



City Garden Montessori School Lead Guides – Primary

[City Garden Montessori School](#) (City Garden) is the only Montessori charter school in Missouri, and we are one of the highest-performing charter schools in the state. Our team possesses passion and determination to implement the Montessori approach to educating children in a diverse, **public school** environment. City Garden is committed to being an anti-biased, anti-racist community and seeks others who are passionate about these values. We are committed to continuous learning and growth for adults in the community, to foster excellence for all City Garden children.

Located in St. Louis, City Garden is looking forward to beginning its 14th school year in 2021-22. We began in 2008 with 53 students; and, we are expecting to serve over 400 children in preschool through eighth grade next year. As we grow, we continue to seek individuals to join us who share our vision for academic excellence for all children and holistic Montessori education, rooted in equity and social justice.

City Garden has attracted support from [the Opportunity Trust](#), and the [Chan-Zuckerberg Initiative](#) has published a [case study about City Garden's innovative model](#).

Lead Guides – Primary

City Garden is expanding its Early Childhood education staff for the 2021-22 school year. We are seeking to fill six positions for Montessori Primary Lead Guides (ages 3 to 5 years). We are in search of educators with a passion for academically rigorous, individualized, experiential education in a diverse public school setting to fulfill the position of Primary Lead Guide. The Lead Guide will work with an Assistant Guide in the classroom.

We are beginning this expansion with the separation of the Primary age group, with three classrooms for Kindergarten (age 5) and three classrooms for ages 3 and 4. Our long-term plan is to combine students aged 3, 4, and 5 into classrooms aligned with the traditional Montessori planes of development. This means that **all Primary Lead Guides will need to possess, or be willing to acquire, state education certification**, in addition to their Montessori certification in Early Childhood education.

The ideal candidate for Primary Lead Guide will have a Bachelor's degree and both Montessori and state certification in Early Childhood education.

A qualified candidate for Primary Lead Guide is someone who has a Bachelor's degree, is a Montessori certified Early Childhood educator and who is interested in growing with us by acquiring state certification in Early Childhood education, **which we will assist you in obtaining.**

The candidate must be committed to growing in a school environment that is committed to anti-bias/anti-racist values and practices with a vision to create a more equitable world through education. We are seeking candidates who are outstanding, innovative teachers and have at least two years of professional teaching experience and who is interested in making City Garden their vocational "home" for many years.

Additional Information:

This position offers a salary ranging from \$38,250.00 to \$45,190.00 based on level of education and years of teaching experience, as well as robust benefits including medical, dental, retirement, and generous personal time off.

What It's Like to Work at City Garden

Our work is a calling. We are implementing a very unique, specialized approach to education. City Garden is also much more than a school—we have a deep commitment to doing “whatever it takes” for our children and families, and we educate our children in the context of an active, vibrant, diverse community. All of this requires a special kind of commitment. Staff must also have a high level of cultural competence, and be committed to constant growth in this area.

Our work requires being coachable, an ongoing desire to learn and a sense of egoless-ness. Our work is not easy. Our guides (teachers) individualize curriculum for every student, and have mixed age groupings. We are constantly aligning Montessori with the Missouri Learning Standards, and we strive to implement the Montessori approach with fidelity while meeting the requirements of teaching in a public school. Administrative and support staff must be able to think “outside the box” and have a relentless commitment to creating new ways of doing things, that lead to equity.

Our work requires flexibility, independence and initiative. We are a young organization; things change fast, and we are still developing programs, systems and structures. We are looking for people who are excited to create, innovate, and constantly learn new things!

Our work is profoundly rewarding!!! Our children love to come to school. They

are joyful, funny and engaged, and they love all of the adults at City Garden. We have an incredible community of support beyond our walls, which includes parents, neighborhood residents, other organizations, businesses, foundations, corporations and lots of individuals who believe in us and our mission.

To Apply

Please submit your resume and cover letter, which highlights your interest in the position and relevant experience, to jobs@citygardenschool.org.

City Garden Montessori School is an equal opportunity employer and an organization that values diversity, equity and inclusion. Recruiting staff to create an inclusive organization is a priority, and we encourage applicants from all cultures, races, ethnicities, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status, or other statuses protected by law. All candidates are evaluated solely on their qualifications to perform the work required.