

NOTICE OF PUBLIC MEETING

Gateway to Success Academy Board Meeting Agenda

September 8, 2021
5:00 P.M.
G2S Room 103
526 N Scottville Road
Scottville, MI 49454

This meeting is a meeting of the Board in public for the purpose of conducting the Academy's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. G2S provides an innovative hands-on learning environment with personalized supports, that fosters self-respect and helps students realize their potential.

REGULAR MEETING

1. Call to Order & Roll Call

Doug Bacon Margaret Mitchell Wayne Brown Michelle King Kirk Myers Vic Burwell Jamie Healy **All Present**

2. Announcements and Recognitions None

“Now is the time to hear from our public. We welcome your comments which are very important to us. Note that all comments are limited to three minutes. As a reminder, please give us your name. Please address your remarks to the chair. Note that we will not be entering into dialogue at this time. The purpose of this agenda item is for the public, to inform the council about your views. Please keep your remarks respectful and free of any employee or student names. If members of the public have factual questions, staff will be glad to address them.” **-Doug Bacon**

3. Public Comment on Agenda Items (3 minutes individual limit) None

4. Committee Reports/School Report

- a. Finance-- **Dave Zimmer from IES reported financial for the board and superintendent. There is no update yet on ESSR funds dispersal. RAG dollars are available.**
 - i. COVID relief funds update
 - ii. Any other forms of aid that have not yet been considered in the budget?
- b. Marketing-- **Dr. Aniano stated that the staff of G2Spicked their favorites from the marketing logo campaign and colors.**

- i. Staff Vote
- c. Facility **None**
- d. Personnel **None**

5. Correspondence to the board secretary **None, Michelle King**

There was a recommendation that Brenda mail the staff directory. She agreed and will do so at a future date and time.

6. Consent Agenda

“Now is the time to vote on the consent agenda. A member of the Board may request any item to be removed from the consent resolution and defer it for a specific action and more discussion. No vote of the Board will be required to remove an item from the consent agenda. A single member’s request shall cause it to be relocated as an action item eligible for discussion. Any item on the consent agenda may be removed and discussed as a nonaction item or be deferred for further study and discussion at a subsequent Board meeting if the Educational Service Provider or any Board member thinks the item requires further discussion.” **-- Doug Bacon**

The following routine business items may be included in a single resolution for consideration by the Board. President Doug Bacon moved to move item E, subsection b and c off of the consent agenda. The items were moved.

- A. Approval of the minutes;
- B. Final approval of proposals or reports that the board has been dealing with for some time and all members are familiar with the implications;
 - a. Curriculum Purchase for Science **See Attached Rationale**
 - b. Curriculum Purchase for Virtual Math and Virtual Spanish **See Attached Rationale**
 - c. Curriculum Purchase for middle School Math **See Attached Rationale**
 - d. Curriculum Purchase for PSAT/SAT **See Attached Rationale**
 - e. Curriculum purchase for Growth Mindset and Inclusion **See Attached Rationale**
 - f. Clocks for classrooms **See Attached Rationale**
 - g. Purchase of Middle School Classroom Desks and Chairs as well as classroom instructional technology **See Attached Rationale**
 - h. Purchase of two Document Cameras for the High School **See Attached Rationale**
 - i. Renewal of High Tech Custodial Contract **Renewal of priori year contracts; service has been successful thus far**
 - j. Purchase of RedRover Absence Management **See Attached Rationale**
 - k. Purchase of Teachers Pay Teachers School Account **See Attached Rationale**
 - l. Purchase of SmartPass digital pass system **See Attached Rationale**

