a request, see the webpage of the [Examination Board](#). If you have already completed a language course (max. 6 ECTS) before 1 September 2022, you may take it without permission from the Examination Board.

**Step-by-step plan** - finding suitable subjects:

1. Go to the [Tilburg University](#) website.

2. Go to the header [Students](#).
  3. In the Student Portal, navigate to [Osiris Student](#).
  4. Log in with your student credentials.
  5. Click on "register" and then on "course".
  6. Here you can search and find subjects using various filters. It is especially important to look at the correct academic year.
  7. If you come across a course that interests you, click on the 'i' logo for more information.
  8. Please read the available information carefully to find out if this course matches your preferences, if you need to fulfil any prerequisites and if it fits in your schedule.
- Main advantage: you are completely free to select from a wide range of courses offered at Tilburg University. In this way, you can choose subjects that really suit you and your interests - no matter how broad they are.
  - Main disadvantage: the responsibility for finding suitable subjects lies with you. You will have to find out for yourself which subjects you will take and what you will have to do for them.

*Please note:*

- The language of the subjects: some are only Dutch, only English, or both.
- Please also note that sometimes courses are added/changed and (therefore) always consult the Course Catalogue (in [Osiris](#)) for the most recent overview of available courses.
- Also look carefully before your master which minor/pre-master subjects you have to do.
- Contact your education coordinator in good time if you are unsure about your choices.

### Option 3: Another Dutch University

You can also follow courses at other educational institutions in the Netherlands. This is of course very nice if you would like to study in another city or if you want to follow subjects that are not offered by Tilburg University. In principle, you have a free choice from all Dutch universities:

• <a href="#">Erasmus University Rotterdam</a>	(137 programmes)	Rotterdam
• <a href="#">Maastricht University</a>	(83 programmes)	Maastricht
• <a href="#">Radboud University</a>	(275 programmes)	Nijmegen
• <a href="#">University of Groningen</a>	(280 programmes)	Groningen
• <a href="#">Leiden University</a>	(326 programmes)	Leiden
• <a href="#">Utrecht University</a>	(218 programmes)	Utrecht
• <a href="#">University of Amsterdam</a>	(337 programmes)	Amsterdam
• <a href="#">Amsterdam Free University</a>	(197 programmes)	Amsterdam
• <a href="#">Delft University of Technology</a>	(73 programmes)	Delft
• <a href="#">Technical University Eindhoven</a>	(64 programmes)	Eindhoven
• <a href="#">University of Twente</a>	(66 educations)	Enschede
• <a href="#">Wageningen University &amp; Research</a>	(56 educations)	Wageningen

A complete overview of the universities and their offerings can be found [here](#).

This option requires, of course, some research. There are no fixed packages of courses and you will have to check if the courses you want to take at a university fit your schedule at Tilburg University. Keep in mind that some universities work with trimesters or semesters, instead of the four blocks we work with within TSB at Tilburg University. It is therefore advisable to start in time and, if necessary, contact your mentor or programme coordinator.

If the schedule fits, enrol as a minor or minor student at the relevant university as follows:



1. You need permission from your own study programme (major):
    - a. Please fill in the contact form of the Student Desk
    - b. Please indicate that it is about taking secondary courses at another university
    - c. Please indicate your ANR, the university where you want to follow courses and the names of the courses (+ number of ECTS) you want to follow
  2. You will then receive written permission to take those courses.
  3. After completing the courses, you can go to the Student Desk with your original grade list/certificate to ensure that your grades are registered.
- Main advantage: you have complete freedom in taking courses, even courses that are not taught at Tilburg University. In addition, you have the opportunity to get to know a different city and university.
  - Main disadvantage: it takes more time to find suitable subjects and to arrange your enrolment than with option 1 and option 2.

*Please note:*

- Start looking for suitable subjects in time, taking the major schedule into account.
- Also look carefully before your master which minor/pre-master subjects you have to do.
- Contact your education coordinator in time if you are unsure about your choices.

#### Option 4: Exchange

You will live, work and study abroad for several months. Tilburg University has no less than 300 partner universities in 60 countries.

