



## City Garden Montessori School Reading Specialist for 2021-22 School Year

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[City Garden Montessori School](#) (City Garden) is the only Montessori charter school in Missouri, and we are one of the highest-performing charter schools in the state. Our team possesses passion and determination to implement the Montessori approach to educating children in a diverse, **public school** environment. City Garden is committed to being an anti-biased, anti-racist community and seeks others who are passionate about these values. We are committed to continuous learning and growth for adults in the community, to foster excellence for all City Garden children.

Located in St. Louis, City Garden is in its 13th year as a charter school, having received a second 10 Year Charter with the state of Missouri in 2017. We began in 2008 with 53 students; we will have 400 children in preschool through eighth grade when we begin our 2021-22 school year. As we grow, we continue to seek individuals to join us who share our vision for academic excellence for all children and holistic Montessori education, rooted in equity and social justice.

City Garden has attracted support from [the Opportunity Trust](#), and the [Chan-Zuckerberg Initiative](#) has published a [case study about City Garden's innovative model](#).

### Reading Specialist

As City Garden embarks on our expansion plan, we're seeking to hire a Reading Specialist for the start of our 2021-22 school year.

The Reading Specialist will have the responsibility for providing intervention that improves student achievement in reading and composition skills, with an overall goal of advancing the academic skills needed for success. They will build on a student-centered environment which fosters relationships and promotes continual growth for students and staff.

## **The Most Exciting Part of the Job**

- Inspiring students to strengthen their reading skills
- Collaborating with teachers and the Special Services team to identify children who have reading difficulties, and to assist those children in developing their abilities
- Serving as a reading consultant and a reading resource person
- Creating an environment that demonstrates rapport with, respect, and kindness for all students as well as between students
- Coming from a place of grounding in anti-bias education and antiracist values and principles, and is excited to be part of a school that is reimagining education through these lenses
- Engaging deeply with students, teachers, staff and families as partners
- Participates in school functions, including but not limited to Parent and Guardian Conferences, Open Houses, Transition Nights, Curriculum Nights, Parent Orientations and the Family Field Day

## **Responsibilities**

- Works with the Special Services team to identify, diagnose and assist children who have reading difficulties
- Provides targeted reading instruction for identified students
- Assists in the establishment and development of reading curriculum
- Monitors students' progress and provides frequent updates to staff and parents
- Adapts instructional techniques to meet the diverse needs of individual students
- Helps ensure the learning environment is dynamic and conducive to high-level learning

## **Qualifications**

- Bachelor's Degree in Education; Master's degree preferred
- Missouri Teacher Certification
- At least 3 years of teaching experience required; 5 years preferred, preferably in a public or urban setting
- Knowledge of the Missouri Learning Standards and Common Core Standards
- Demonstrated success working with a diverse student population
- Deeply grounded in racial equity and have strong alignment with anti-bias, anti-racism values
- Being child-centered, flexible, and willing to do whatever it takes for our students
- Exceptional written and verbal communication skills

The full job description may be downloaded [HERE](#).

### What We Offer

- Ongoing professional development
- Opportunity to contribute to the only high quality public Montessori program in St. Louis

### Compensation

This position offers a salary ranging from \$38,250.00 to \$42,472.00 based on level of education and years of teaching experience.

### Benefits

City Garden offers a range of benefits for Full-time employees such as:

- Generous Paid Time-off (Fall, Winter and Spring breaks, holidays, and additional days)
- Paid Health Benefits (Medical, Dental, Vision and Life Insurance)
- Pre-Tax savings for family health premium costs
- Retirement Plan

### Schedule

School hours: 8:00 am to 4:00 pm Monday through Friday

Length of Work Year: August to May (10 month contract), up to 195 days per year, including but not limited to professional development, parent/teacher conferences, and preparatory work

### To Apply

Submit your resume and detailed cover letter which highlights why you are interested in this position to [jobs@citygardenschool.org](mailto:jobs@citygardenschool.org)

*City Garden Montessori School is an equal opportunity employer and an organization that values diversity, equity and inclusion. Recruiting staff to create an inclusive organization is a priority, and we encourage applicants from all cultures, races, ethnicities, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status, or other statuses protected by law. All candidates are evaluated solely on their qualifications to perform the work required.*