- m. Technology Purchases for the start of the school year **See Attached Rationale**
- n. Purchase of Edmentum for credit recovery **See Attached Rationale**
- C. Routine matters such as appointments to committees;
 - a. Staff vote for logo, tagline/motto, vision, mission statement
 - b. Zen Den Purchases for MTSS and SEL **See Attached Rationale**
 - c. Start of the Year School Supplies Purchase **See Attached Rationale**
 - d. Purchase of PD and Instructional books for school-wide initiatives **See Attached Rationale**
 - e. Professional Development year-long plan **Submitted to MDE by SCECH Coordinator, Assistant Principal Melissa Zumbach**
- D. Staff appointments requiring board confirmation;
 - a. Larissa Johnston- 8/30/21; Art Teacher **In an effort to increase CTE Opportunities and Industrial Art Opportunities on Campus**
 - b. Tony Johnston- 9/20/21; Virtual Coach **Filling Current Vacancy**
- E. Reports provided for information only;
 - a. We are getting a quote on classroom cameras for the new middle school classroom **This is board policy and is required in classrooms**
 - b. We are getting a quote for a camera at the front door so that the doors may remain locked at all times **President Doug Bacon expressed concern about this and requested more discussion and information before a purchase is made. Dr. Aniano suggested keeping the outside doors unlocked to President Bacon's point. Dr. Aniano suggested putting the camera and buzzer system on the second interior doors to prevent any intruders from entering the building office area.**
 - c. We are getting a quote for a buzzer system **See Above**
 - d. The school has been moved around to accommodate our projected enrollment
- F. Correspondence requiring no action.
 - a. A community member came up to the school to inquire why Dr. Aniano made some decisions. The community member recorded the conversation. **When asked by board members to describe the situation, Dr. Aniano stated that there was no issue. Dr. Aniano repeated the message that every decision made at G2S since her tenure has been made to support students and instruction.**

Need to add a new #7 to read "action items" to move items off the consent agenda to a vote of the board. This is where the consent agenda items would move (item E, subsection b and c). In addition to these action items: Jamie Healy moved a change to the personnel committee and recommended Jamie Healy, Gigi Mitchel, Jen Aniano, and Melissa Zumbach for

appointment. Gigi Mitchel Seconded. The motion was approved. President Bacon moved a discussion on bank signatories. Vic moved that the existing signatories Jamie Bandstra and former treasurer to Wayne and Doug. Wayne seconded. The motion was approved.

7. Reports and Recommendations This would become new #8

- a. COVID Safety **Dr. Aniano stated that the school will comply with all legal mandates put forth by the CDC, MDE, and local health department.**
- b. COVID Plan if we have to move to fully virtual **Dr. Aniano stated that the teachers and staff are solidifying this plan and they hope to have that to parents by Friday of next week.**
- c. COVID Plan for teachers in quarantine while school is still open **Dr. Aniano stated that the teachers and staff are solidifying this plan and they hope to have that to parents by Friday of next week.**
- d. School Improvement Goals **A literacy and numeracy goal have been submitted to MiCIP and the MDE has confirmed the submission meeting the September 15 deadline.**

8. Public Comment (3 minutes individual limit) None

9. Comments by Trustees/Superintendent None

10. Public Comment on Non-agenda Items None

"I Move to go into Executive Session to discuss trade secrets or confidential, competitively-sensitive or other proprietary information provided in the course of activities conducted by a governmental body pursuant to MCL 15.268 and to reconvene in Open Session." **Moved by Gigi Mitchell and seconded by Wayne. Motion was approved. Closed session called to order at 6:08 P.M. Closed session adjourned at 6:45. Brenda Anderson recorded closed session notes. Regular board meeting was adjourned at 6:45 and then adjourned at 6:47.**

- Must be moved and seconded, then approved by a quorum.

11. Closed Session (if needed)

12. Next Regular Board Meeting October 13, 2021

13. Adjournment

Official minutes of the Gateway to Success Academy Board of Education are available for public inspection during normal business hours at Gateway to Success Academy Office, 526 N. Scottville Rd, Scottville, Michigan. The Gateway to Success Academy School District is an equal opportunity employer and provider. If you are an individual with a disability who is in need of special accommodations to attend or participate in a public meeting please contact Superintendent Dr. Jennifer Aniano at 231-845-0922 at least 24 hours prior to the meeting or as soon as possible.

