ADAPTABILITY: FINDING VALUE ONLINE

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| Timestamp | Username | Comment |
| 00:04:20 | Culture's Compass | Hello everyone! Welcome to Adaptability: Finding Value Online. This is a reminder to please keep all questions and comments appropriate to the session topic, and to refrain from using inappropriate language. |
| 00:02:28 | Culture's Compass | You can leave any questions you have in the "Ask a Question" section at the bottom of the screen. You can also click the green "Click Here for Live Captioning" button for live captioning. Enjoy! |
| 00:03:13 | Taisa Petruk | Hello! Thank you for doing this! |
| 00:03:20 | Kyla Ross | Hi ladies! so excited for this conversation |
| 00:08:06 | Kyla Ross | GaÃ«tane making me feel like we're at The Power Plant sitting on a patio.. where's my beer? |
| 00:09:26 | Caroline Klimek | Devyani - the AGO anti-racism panels have been incredible! |
| 00:12:45 | Hayden | Case in point - thanks for the heads up Caroline, I'll watch this later! https://ago.ca/events/how-talk-about-anti-black-racism |
| 00:12:57 | Taisa Petruk | Brilliant! Thank you for the link! |
| 00:13:06 | Sage Petahtegoose | Hi Jen  |
| 00:15:26 | Gaby | what do you think dictates people's interest in online events & what contributes to the ebb and flow of people being motivated to engage with them? |
| 00:16:37 | Cheryl Stone | Oh! Seconding Gaby's question. I've seen some odd patterns. |
| 00:16:48 | Taisa Petruk | With much research and study is involved and it's all personal opinion vs audience reaction... |
| 00:18:26 | Ariel | Yes, Gaetane. It's the same in the music world. It is the ENTIRE experience that moves thee audience, not just hearing the music. |
| 00:22:17 | Taisa Petruk | Very true ...rural/non-metropolitan regions would love to access more ... |
| 00:24:08 | Polly | such a great perspective to keep in mind Julie! |
| 00:24:38 | Amy Dennis | Very true! Case in point - 10,000 laptops were provided to students in the Peel school board because they did not have access. Accessibility and equity should be major considerations going forward in the digital space. |
| 00:24:54 | Taisa Petruk | That's cool. I did not not know that. |
| 00:25:26 | Alannah | that would explain why my Grandma in Maintoulin always uses Facebook to communicate...I had no idea. |
| 00:27:06 | Cecilia Garcia | https://www.fieldtrip.art/ |
| 00:35:50 | Kyla Ross | https://www.patelbrown.com/blog |
| 00:36:26 | Polly | yes Julie!!! |
| 00:36:40 | Ariel | Julie, LOL! |
| 00:37:43 | Taisa Petruk | online vs entertainment endeavours vs non-profit is going to be hard ... |
| 00:38:03 | Taisa Petruk | I think we can do it though. |
| 00:38:19 | Maria Morgunova | :thumbs up: |
| 00:39:40 | Kyla Ross | Bless you Devyani! |
| 00:39:43 | Taisa Petruk | Bless you Devyani (saw the sneeze) |
| 00:40:01 | Culture's Compass | Some Thoughts on Culture: Devyani Saltzman https://www.patelbrown.com/blog |
| 00:40:34 | Michelle Buchholz | Yes! So true! |
| 00:42:02 | Taisa Petruk | :thumbs up: |
| 00:42:07 | Ariel | :clap: |
| 00:42:30 | Liz Pead | building access from the ground up!!! |
| 00:42:55 | Julien Rutherford | That is how you become an ally. By using your privilege to create true systemic change. I agree 100%! |
| 00:43:35 | Liz Pead | let's be uncomfortable together. |
| 00:43:51 | Culture's Compass | Excellent points everybody :clap: |
| 00:43:56 | Taisa Petruk | Yes Liz! It'll take time. |
| 00:43:59 | Natalka Duncan | :clap: :clap: |
| 00:44:42 | Hana Glaser | :clap: :raised\_hands: |
| 00:44:47 | Polly | :raised\_hands: :raised\_hands: :raised\_hands: |
| 00:44:51 | Kendra Miller | YES. Uncomfortable conversations about race and privilege NEED to happen. |
| 00:45:02 | Kyla Ross | :raised\_hands: :raised\_hands: :raised\_hands: :raised\_hands: |
| 00:45:27 | Polly | Learning someone's name is such a simple way to show your respect! |
| 00:46:03 | Taisa Petruk | This is where leadership steps in and that might be hard but ... I'm horrible with linguistics/accents so just ask and try. It will take time. |
| 00:46:34 | Julien Rutherford | @Polly And making sure to spell and pronounce it correctly. It's so important. |
| 00:47:28 | Kyla Ross | yesss! Self care is productivity! |
| 00:47:34 | Kyla Ross | sleep is productivity! |
| 00:47:46 | Kyla Ross | feeding your mouth AND your soul is productivity! |
| 00:47:47 | Carrie | We all have to accept that we are not always going to look or feel good through all of this. |
| 00:48:01 | Abir | Great point Devyani |
| 00:48:25 | Kathryn | it's unbelievable how people can still spell your name wrong in response to an email when your name is RIGHT THERE. It's so easy to just learn someones name and makes such a big difference |
| 00:48:28 | Stephanie Pollard | I still feel guilty if I haven't hit my quota of 'work' for the day |
| 00:49:53 | cynthia | this is specially true for arts and culture workers, many of which are overworked and underpaid (pre- and post-covid if they still have a job) |
| 00:50:11 | Ariel | Agreed, Cynthia. |
| 00:50:34 | Taisa Petruk | Vocal chords relearning is hard ... |
| 00:50:58 | Carrie | Well said Julie. |
| 00:51:27 | Ariel | Talking VERY broadly. I feel that we have drifted from the main topic a bit. |
| 01:02:15 | Kathrynn Rosati | :clap: |
| 01:03:02 | Cheryl Stone | :clap: |
| 01:03:01 | Alannah | :clap: thanks so much everyone! |
| 01:03:04 | Taisa Petruk | Thank you! |
| 01:03:07 | Abir | Thank you |
| 01:03:08 | Carrie | Thank you all! |
| 01:03:11 | GaÃ«tane Verna | :clap: |
| 01:03:12 | Kyla Ross | Thank you! great chat! |
| 01:03:13 | Kathrynn Rosati | Thank you! |
| 01:03:13 | Nancy Moniz | Thank you! |
| 01:03:14 | Liz Pead | Thank you Panel :slightly\_smiling\_face: |
| 01:03:16 | Sierra Haddleton | Thank you so much! :clap: |
| 01:03:17 | Hana Glaser | Thank you! That was fantastic! |
| 01:03:18 | Rachael Disbury | Thank you! |
| 01:03:21 | Amanda Redhead | Thank you! |
| 01:03:30 | Kyla Ross | :wave: |
| 01:03:43 | Elka | :thumbs up: |
| 01:03:46 | Robin Clipsham | Thank you! |
| 01:03:57 | Julien Rutherford | Thank you! |
| 01:04:05 | Inga Untiks | Great panel!! |
| 01:04:29 | Culture's Compass | Thanks for joining, everybody! A very big discussion today! We're going to have an approximately 15 min break, then we will have a performance by Bageshree Vaze! |