For all 'Study Abroad' options, click [here](#). In this document, we will only focus on the [Exchange option](#) as a way to complete your minor. In general, this option is pretty self-explanatory: keep an eye on all emails, information and other announcements regarding the Exchange option.

#### Action plan/roadmap:

1. Suitability
  - a. Does an exchange fit into your study programme? Take into account that you will have to complete all courses of your major or replace them during your exchange.
  - b. Check the application requirements (for example, for 3rd year students, this means that you must have obtained at least 90 ECTS)
2. Destinations (top 3)
  - a. Destinations can be found in the [MobilityOnline Search Portal](#)
  - b. Check which universities appeal to you (information about the partner university, bilateral agreement -> does it fit what you want/search/need).
  - c. When selecting universities, also take into account things like budget (housing/living costs), scholarships (allowance, Holland Scholarship, Erasmus+ Grant, Erasmus K107 - see the [ScholarshipPage](#) and [Nuffic website](#)), subjects (do they fit with your major curriculum), language requirements and your personal preferences.  
If you are interested in a certain university, be sure to read [ExperienceReports](#) from students who preceded you.
3. Sign up
  - a. You create an account in [MobilityOnline](#) with your TiU login details. Your workflow is then created here.

- b. Here you complete your application by indicating the universities and subjects that match your ambitions and goals. For the subjects you want to take, you search the websites of the universities for subjects that appeal to you. For each of the partner universities, you will make a list of 10 subjects that will be assessed by the Examination Board of Tilburg University. Make sure to have some back-up courses, if one of your favourite subjects doesn't go through the application.
- 4. Selection
  - a. Applications are judged on the basis of your average (if your average score is 8, your application will be treated more favourably than someone who has an average score of 7). This means that your first choice may already be taken if you have a relatively low average, but you don't have to worry that you won't be able to go on an exchange at all. After all, you can always apply again in a later round if you were not accepted at one of your first choices.
  - b. There is an academic screening (to see if the subjects you can/want to take are suitable) and there are application requirements (e.g. language requirements).
  - c. You should hear the result within 2-3 weeks, after which you still have to accept the conditions and receive new instructions (*pre-departure*).

Main advantage: you have the unique opportunity to develop and live in another country for a while.

Main disadvantage: Quite some preparation, keep an eye on the deadlines and get help if needed.

## Option 5: Internship

When you study Global Management of Social Issues you have the opportunity to do an internship instead of a Minor or an exchange. Organisations Studies students do not have that opportunity, so this part is only relevant for the GMSI students.

During the internship, you will perform internship activities given by the chosen organisation (profit, non-profit, or public) that are related to the learning goals below and agreed upon before the start of the internship. Next to this, you will perform a consultancy assignment within the chosen organisation.

Internships can be done either with an organisation abroad or with an international organisation or an organisation in an international context in the Netherlands. You must be able to work at the organisation fulltime as an intern for five months and be able to conduct research at or in connection with the organisation for the consultancy assignment.

You will be supervised by a professional within the organisation and one supervisor from Tilburg University. The supervisor from the organisation will help you with the set-up of a consultancy assignment and provide guidance while performing the consultancy assignment. Next to this, the supervisor within the organisation will function as a mentor/coach in the development of your personal skills.

An internship has no effect on your GPA. The internship is assessed with a PASS or FAIL.

Next to doing a full internship (30 ECTS) it is also possible to combine an internship with minor courses. There are four possible variants:

1. **30 ECTS:** 24 ECTS internship activities (5 months / 21 weeks) + 6 ECTS consultancy assignment (168 hrs / 15 – 20 pages)
2. **24 ECTS:** 19 ECTS internship activities (4 months / 17 weeks) + 5 ECTS consultancy assignment (140 hrs / 12 – 15 pages) + 6 ECTS minor course(s)
3. **18 ECTS:** 15 ECTS internship activities (3 months / 13 weeks) + 3 ECTS consultancy assignment (84 hrs / 8 – 10 pages) / + 12 ECTS minor courses
4. **12 ECTS:** 10 ECTS internship activities (8 weeks) + 2 ECTS consultancy assignment (56 hrs / 6-8 pages) + 18 ECTS minor courses

