



BOARD OF DIRECTORS

KIDS Initiative operates as a full functioning **WORKING BOARD**. A working board consists of board members who do the work of the organization. This includes administrative tasks, fundraising, accounting, grant writing, event planning, marketing and communications, etc. It's important to note that KIDS Initiative does not operate as a governing board where members would simply oversee and guide its activities.

The board consists of no more than 12 members and no less than 3. New Officers shall be chosen at the AGM of this organization and they shall serve for a minimum term of 2 years and a maximum term of 4 years. Vacant Officer positions can be voted in by quorum outside of the AGM. Each Officer shall lead a committee role and utilize volunteers as need be in order to fulfill their responsibilities.

Directors of the organization shall serve a minimum of a 2-year term with the opportunity for renewal at the AGM. The President position held by the Founder of the organization will maintain its role permanently on the board unless a vote of 75%+1 is approved to have the member removed when sufficient cause exists for such removal.

The **Secretary** of the Board of Directors shall

- keep the minutes and records of the organization in appropriate books;
- give and serve all notices to members of this organization;
- submit to the Board of Directors any communications that are addressed to the Secretary of the organization; and
- attend to all correspondence of the organization while exercising all duties relevant to the office of Secretary.