

**NEW OPPORTUNITIES ORGANIZATION, INC.
EMERGENCY BOARD OF EDUCATION MEETING NOTICE AND AGENDA**

TELECONFERENCE

Main Location

**Family First Charter School
110 S La Brea Ave., 305A, Inglewood CA 90301**

SB 126 LOCATIONS
Family First Charter School
12500 Ramona Avenue
Hawthorne, CA 90250

THURSDAY MAY 14, 2020

OPEN SESSION AT 5:30 P.M.

(Prepared and distributed: 5/13/2020)

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

NOTICE OF INTENT TO RECORD

This meeting will be tape recorded for purposes of recording the minutes. In consideration of others, please turn off all electronic devices before the start of the meeting.

MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the *Bagley-Keene Open Meeting Act*, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting the office of the Executive Director at 12500 Ramona Avenue, Hawthorne, CA 90250, (310) 355-0001, at least 48 hours prior to the meeting.

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please call the office of the Executive Director at 12500 Ramona Avenue, Hawthorne CA 90250, (310) 355-0001, at least 48 hours prior to the meeting.

TELECONFERENCE PARTICIPATION

For audio please dial: **1.646.749.3122**, access code: **661361613**

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1. CALL TO ORDER: _____ PM

a. FLAG SALUTE

b. ROLL CALL

Board Members:	Present	Absent
Bernie Konig, President	_____	_____
Ermina McKelvy, Clerk	_____	_____
Francisco Carrillo, Treasurer	_____	_____
Lulu Camberos, Member	_____	_____
Mary Agnes Erlandson, Member	_____	_____

2. APPROVAL OF AGENDA

Motion:

Second:

Vote:

Member	Aye	Nay	Abstain
Konig			
Erlandson			
Carrillo			
Camberos			
McKelvy			

3. PUBLIC COMMENTS

4. DISCUSSION & ACTION ITEMS

a. Approve Resolution 19-20-002 by New Opportunities Organization Board of Directors Authorization of Layoffs due to the economic impacts the Novel Coronavirus (COVID-19) Pandemic.

Motion:

Second:

Vote:

Member	Aye	Nay	Abstain
Konig			
McKelvy			
Carrillo			
Camberos			
Erlandson			

5. ADJOURNMENT

Time:_____

Motion:

Second:

Vote:

Member	Aye	Nay	Abstain
Konig			
McKelvy			
Carrillo			
Camberos			
Erlandson			

Next Regular Board Meeting: April 9, 2020

RESOLUTION NO. 19-20-002
RESOLUTION BY NEW OPPORTUNITIES ORGANIZATION BOARD OF DIRECTORS REGARDING REDUCTION OR ELIMINATION OF CERTAIN SERVICES INCLUDING CERTIFICATED STAFF DUE TO THE ECONOMIC IMPACT OF THE NOVEL CORONAVIRUS (COVID-19) PANDEMIC

WHEREAS, the New Opportunities Organization Board of Directors, after careful and considerable review of anticipated revenue and expenditures due to the economic impact of the Novel Coronavirus (COVID-19) Pandemic, has determined that a reduction in staff is economically necessary no later than the beginning of the 2020-2021 school year;

NOW, THEREFORE BE IT RESOLVED, that the Board of Directors of the New Opportunities Organization:

- (1) Authorizes the Executive Director and/or his designee(s) to notify affected employees, including certificated employees, of the termination of their respective services;
- (2) That the affected employees must be and are hereby laid off from their respective employment to be terminated effective:

June 19, 2020 – certificated and instructional staff;
 June 30, 2020 – certificated management, management and office support staff;

PASSED AND ADOPTED by the Board of Directors of the New Opportunities Organization in Hawthorne, California, on the 14th day of May, 2020, by the following vote:

Member	Aye	Nay	Abstain
Konig			
McKelvy			
Carrillo			
Camberos			
Erlandson			

NEW OPPORTUNITIES ORGANIZATION

By _____
 President, Board of Directors

ATTEST:

By _____
 Clerk, Board of Directors