If you want to do an internship, you will have to write an outline (2-3 pages) for an internship and a possible consultancy assignment and lists three possible organisations to apply to. The following conditions have to be fulfilled for an organisation to qualify as an internship organisation:

- The student must be able to work at the organisation full time for at least 5 months between August 1 and January 31 for an 30 ECTS Internship.
- The working language of the organisation may be different from English. However, it must be possible for the university supervisors to communicate with the organisation directly in English.
- The organisation must deal with complex (policy) problems that show features of wicked problems
- The organisation has to be outside the Netherlands, be an international organisation or an organisation within the Netherlands that operates in an international context.

## Pre-master

The pre-master has already been mentioned a few times, but what is it exactly and how can you use your minor for it?

Many Bachelor Organisation Studies students decide to continue with the (extended) Master Organisation Studies after completing this programme. In that case, you do not have to arrange anything special besides registering via 'Studielink'.

However, every year, there are also many students who decide to follow and complete another master's programme, because after three (or more) years they have had enough of Organisation Studies or have found out during their study that their real interests lie in another field. Fortunately, there is always the possibility to follow another master's programme. There are roughly three scenarios for this:

1. The master's programme you want to take does not require any specific prior knowledge that you did not already acquire during your bachelor's programme in organisational sciences. You can simply register for this programme as you would for the Master's in Organisational Sciences.
2. The Master's programme you want to take requires a certain amount of prior knowledge, which you can brush up on by taking a few courses.
3. The master's programme you want to take requires a larger package of prior knowledge, so you will have to take a pre-master's course.

In the case of option 1, you do not have to take any specific courses, but it is always advisable to take courses from the Bachelor's programme of the Master's programme you want to take, or at least related courses, in your minor (your free space). In this way you will prepare yourself optimally.

In the case of option 2, you only need to take a few extra courses to be able to follow the master of your choice. This is why the minor is optimal, because in your schedule you have the space for the courses you need to take to be able to register for the relevant master's. Use that space (in addition, you still have the possibility to take extra courses). Use that space for that (besides that, you still have the possibility to follow extra courses).

In the case of option 3, only your minor space will not be enough to complete the required courses. If learning is easy for you and you have the space for it in your personal schedule, you may still be able to complete the whole pre-master track on top of your standard programme. However, in many cases a pre-master will take a whole year. This gives you the opportunity during your third year to work on some courses in advance, or to take some other courses before you are completely committed to the pre-master.

So:

1. When choosing a master's programme, check whether you are directly eligible for admission from your Bachelor's degree in Organisational Sciences or whether you have to take extra courses to be admitted to the master's programme. This applies to both the master's programmes you wish to take at Tilburg University and those at other universities.
2. If you have to take extra courses, try to arrange your study planning and your minor in such a way that it does not, or hardly, delay your time.
3. Contact your programme coordinator in good time to discuss the best way to arrange a (pre-) master's course. If necessary, also plan a meeting with the training/education coordinator of your master's programme.

## Masters

As indicated, part of the Bachelor students of Organisational Sciences follow their own (extended) Master. For this, relatively little needs to be arranged. That is why this chapter gives an overview of the most frequently chosen other master's programmes. For a complete overview of university master's programmes, click [here](#).

Below you will find an overview of the most widely followed Master studies after finishing a bachelor's degree in Organisation Studies or Global Management of Social Issues.

For more masters at Tilburg University, visit:

<https://www.tilburguniversity.edu/education/masters-programmes>

### Organization Studies & Global Management of social Issues Master programs

#### **Organization Studies:**

Prerequisites: None

More information:

<https://www.tilburguniversity.edu/education/masters-programmes/organization-studies>

#### **Extended Master's Program Organization Studies:**

Prerequisites: None

More information:

<https://www.tilburguniversity.edu/education/masters-programmes/organization-studies/extended-master>

#### **Organizing for Global Social Challenges (track of MSc Organization Studies):**

Prerequisites: None

More information:

