

Complexus Workforce Solutions

## **HOME PAGE**

Knowledge. Experience. Empathy. The cornerstones of our business philosophy.

Complexus Workforce Solutions is a multifaceted boutique firm specializing in HR services & support, safety & risk management, payroll processing, life & health insurance and time & attendance.

*Anything* and *everything* relating to your workforce and their well-being – from their initial recruitment and training, to their personal safety and the safety of their workplace environment, to their compensation and benefits – Complexus Workforce Solutions covers them all.

We present an unparalleled scope of service and offer custom solutions to every unique situation. You'll never get a one-size-fits-all recommendation from us. With over 20 years of experience in the field, our dedicated staff is equipped with the expert hindsight and foresight to successfully navigate all of your company's workforce needs, and we do so with the personal attention and care that only a boutique firm can offer.

We welcome the opportunity to answer any of your questions, and to ultimately be of service to you. Ready to get started? Contact us online or call us at (xxx) xxxx. We look forward to meeting with you!

## **SERVICES**

HR Services

Payroll

Safety and Compliance

Compensation and Benefits

### **HR Services**

- Recruitment and Talent Acquisition
- Training and Development
- Employee Relations and Employee Handbooks

#### **Recruitment and Talent Acquisition**

Human Resources is a vital component to the growth and long-term success of any company. Complexus Workforce Solutions understands this, and we are dedicated to helping you find, hire and retain top talent – qualified, proven professionals who will propel your business forward.

Today's job market requires an understanding not only of the HR field, but of the legal and cultural requirements related to doing business. Our recruiters consistently and reliably place talented professionals, helping to drive your financial, operational and workforce success.

Complexus Workforce Solutions delivers exceptional candidates who bring genuine value to your business.

#### **Training and Development**

Proper training and development of new employees reduces employee turnover, promotes employee development and helps to retain a talented and flexible workforce.

Complexus Workforce Solutions can help create a work environment that fosters professional satisfaction and encourages employee development – ensuring your company has a true and sustainable competitive advantage.

#### **Employee Relations and Employee Handbooks**

An employee handbook can be crucial to building a positive workplace culture and fostering employee loyalty. It can also, when needed, be useful in mitigating conflict among employees.

Beyond solving employee or culture issues, employee handbooks can also help new employees feel at home in their new environments. Learning about a company's mission and core values can increase employee engagement and loyalty. It's also a useful resource for employees to check dress codes, PTO policies, parking recommendations, etc. to help them feel acclimated to the company culture immediately. Complexus Workforce Solutions can help you find the right details about your company you'd like to share.

## **Payroll**

Outsourcing payroll services to a third party like Complexus Workforce Solutions means you have more time to spend on matters that are central to your business. Keeping up with payroll taxes, tax reporting, and even regulatory issues and compliance are all functions that we can take care of for you.

Customized to your company's needs, you pick and choose exactly what it is that we take care of for you, to help your business run more smoothly.

Our payroll professionals provide the kind of attentive, personalized service that seamlessly makes us feel like just another department of your own company.

## **Safety and Compliance**

It is often said that "prevention is the best medicine" and in our experience, it's what *you don't know you need* that can hurt you. At Complexus Workforce Solutions, we have the experience to look for what you can't see in terms of safety and compliance.

As an employer, don't wait for an emergency. Don't wait until you are in trouble. One incident can put you out of business!

If you've been served a citation and you don't know how to fix the damage, we can help.

If you realize you've been doing it wrong for a while and want to get it right, we can help.

Let us keep you compliant while you grow your business. We will train your staff on how to make corrections in efficiency and safety. It'll make your life easier, you'll follow the law, save money and you won't get sued – a good combination.

## **Compensation and Benefits**

Apart from a company's reputation or a particular job's title or profile, the money offered as a salary is pivotal in attracting the right caliber of candidate to work for your organization. The more attractive the compensation and benefits packages offered to employees are, the more motivated they are to be loyal and to perform well over the long term.

Complexus Workforce Solutions has long experience in devising policies for establishing salaries, bonuses and incentives, which may also include bonuses, commission, company cars, pensions, profit sharing, dental plans, medical insurance, vouchers and capital bond rewards. We are expert in administering, managing and evaluating all of your payroll, salary structures, and incentive schemes.

Additionally, changes in medical benefits occur constantly, and Complexus Workforce Solutions can keep you up to date and help you to avoid penalties.

## **COMPANY**

Complexus Workforce Solutions has been providing human resource consulting services to Southern California's area businesses for 25 years, and our mission is to deliver the very best in human resources expertise.

Our HR consultants are certified industry professionals with extensive experience handling small and large employers in a broad range of sectors and disciplines. We strive to educate our clients and to provide them with the resources and tools they need to help organize and efficiently run their day-to-day operations, while securing a safe and healthy working environment.

We implement corrective actions before they are needed, help minimize risk, and guide businesses on how to gain control over unexpected situations. Over the years, we have learned that taking good care of a company's day-to-day operations protects its future, and we believe that a company's most valuable asset is its employees. Helping you take care of them is our privilege, and a responsibility we take very seriously.

At Complexus Workforce Solutions, your success is our success.