

2020

IDAVANG

Corporate Social Responsibility Report

Following these UN development goals:

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5 GENDER EQUALITY	6 CLEAN WATER AND SANITATION
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ZERO HUNGER

Meat produced (liveweight, kt)



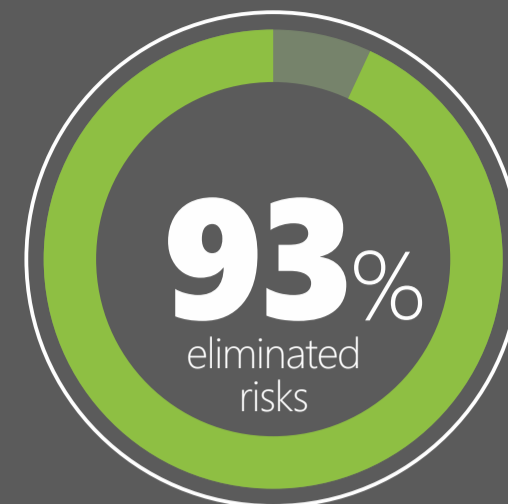
Enough meat to feed **4,125,000** people



GOOD HEALTH & WELL BEING

0 fatal incidents | **16** accidents

50 HES audits
790 risks identified
760 risks eliminated



8% more risks were eliminated than last year (2019: 85%)

Testing & higher isolation requirements re COVID-19



Masks in common areas, lunch and coffee breaks in small groups



No big outbreaks of COVID-19

CLIMATE ACTION

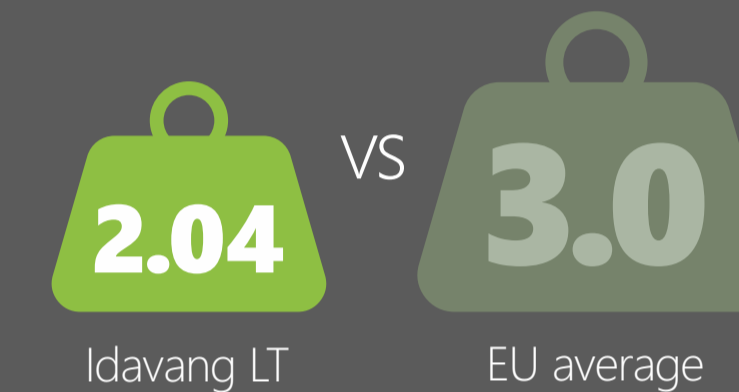
16,000 MWh of green electricity supplied to the grid from biogas plants
32,000 tonnes of CO₂ emissions savings

11% of 9,000 ha

1,000 ha of land in RU is no-till seeding technology

1,200 tonnes of CO₂ potential savings

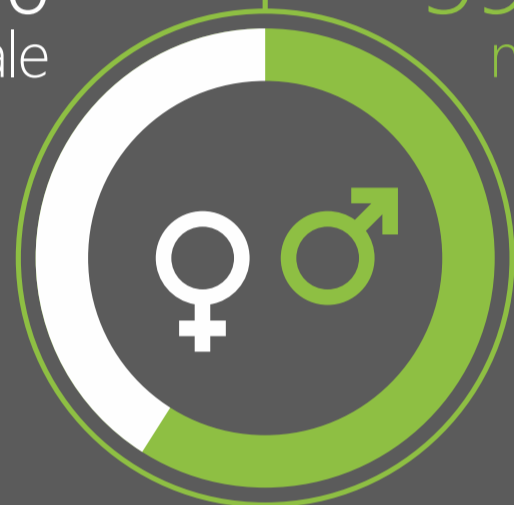
Kilograms of CO₂ released for every 1 kg of meat produced



All LT dead animals utilized in biogas for green electricity production

GENDER EQUALITY

41% female | 59% male



Employee training

19 Top & middle managers

130 Working in dangerous areas

124 Fire safety training

124+ Rendering first aid

Online training & exam system started

Other measures

Online HES introduction & exam system started

Fully automatic alcohol check on entrance

Pork as a motivation & bio safety measure

1 pig / year

AFFORDABLE & CLEAN ENERGY

350 kW solar power plant installed in LT

Plan to install in 2021 **+2** MW

100% LED lights in RU
Upgrading constantly in LT

+7 farms Agreement signed to switch to biogas heating

Manure separators and air compressors changed to more effective ones reducing electricity usage

CLEAN WATER & SANITATION

15,913 m³ water saved in RU vs 2019

Pilot project for water consumption online monitoring started

Less driving & flying after optimizing the organization & using online meeting tools

ANIMAL WELFARE

Reconstruction of stables in Kepaliai

RESPONSIBLE PRODUCTION & CONSUMPTION

R&D farm for better performance research

Antibiotic-free trial farm

PARTNERSHIP FOR THE GOALS

21,600 EUR of charity projects in LT

1,538,000 RUB of charity projects in RU

Christmas gifts to partners replaced by charity projects