G2S Academy Purchases to Bridge the Opportunity Gap

2021-2022 School Year

Prepared by: Dr. Jennifer Aniano

Superintendent/Principal

269-300-7410

Janiano@g2sacademy.net

Item(s)	Learning Need	Rationale
<p>Activate Learning Science Curriculum for grades 9-12</p>	<p>Numeracy Literacy</p>	<p>G2S had no science curriculum for high school. We have purchased a curriculum for our first-year teacher that supports hands-on learning and project-based curriculum. Students will receive research-based, best-practiced curriculum and instruction through this program. G2S has never had a proven science curriculum in high school.</p>
<p>Elevate K-12 Contracted Services for Math grades 9-12</p>	<p>Numeracy</p>	<p>G2S had no math curriculum for high school. G2S had no math teacher. In an effort to close the gap with numeracy scores on standardized tests, and to offer a math curriculum with validity and efficacy, we have contracted with a service to provide a math teacher and curriculum at all grade-levels. Students will receive research-based, best-practiced curriculum and instruction through this program. G2S has never had a proven math curriculum in high school.</p>
<p>Teachers Pay Teachers School-Wide Access</p>	<p>SEL Numeracy Literacy</p>	<p>TPT offers numerous lessons and supports for teachers looking to fill in learning gaps for all content areas, and in all grade levels. Specifically, our special education teachers and science teacher will make the most use of the program.</p>
<p>Hall Pass Lanyards with Card Passes, Unbreakable School Classroom</p>	<p>SEL and Alternative to Suspension</p>	<p>This will serve as a back up to SmartPass if for some reason our internet or technology fails at any time. The biggest key to supporting students with behavioral and emotional issues or living in trauma is consistency. We must always have a plan B.</p>

<p>3" X 5" Index Card Case Holds Upto 250 Cards Ideal for Filing Notes</p>	<p>SEL and Alternative to Suspension</p>	<p>This will serve as a back up to SmartPass if for some reason our internet or technology fails at any time. The biggest key to supporting students with behavioral and emotional issues or living in trauma is consistency. We must always have a plan B.</p>
<p>Don't Suspend Me!: An Alternative Discipline Toolkit First Edition</p>	<p>SEL and Alternative to Suspension</p>	<p>By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.</p>
<p>Responding to Student Trauma: A Toolkit for Schools in Times of Crisis (Free Spirit Professional™)</p>	<p>SEL and Alternative to Suspension</p>	<p>By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.</p>
<p>Building a Trauma-Informed Restorative School Paperback -</p>	<p>SEL and Alternative to Suspension</p>	<p>By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.</p>
<p>SmartPass</p>	<p>SEL and Alternative to Suspension</p>	<p>This program is our digital hall pass system that allows us to fairly implement interventions, alternatives to suspension, and a discipline continuum.</p>
<p>Google Education Premium Suite</p>	<p>SEL Numeracy Literacy Virtual Attendance</p>	<p>Google Premium offers a plethora of academic support and tools for virtual teaching that will help the students working from home get the same level of teaching and support as the students that are face-to-face.</p>
<p>Vocabulary Virtuoso: PSAT-SAT Book 1 (Grades 8-12+)</p>	<p>Numeracy</p>	<p>G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on</p>

		standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
Math Practice Workbook Grades 6-8: 1000+ Questions You Need to Kill in Middle	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
SSAT Middle Level Flashcard Study System: SSAT Test Practice Questions & Review for the Secondary School Admission Test (Cards)	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
Critical Thinking Detective Book 1 Workbook - Fun Mystery Cases to Guide Decision-Making (Grades 4-12+)	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
2 Pack - Multiplication Tables & Fractions, Decimals, Percents - Math Poster Set (Laminated, 18" x 24")	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
Math Fact Fluency: 60+ Games and Assessment Tools to Support Learning and Retention	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on

		standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
The Thinking Toolbox: Thirty-Five Lessons That Will Build Your Reasoning Skills Paperback - July 1, 2005	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
Middle School Math Games: Classroom-Tested Math Activities (Grades 6-8)	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
101 Two Truths and One Lie! Math Activities for Grades 6, 7, and 8	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
101 Daily Math Practice Activities for Middle School Math Students	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
Math Art and Drawing Games for Kids: 40+ Fun Art Projects to Build Amazing Math Skills	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on

		standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
Awesome Engineering Activities for Kids: 50+ Exciting STEAM Projects to Design and Build (Awesome STEAM Activities for Kids)	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
Spectrum 8th Grade Reading Workbook–State Standards Reading Comprehension, Nonfiction Fiction Passages	Literacy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing.
BoardWorks Math Education Curriculum for Middle School 6-8 grade	Numeracy	G2S had no plan for PSAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps. G2S had no official math curriculum in middle school. The issue is now being addressed.
SAT Prep Black Book: The Most Effective SAT Strategies Ever	Numeracy Literacy	G2S had no plan for SAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps here.
New SAT 2021 Math Practice Book Princeton Review PSAT/NMSQT Prep, 2021	Numeracy Literacy	G2S had no plan for SAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps here.
KALLIS' Redesigned SAT Pattern Strategy 3rd Edition	Numeracy Literacy	G2S had no plan for SAT prep. In addition, the school must demonstrate gains on standardized testing. We also

		do not have a math teacher. The other teachers need to be able to fill in the gaps here.
A New Approach to Deconstruct and Destroy the SAT: Conquer the SAT with Curvebreakers	Numeracy Literacy	G2S had no plan for SAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps here.
Barron's 1100 Words You Need to Know Box Flc Rf Edition	Numeracy Literacy	G2S had no plan for SAT prep. In addition, the school must demonstrate gains on standardized testing. We also do not have a math teacher. The other teachers need to be able to fill in the gaps here.
Edmentum	Numeracy Literacy	G2S uses Edmentum as a credit recovery platform for students that need assistance with passing classes and bridging gaps.
Math Posters with symbols and operations	Numeracy	The more students are exposed to the math they are expected to know, the more likely they are to be able to increase both knowledge and application.
RedRover Absence Management	Numeracy Literacy SEL	Having this management system will give G2S a better statistical chance of receiving high-quality substitute teachers to support our instructional efforts.
Chair Bands for Kids with Fidgety Feet-(15-Pack)- Natural & Resilient Latex - Easy to Install Chair Band for Quiet Energy Release - Fidget Bands Provide Flexible Sensory Seating for Classroom & Home	Numeracy Literacy SEL	We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.
Norwood Commercial Furniture - NOR-1101AC-SO - Assorted Color Stacking Stools - Stackable Stools for Kids and Adults - Flexible	Numeracy Literacy SEL	We have to expand the middle school to another full-time classroom. The middle school will now be contained on one

<p>Seating for Home, Office, Classrooms - Plastic/Metal 17.75" (Pack of 5)</p>		<p>side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.</p>
<p>Active Kids Chair - Adjustable Wobble Chair for Teenagers - Age Range 12-18y - Adjusts from 16.65" to 23.75" - Flexible Seating Classroom - Corrects Posture - Purple</p>	<p>Numeracy Literacy SEL</p>	<p>We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.</p>
<p>Safco Products Zenergy Ball Chair, Grass, Low Profile, Active Seating</p>	<p>Numeracy Literacy SEL</p>	<p>We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.</p>
<p>Bouncyband Wiggle Feet, Dark Gray, 12" x 15" x 2.5" - Foot Fidget Cushion, Sensory and ADHD Tools Can Help You Stay on Task Longer - Alleviate Anxiety/Stress, Hyperactivity and Boredom</p>	<p>Numeracy Literacy SEL</p>	<p>We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.</p>
<p>Classroom Select Royal Seating 1100 Hard Plastic Shell Padded Chair with Casters, 18 Inch A+ Seat, Black Frame</p>	<p>Numeracy Literacy SEL</p>	<p>We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.</p>
<p>Classroom Select Adjustable Collaboration Desk with Casters, Adjustable Height, Octagon Laminate Top, LockEdge</p>	<p>Numeracy Literacy SEL</p>	<p>We have to expand the middle school to another full-time classroom. The middle school will now be contained on one</p>

