

# 1. Health and Safety Policy Statement

Challenger recognises its duties under current health and safety legislation and will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment.

Challenger also recognises its duty, as far as is reasonably practicable, to:

- make regular assessments of the hazards and risks created in the course of its business;
- provide a safe place of work, including access and egress;
- provide and maintain safe plant and equipment;
- provide safe systems of work;
- provide a safe working environment with adequate welfare facilities;
- provide safe and competent fellow employees;
- provide adequate levels of supervision, information, instruction and training;
- provide suitable emergency procedures;
- ensure the safe use, handling, transport and storage of substances and articles;
- consult with employees on matters affecting their health and safety;
- have access to competent advice;
- ensure the health, safety and welfare of all those affected by the operation of the business;
- prevent accidents and cases of work-related ill health;
- seek continuous improvement in health and safety performance and management through regular monitoring, review and revision of this policy; and
- provide the resources required to make this policy and the health and safety arrangements effective.
- cooperate and work with other employers when working at premises or sites under its control in order to ensure the continued health and safety of all those at work; and
- cooperate and work with other employers and their workers, when their workers come to Challenger premises or sites to do work for Challenger, in order to ensure the health and safety of everyone at work.

To help achieve these aims and objectives and ensure all personnel recognise their duties under health and safety legislation, roles and responsibilities and more detailed arrangements have been prepared.

This policy is reviewed on a regular basis.

Signature:



Date: June 2022

Position: Partner