<https://www.tilburguniversity.edu/education/masters-programmes/organizing-global-social-challenges>

#### **Politics, Policy and Societal Development (track of MSc Sociology):**

Prerequisites: None

More information:

<https://www.tilburguniversity.edu/education/masters-programmes/politics-policy-societal-development>

### Management Master programs

#### **Strategic Management at Tilburg University:**

Different tracks: The Master's program in Strategic Management has 2 starting points during the year, whereby both starting points focus on different tracks. At the end of August, you can start with the Consultancy track of the Master Strategic Management. The Consultancy track specialises in advising larger and smaller firms on various contemporary strategic issues. Furthermore, at the end of January you can start with the Entrepreneurship track of the Master Strategic Management. The Entrepreneurship track specialises in entrepreneurial behaviour in large firms and the creation of new business, ensuring long-term survival and success.

Prerequisites: If you have followed the Bachelor Organisation Studies or Global Management of Social Issues, it is not possible to get direct access for the Master Strategic Management. It is possible to get access to a tailor made individual deficiency program (during the bachelor), or to an academic pre-master. During this deficiency program, you will follow several courses during your bachelor, which prepare you for the Master. Both the deficiency program and the Pre-Master give direct access to the Master Strategic Management.

More information:

<https://www.tilburguniversity.edu/nl/onderwijs/masteropleidingen/strategic-management-tilburg>

### **Strategic Management at Radboud University:**

Prerequisites: None

More information: <https://www.ru.nl/english/education/masters/innovation-and-entrepreneurship/>

### **Supply Chain Management:**

Prerequisites: Organisations Studies and Global Management of Social Issues students are required to follow five courses before they can start this master. You can find an overview of these courses below.

	<b>Semester 1</b>		<b>Semester 2</b>
1	Marketing voor Pre-master (328052), or	or	Consument en Marketing (323623)/ Consumer Behaviour (590032)
2	Finance for Pre-master (323061), or	or	Ondernemingsfinanciering en Vermogensmarkten (323622)
3	Financial Accounting (324064), or	or	Management Accounting (324066)
4	Wiskunde voor Pre-masters (350897)		
5	Supply Chain Management for Pre-master (325226)		

More information:

<https://www.tilburguniversity.edu/nl/onderwijs/masteropleidingen/supply-chain-management>

## **Psychology Master programs**

### **Work and Organisational Psychology**

Prerequisites: It is possible to immediately continue from the bachelor Organisation Studies to the master Work and Organisational Psychology. To follow this master you must obtain one of the minors 'Social Psychology', 'Economic Psychology' or 'Work and Organisational Psychology' or a combination of courses from these minors with a minimum of 18 ECTS. In addition, instead of 6 basic Psychology courses, only the courses 'Sociale Psychologie' and 'Ontwikkelingsleer' have to be obtained (or its English versions).

More information:

<https://www.tilburguniversity.edu/education/masters-programmes/work-and-organizational-psychology>

### **Economic Psychology**

Prerequisites: It is possible to immediately continue from the bachelor Organisation Studies to the master Economic Psychology. To follow this master you must obtain one of the minors 'Social Psychology', 'Economic Psychology' or 'Work and Organisational Psychology' or a combination of courses from these minors with a minimum of 18 ECTS. In addition, instead of 6 basic Psychology courses, only the courses 'Sociale Psychologie' and 'Ontwikkelingsleer' have to be obtained (or its English versions).

More information:

<https://www.tilburguniversity.edu/education/masters-programmes/economic-psychology>

### **Other interesting Master programs**

#### **Data Science & Society**

Prerequisites: For the master Data Science and Society, you do not (necessarily) have to do the pre-Master Data Science and Society. The Admissions Committee will evaluate your admissibility. It is therefore important that you register before deadlines. The Admissions Committee will determine whether your bachelor's degree is a sufficient fit to be admitted to the master's program and for which of the four tracks you are eligible. If necessary, the Committee may make the condition that you first follow the pre-master's program.

