



## City Garden Montessori School Part Time Special Education Teacher

### City Garden Montessori School

[City Garden Montessori School](#) (City Garden) is the only Montessori charter school in Missouri, and we have strong academic outcomes. Our team possesses passion and determination to implement the Montessori approach to educating children in a diverse, public school environment. City Garden is committed to being an anti-biased, antiracist community and seeks others who are passionate about these values. We are committed to continuous learning and growth for adults in the community, to foster excellence for all City Garden students.

Located in St. Louis, City Garden is in its 13<sup>th</sup> year as a charter school, having received a second 10 Year Charter with the state of Missouri in 2017. We began in 2008 with 53 students; now, we have 268 children in preschool through eighth grade. As we grow, we continue to seek individuals to join us who share our vision for academic excellence for all children and holistic Montessori education, rooted in equity and social justice.

City Garden has attracted support from [the Opportunity Trust](#), and the [Chan Zuckerberg Initiative](#) recently released a [case study](#) about City Garden's innovative model.

### Part Time Special Education Teacher

We are seeking a highly qualified, state certified special education teacher. The hours are from 9:00-3:30 four days per week. The position requires a well-organized case manager to provide on-site special education services for students grades K through 8.

Applicants for Special Education Teacher at City Garden Montessori School need a distinct personality to handle the different kinds of children and parents and maintain a level of professionalism. They should be caring, adaptable, analytical, and resourceful.

### Responsibilities

- Write individualized education plans (IEPs)
- Facilitate IEP meetings with parents and staff
- Write and monitor behavior intervention plans
- Communicate effectively with parents, administration, classroom lead guides/teachers, and the special education team
- Keep detailed records relating to student conditions, care plans, therapies, and progress

*In order to fulfill these responsibilities, the ideal Special Education Teacher candidate will also possess:*

- The ability to build good relationships with children, parents, teachers and social workers
- Experience working with children from different backgrounds who have different abilities
- Be self-driven to devise and adopt new techniques for teaching and keeping the class orderly
- The ability to manage the classroom despite challenging behavior
- Compassion, kindness and patience when dealing with students
- Excellent leader and mentor for students
- Strong attention to detail and an inquisitive mind to understand each individual student

## Qualifications

*Candidates must meet the following requirements:*

- Bachelor's degree
- Valid Missouri state license or certification in Special Education
- At least one year experience working in a school environment
- Strong written and verbal communication skills
- Exemplary organizational skills
- Proficiency with MS Office Suite and knowledge of education records systems
- Attentive and caring with the ability to develop individualized education plans (IEPs).

### Qualifications – Preferred/Additional Skills

Training in systemic racism, dismantling racism and addressing privilege (must have a firm grasp of anti-bias/anti-racism language and framework)

## What It's Like to Work at City Garden

***Our work is a calling.*** We are implementing a very unique, specialized approach to education. City Garden is also much more than a school--we have a deep commitment to doing "whatever it takes" for our kids and families, and we educate our children in the context of an active, vibrant, diverse community. All of this requires a special kind of commitment. We are balancing the state and federal requirements of being a public school with the commitments of fully implementing Montessori philosophy and pedagogy. Leaders, guides (teachers) and staff must also have a high level of cultural competence and be committed to constant growth in this area.

***Our work requires being coachable, an ongoing desire to learn and a sense of egoless-ness.*** Everyone comes to City Garden with strengths, and with deficits. We are striving to create a learning community where feedback and growth are a regular part of our work, and to support each other as we constantly develop into better educators and better people.

***Our work is not easy.*** Our guides (teachers) individualize curriculum for every student, and have mixed age groupings. We are constantly aligning Montessori with the Missouri Learning Standards, and we strive to implement the Montessori approach with fidelity while meeting the requirements of teaching in a public school. All of our team members must be able to think "outside the box" and have a relentless commitment to creating new ways of doing things, that lead to equity.

***Our work requires flexibility, independence and initiative.*** We are a young and constantly evolving school. Things change fast, and we are still developing programs, systems and structures. Staff have a lot of opportunity to innovate and create, while also being required to be flexible as each of us plays an active role in the continued development of our school and community. We are looking for people who are excited to create, innovate, and constantly learn new things!

***Our work is profoundly rewarding!!!*** Our children love to come to school. They are joyful, funny, smart and engaged, and they love all of the adults at City Garden. Our parents and guardians are fiercely committed to our community and to what is best for their children (and all children); our families are an integral part of our school. We have an incredible community of support beyond our walls, which includes neighborhood residents, other organizations, businesses, foundations, corporations and lots of individuals who believe in us and our mission. We have a lot of fun and laugh regularly. We believe that we are building a better world, by nurturing and guiding our children and building community.

## Compensation

This position is a non-exempt hourly position and the pay range is \$25.00 to \$29.00 per hour.

## To Apply

Please apply by submitting your resume to [jobs@citygardenschool.org](mailto:jobs@citygardenschool.org).

*City Garden Montessori School is an equal opportunity employer and an organization that values diversity, equity and inclusion. Recruiting staff to create an inclusive organization is a priority, and we encourage applicants from all cultures, races, ethnicities, religions, sexes, national or regional origins, ages, disability status, sexual orientations, gender identities, military or veteran status, or other statuses protected by law. All candidates are evaluated solely on their qualifications to perform the work required.*