

OCR NOTICE OF NONDISCRIMINATION

Medical Practice of less than 15 employees

Source: HHS Office for Civil Rights

Dallas Eye & Ear complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Dallas Eye & Ear does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Dallas Eye & Ear provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats)

- Free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, please ask our staff to assist you.

If you believe that **Dallas Eye & Ear** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services, #200
Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll Free: 1-800-868-1019, (TDD) 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.