More information:

<https://www.tilburguniversity.edu/education/masters-programmes/data-science-and-society/application>

#### **Human Resource Studies**

Prerequisites: For the master Human Resource Studies, you do not (necessarily) have to do the pre-Master Human Resource Studies. It is possible to follow a minor in Human Resource Management which consists of one obligatory course and two elective courses. In Appendix 2 you can find more information about the courses of this minor.

More information:

<https://www.tilburguniversity.edu/nl/onderwijs/masteropleidingen/human-resource-studies%5C>

## **Global Business & Sustainability at Erasmus University**

Prerequisites:

20 ECTS in Statistics: you have already obtained it during the normal OS or GMSI bachelor.

40 ECTS Advanced Courses: 20 ECTS in Organisation Studies + 20 ECTS may contain courses in social sustainability, social justice, ethics, human rights, ecological sustainability or business administration.

### *Important to know!*

The first 20 ECTS are obtained within both the OS and GMSI bachelor. The other 20 ECTS are obtained within the GMSI bachelor, but not within the OS bachelor. Extra minor courses related to these topics will be needed!

Lastly, you will have to show proof of English proficiency on at least C1 level (according to the Common European Framework of Reference for Language).

More information:

<https://www.rsm.nl/master/msc-programmes/msc-global-business-sustainability/overview/>



## Appendix

### Appendix I: Contacts

A complete overview of resources, FAQs, and Q&A's for students from the university can be found [here](#).

Who	For which	Contact details
Board Study Association POLIS	Summaries, study aids, books, activities.	<a href="https://www.studyassociationpolis.com/contact">https://www.studyassociationpolis.com/contact</a>  General email: <a href="mailto:secretary@studyassociationpolis.com">secretary@studyassociationpolis.com</a>  General Phone number: (013) 466 3275  Visiting address: Warandelaan 2, 5037 AB, Room T6.18 & T6.20 (Opening hours: Monday till Friday 12:30-17:00)
Confidential counsellor Study Association POLIS	If you want to say something on a personal level.	More information: <a href="https://www.studyassociationpolis.com/association/polis-support">https://www.studyassociationpolis.com/association/polis-support</a>
Educational Committee	Complaints, tips, input on the organisation of the study programme and specific subjects.	General email <a href="mailto:olc.ow@tilburguniversity.edu">olc.ow@tilburguniversity.edu</a>  Approach one of the student members: <a href="https://www.tilburguniversity.edu/about/schools/socialsciences/organization/educational-committees/organization-studies">https://www.tilburguniversity.edu/about/schools/socialsciences/organization/educational-committees/organization-studies</a>
Student counsellor	A student counsellor informs and advises you on all problems you may encounter during your studies. If necessary, he/she can also refer you to other help or service providers/institutions.	General email: <a href="mailto:studentendecaan@tilburguniversity.edu">studentendecaan@tilburguniversity.edu</a>  Yvette Dortu: <a href="mailto:yvette.dortu@tilburguniversity.edu">yvette.dortu@tilburguniversity.edu</a> Renske Helmer: <a href="mailto:r.m.s.helmer@tilburguniversity.edu">r.m.s.helmer@tilburguniversity.edu</a> Mies Hezemans: <a href="mailto:M.C.L.Hezemans@tilburguniversity.edu">M.C.L.Hezemans@tilburguniversity.edu</a> Dorine Roestenberg: <a href="mailto:Dorine.Roestenberg@tilburguniversity.edu">Dorine.Roestenberg@tilburguniversity.edu</a> Femke Willekens: <a href="mailto:F.I.A.Willekens@tilburguniversity.edu">F.I.A.Willekens@tilburguniversity.edu</a>
Education coordinator	Informing and advising on study-related questions (e.g. about your progress,	More information:

