

**NEW OPPORTUNITIES ORGANIZATION, INC.
SPECIAL BOARD OF EDUCATION MEETING NOTICE AND AGENDA
(TELECONFERENCE)**

Main Location

Family First Charter School
4953 Marine Avenue, Room C1, Lawndale CA 90260

Teleconference Locations

4900 147th Street
Hawthorne, CA 90250

11539 Hawthorne Blvd, Suite 500
Hawthorne, CA 90250

14829 Hawthorne Blvd, Suite 200
Lawndale, CA 90260

WEDNESDAY, DECEMBER 19, 2018

OPEN SESSION AT 5:30 P.M.

(Prepared and distributed: 12/18/18)

This legislative body conducts business under the meeting requirements of the Ralph M. Brown Act.

NOTICE OF INTENT TO RECORD

This meeting will be tape recorded for purposes of recording the minutes. In consideration of others, please turn off all electronic devices before the start of the meeting.

MEETING AGENDA & RELATED MATERIALS

Agendas for regular board meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 72 hours prior to the start of the meeting. Agendas for special meetings as defined by the Brown Act will be posted at the meeting site and the legislative body's website, if applicable, 24 hours prior to the start of the meeting. Materials relating to an agenda topic that is a matter of public record in open session, will be made available for public inspection 72 hours prior to the start of the meeting, or, alternatively, when the materials are distributed to at least a majority of board members.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

SPECIAL PRESENTATIONS MAY BE MADE

Notice is hereby given that, consistent with the requirements of the *Bagley-Keene Open Meeting Act*, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting may request assistance by contacting the office of the Executive Director at 4953 Marine Ave., Lawndale, CA 90260, (310) 355-0001, at least 48 hours prior to the meeting.

TELECONFERENCE PARTICIPATION

Please join us at: <https://global.gotomeeting.com/join/728508221>

For audio please dial: 1.872.240.3212, access code: 728-508-221

If this is your first time using GoToMeeting on your computer, tablet, or smartphone, please do a quick system check for compatibility visiting <https://link.gotomeeting.com/system-check>

CALL TO ORDER: _____ PM

- a. FLAG SALUTE
- b. ROLL CALL

Board Members:	Present	Absent
Bernie Konig, President	_____	_____
Mary Agnes Erlandson , Clerk	_____	_____
Francisco Carrillo, Treasurer	_____	_____
Lulu Camberos, Member	_____	_____
Ermina McKelvy	_____	_____

2. APPROVAL OF AGENDA

Motion:
Second:
Vote:

Member	Aye	Nay	Abstain
Konig			
Erlandson			
Carrillo			
Camberos			
McKelvy			

3. PUBLIC COMMENTS

4. DISCUSSION & ACTION ITEMS

- a. Approval of a one time Performance Bonus to charter staff exclusive of administrators and directors

Motion:
Second:
Vote:

Member	Aye	Nay	Abstain
Konig			
Erlandson			
Carrillo			
Camberos			
McKelvy			

- b. Revision to Admissions Policy Language to define preference in admission (item 1) New Opportunities Charter

Motion:

Second:

Vote:

Member	Aye	Nay	Abstain
Konig			
Erlandson			
Carrillo			
Camberos			
McKelvy			

5. BOARD MEMBER REPORTS

6. EXECUTIVE DIRECTOR REPORT

- a. Executive Director Report to the Board

7. ADJOURNMENT

Motion:

Second:

Vote:

Member	Aye	Nay	Abstain
Konig			
Erlandson			
Carrillo			
Camberos			
McKelvy			

Next Regular Board Meeting: February 13, 2019

BOARD AGENDA ANALYSIS

TITLE: APPROVAL OF A ONE-TIME PERFORMANCE BONUS TO BE ISSUED TO CHARTER STAFF, EXCLUSIVE OF ADMINISTRATORS AND SITE DIRECTORS.

PERSON(S) RESPONSIBLE: Paul Guzman, Executive Director

 X Action

 Information

BACKGROUND INFORMATION

In order to recognize the efforts of charter employees, the administrative team requests approval of a one-time Performance Bonus in the amount of \$500 per full time employee, and \$250 per part time employee to be issued on or before December 21, 2018. The bonus is taxable and will be processed via Payroll. The bonus is exclusive of administrators and site directors.

COST IMPLICATION

\$500 per full time employee, and \$250 per part time employee.

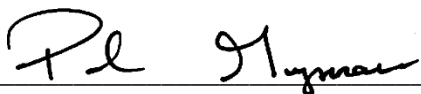
FUNDING SOURCE

Charter Fund

RECOMMENDATION

Approve/Ratify the one-time Performance Bonus to charter employees, exclusive of administrators and site directors.

Approved for presentation to the Governing Board: **December 19, 2018**



Paul Guzman
Executive Director

ADMISSIONS REQUIREMENTS POLICY

"Admission requirements of the charter school, if applicable." – Education Code section 47605, subdivision (b)(5)(N)

The determination of school capacity shall be based on New Opportunities Charter School's academic program, the School's fiscal viability, the educational needs of currently enrolled students, the capacity of the School site(s), and the level of interest shown by students who want to attend New Opportunities Charter School to obtain their high school diploma and any limitations imposed by law.

There shall be no admission criteria, testing, or other evaluation required of any applicant. New Opportunities Charter School shall not charge an application fee nor shall it charge tuition. New Opportunities Charter School shall be nonsectarian in its admission and enrollment policies and shall not discriminate against any student on the basis of ethnicity, national origin, gender, or disability.

New Opportunities Charter School shall admit and enroll all students who wish to attend the School provided that the School's capacity is not exceeded. Should more students wish to enroll than space allows, New Opportunities Charter School will hold a public, random drawing separately for each of its sites, in stages according to enrollment preferences as follows:

1. New Opportunities Charters School gives preference in admissions to pupils who are currently enrolled in the Kelso (William H.) Elementary, and Fourth Street Elementary, or to pupils who reside in the attendance area of these elementary schools.
2. Students in the Los Angeles County Jail system and students incarcerated in any other state, local or federal jail or prison system;
3. Students in residential treatment facilities of group homes;
4. Court/Probation Mandates;
5. Ex-offenders living within the boundaries of the Centinela Valley Union High School District;
6. Ex-offenders living outside of the Centinela Valley Union High School District;
7. Truant or expelled students above 18;
8. All other applicants.

New Opportunities Charter School shall not, at anytime, solicit students currently enrolled in Centinela Valley Union High School District schools, and shall make every effort to prepare eligible students to return to their district school.

Enrollment Procedures

When a person is incarcerated, a jail staff person interviews the inmate. The inmate is asked if he/she already has a high school diploma. If he/she does not, the inmate's charges are reviewed. If the charges involve drugs, the inmate is required to attend school and a drug rehabilitation program if scheduling permits. If the inmate has been involved in a violent crime, he/she is required to also participate in a violence prevention program.

Once the student is enrolled, he/she begins classes immediately. Upon release from jail, former inmates under the supervision of Los Angeles County Probation Department or any other probation or parole department, may enroll in the New Opportunities Charter School as deemed appropriate by the New Opportunities Charter School. Before students are selected for enrollment, their application to attend the New Opportunities Charter School shall be considered by the New Opportunities Charter School and its partners. All other students will fill out an application to attend school and will be enrolled subject to space availability. Should the number of applicants exceed capacity, the School will hold a public random drawing to enroll students. The School shall make every effort possible to enroll all eligible applicants.

Approved by the board: 12/19/18