(Color, Island)		side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.
Classroom Select Adjustable Collaboration Desk with Casters, Adjustable Height, Octagon Laminate Top, LockEdge (color, Ocean)	Numeracy Literacy SEL	We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.
Enjoy direct HDMI connection to a TV, monitor, or projector. No computer is required.	Numeracy Literacy SEL	We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.
Best-Rite Magne-Rite Markerboard, 3 W x 4 H Feet, Aluminum Frame	Numeracy Literacy SEL	We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.
Focusound 24 Packs Acoustic Foam Panels Wedge 2" X 12" X 12", Soundproofing Foam Noise Cancelling Foam with Double-Side Tape	Numeracy Literacy SEL	We have to expand the middle school to another full-time classroom. The middle school will now be contained on one side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.
InFocus INF75MU02-I7-KIT SMART BOARD	Numeracy Literacy SEL	We have to expand the middle school to another full-time classroom. The middle school will now be contained on one

		side of the building. This will help to keep middle school students accountable while also allowing for greater diversification for grade-level content and activities.
HIDBEA One Way Window Film Non-Adhesive, Daytime Privacy Reflective Mirror Window Tint for Home, Heat Control UV Blocking, Self Static Cling Window Stickers (Blue-Silver, 35.4 Inch x 32.8 Feet)	SEL Alternatives to Suspension Interventions	By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.
Gaiam Classic Balance Ball Chair - Exercise Stability Yoga Ball Premium Ergonomic Chair for Home and Office Desk with Air Pump, Exercise Guide and Satisfaction Guarantee	SEL Alternatives to Suspension Interventions	By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.
Sofa Sack - Plush, Ultra Soft Bean Bag Chair - Memory Foam Bean Bag Chair with Microsuede Cover - Stuffed Foam Filled Furniture and Accessories for Dorm Room - Black 3'	SEL Alternatives to Suspension Interventions	By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.
Floor Chair Adjustable NNEWVANTE 5 Angles Padded Floor Seating Back Support Floor Seat Recliner Fold Flat for Meditation, Reading, Watching, Video-Gaming, Adult Kid, Navy Blue	SEL Alternatives to Suspension Interventions	By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.
Educational Insights The Original Fluorescent Light Filters: Tranquil Blue 4-Pack, Fluorescent Light Covers, Easy Install for Classrooms, Office, Hospitals & Home, Teacher Classroom Decor	SEL Alternatives to Suspension Interventions	By researching and professionally developing best-practices with students living in trauma and needing emotional support, G2S will prevent suspensions and utilize research-based interventions and alternatives to suspension.

TO: Board of Trustees

FROM: Dr. Aniano Superintendent/Principal

DATE:

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

I. Employment

A. Professional/Management

Larissa Johnston- 8/30/21; Art Teacher

B. Classified

Tony Johnston- 9/20/21; Virtual Coach

II. Promotions/Key Transfers

A. Professional/Management

B. Classified

III. Leaves of Absence

A. Professional/Management

Sarah Jones- 9/23/21; Middle School Science Teacher

B. Classified

IV. Terminations/Resignations/Retirements

A. Professional/Management

B. Classified

Phil Quinlan- 9/1/2021; Virtual Coach, Resignation

V. Termination from Leave of Absence

A. Professional/Management

B. Classified

VI. Return from Leave of Absence

A. Professional/Management

B. Classified

VII. Lay-offs

A. Professional Management

B. Classified

VIII. Transfers and/or Additional Duties Accepted

A. Professional Management

B. Classified