	planning, minor, master, etc.).	<a href="https://www.tilburguniversity.edu/nl/studenten/advies/onderwijscoördinatoren/social-sciences">https://www.tilburguniversity.edu/nl/studenten/advies/onderwijscoördinatoren/social-sciences</a>  General email: <a href="mailto:Ba_OW@tilburguniversity.edu">Ba_OW@tilburguniversity.edu</a>
Student psychologists	Personal problems (e.g. home situation, mental health etc.).	More information: <a href="https://www.tilburguniversity.edu/students/tutoring/psychologist">https://www.tilburguniversity.edu/students/tutoring/psychologist</a>  General email: <a href="mailto:studentenpsycholoog@tilburguniversity.edu">studentenpsycholoog@tilburguniversity.edu</a>  Annelies Aquarius: <a href="mailto:a.e.a.m.aquarius@tilburguniversity.edu">a.e.a.m.aquarius@tilburguniversity.edu</a> Jos Haarbosch: <a href="mailto:j.m.haarbosch@tilburguniversity.edu">j.m.haarbosch@tilburguniversity.edu</a> Margreet van Laarhoven: <a href="mailto:m.m.p.vanlaarhoven@tilburguniversity.edu">m.m.p.vanlaarhoven@tilburguniversity.edu</a>
Tilburg University Chaplaincy	Helps you think about the meaning of life. Helps you give space to parts of your humanity that sometimes get neglected.	More information: <a href="https://www.tilburguniversity.edu/students/tutoring/pastoralcare/student-chaplaincy">https://www.tilburguniversity.edu/students/tutoring/pastoralcare/student-chaplaincy</a>  Student Chaplin: Michiel Peeters <a href="mailto:M.J.A.M.Peeters@tilburguniversity.edu">M.J.A.M.Peeters@tilburguniversity.edu</a> Pass by Prof. Cobbenhagenlaan 19
Social worker	Stimulates the social-emotional development and independent functioning of students by solving, alleviating or making manageable problems that hamper the learning process.	More information: <a href="https://www.tilburguniversity.edu/students/tutoring/social-worker">https://www.tilburguniversity.edu/students/tutoring/social-worker</a>  Social worker: Peter Ermen <a href="mailto:smw@tilburguniversity.edu">smw@tilburguniversity.edu</a>
Dual Career Services	If you combine your studies with top-class sport, your own business, an artistic or gaming career.	More information: <a href="https://www.tilburguniversity.edu/nl/studenten/studie/studievoortgang/omstandigheden/duale-carriere">https://www.tilburguniversity.edu/nl/studenten/studie/studievoortgang/omstandigheden/duale-carriere</a>
Student Career Services	For questions concerning the continuation of your studies, your transition to the labour market.	More information: <a href="https://www.tilburguniversity.edu/nl/studenten/loopbaan/student-career-services">https://www.tilburguniversity.edu/nl/studenten/loopbaan/student-career-services</a>



## Appendix II: Overview of minors TSB faculty

### **1. Organization Studies and Global Management of Social Issues**

#### 1.1 Interesting courses for a Minor in GMSI (for OS students, English/English):

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
410129	International Organisations	1	6
410130	Advanced Project Management	3	6
410133	Cross-Cultural HRM	3	6
310134	Wicked Problems 301 (Intervention, Theories and Tools)	3	6
410132	Wicked Problems 202 (Developing Theoretical Insights)	4	6

#### 1.2 Minor OS (for GMSI students, English/English)

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
441074	<i>Organization Theory</i>	2	6
441081	Innovation, Organisation, Entrepreneurship*	1	6
441079	Organization Development*	3	6
441057	Relations and Networks of Organizations*	4	6
441058	Strategic Decision Making*	4	6
<i>Other interesting OS courses (for GMSI)</i>			
441070	Corporate Social Responsibility	3	6
441071	Advice, Intervention and Evaluation	4	6
424243	Organization Research Methods	4	6

*Choose at least 2 courses*

1.3 Minor Applied Advanced Research Methods (English/English)\*

Code	Course name	Block	ECTs
424244	Topics in Causal Analysis	1	6
424246	Introduction to Statistical Science	2	6
424245	Topics in Psychological and Sociological Measurement	3	6
500189	Introduction to Data Science	4	6

