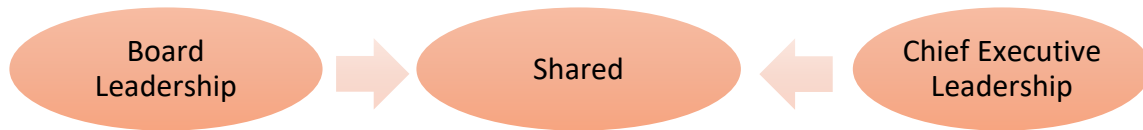


Board Chair & Chief Executive Partnership

The partnership of the Board Chair and Chief Executive provides a structure in which the organization's Governance and Management support and sustain each other. Applying different perspectives and actions and focused on mission, the partnership is critical to providing a design for sharing information, addressing issues, and planning next steps to strengthen the organization.



| Board | Shared | Chief Executive Leader |
|---|---|---|
| Governance | Shared Tasks | Management |
| Determine mission & purpose Select the chief executive Support & evaluate the chief executive Ensure effective planning Monitor and strengthen programs and services Ensure ample financial resources Protect assets & provide financial oversight Build a competent Board Ensure legal & ethical integrity Enhance the organization's public standing | Mutual respect, trust & support Reciprocal communication Shared purpose & mission-driven Context: for the good of the organization | Commit to the mission Lead the staff and manage the organization Lead & manage philanthropy Follow the highest ethical standards, ensure accountability and comply with the law Engage the board in planning and lead implementation Develop future leadership Build external relationships & serve as an advocate Ensure the quality & effectiveness of programs Support the board |
| Board Development | Shared Responsibilities | Staff Development |
| Initiation * Orientation Sustainability * Preservation | Social Stewardship Fiscal stewardship Resource development Succession planning Strategic planning & program evaluation | Initiation * Orientation Sustainability * Preservation |
| Boardroom | Shared Outcomes | Workplace |
| Mission-driven focus on governance tasks Board focused on stakeholders High functioning board focused on process, tasks and outcomes | Mission impact Organizational growth & sustainability Healthy, functional organization Change as a constant | Mission-driven focus on management tasks Staff focused on clients/customers High functioning staff focused on process, tasks & outcomes |