*Choose at least 3 courses*

## **2. Human Resource Studies**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
760009	<i>Strategic Human Resource Management</i>	2	6
760031 761004	Work, well-being, and performance*Work and health Psychology*.	1	6
760017	Individual Assessment in Organisations*	3	6
760040	Managing Social Capital*	4	6
<i>Other interesting HRM/People Management Courses</i>			
760017	Individual assessment in Organisations	3	6
760038	Coaching and Development	1+2	6
761003	Strategic management for people management	3	5
761006	Talent Management		
761005	Financial HRM	3	3
761009	Personnel Economics	4	3

*Choose at least 2 courses*

### **3. Psychology**

#### **3.1 Cognitive Psychology Minor/Minor Cognitive Psychology (Dutch/English)**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
550022	Introduction to Clinical Neuropsychology Introduction to Clinical Neuropsychology	2	6
540033	Cognitive NeuropsychologyCognitive Neuropsychology	3	6
423026	Neuropsychological Assessment Neuropsychological Assessment	4	6

#### **3.2 Minor Forensic Psychology/Minor Forensic Psychology (Dutch/English)**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
500868 500193	Introduction to Forensic Psychology Introduction to Forensic Psychology	2	6
500197 500198	Risk assessmentRisk assessment	3	6
500186 500187	Criminality, Cognition and Personality Criminality, Cognition and Personality	4	6

#### **3.3 Minor in Clinical Psychology (Dutch/English)**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
500851 500192	Emotions: Scientific and Clinical aspects Emotions: Scientific and Clinical aspects	2	6
550040 550038	Personality Disorders Personality Disorders	3	6
560027 500194	Introduction to Treatment Methods Introduction to Treatment Methods	4	6

#### **3.4 Minor Medical Psychology/Minor Medical Psychology (Dutch/English)**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
500587 500199	Sexology Sexology	2	6
422095 422094	Stress and Health Stress and Health	3	6
422088 422092	Clinical Health Psychology in Medical Science Clinical Health Psychology in Medical Science	4	6

### 3.5 Minor in Developmental Psychology and Lifespan Psychology

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
441085 500190	Development of Personal Relationships Development of Personal Relationships	2	6
441086 500191	Development of Talent and Motivation Development of Talent and Motivation	3	6
560110 560026	Developmental Disorders Developmental Disorders	4	6

### 3.6 Minor Social Psychology (English)

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
422087	Evolutionary Psychology	2	6
421061	Group Dynamics	3	6
422052	Social Cognition	4	6



### 3.7 Economic Psychology Minor

Code	Course name	Block	ECTs
423025	Economic Psychology	2	6
422056	Attitudes and Advertising	3	6
590032	Consumer Behavior	4	6

### 3.8 Work and Organizational Psychology Minor

Code	Course name	Block	ECTs
575038	Work Psychology	2	6
575032	Organizational Psychology	3	6
500178	Political Psychology	4	6

### 3.9 Other interesting Psychology subjects (Dutch/English)

Code	Course name	Block	ECTs
400147 400156	Biological Psychology Biological Psychology	1	6
500188 500308	Cultural Psychology Cultural Psychology	1	5
500216 500215	Test Theory	2	5
500143 500218	Professional Skills: Professional Ethics Professional Skills: Ethical Skills	1 of 21 or 2	22
500014 500217	Professional Skills: Interview techniques Professional skills: Communication Skills	2 of 32 or 3	22
500016 500219	Professional Skills: Group Skills Professional Skills: Group Skills	3 of 43 or 4	22

## **4. Sociology**

### **4.1 Minor in Metropolitan Issues (Dutch)**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
421012	Social Inequality	1	6
421013	Metropolitan Issues	2	6
421014	Social Exclusion from the Welfare State	3	6
421015	Life Course and Health	4	6

### **4.2 Minor Culture in Comparative Perspective**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
424015	Cultural Sociology	1	6
400151	National and Regional Identities	2	6
825053	Media, Globalization and Popular Culture	3	6
424020	Cultural Lifestyles and Participation	4	6

### **4.2 Minor Social Risks in a Changing World**

<b>Code</b>	<b>Course name</b>	<b>Block</b>	<b>ECTs</b>
424016	Globalization and Social Risks	1	6
424019	Global Migration	2	6
424021	Sustainability, Health and Well-being in a Global World	3	6
424022	Sociology of Work	4	6