

Time is Ltd. recruitment privacy statement

Consent to the processing of personal data

By submitting this form and clicking on the "Accept" option I grant my consent to the processing of my personal data for the purpose of:

- Evidence of my candidate profile in the recruitment database of Time is Ltd. s.r.o. and Time is Ltd Limited;
- Receiving the job offers and information on the future job opportunities and recruitment events from Time is Ltd. s.r.o. and Time is Ltd. Limited.

My personal data I hereby voluntarily provide to the personal data controller (identified below) are:

name, surname, phone number, email, photography, date of birth, residence address, information about my education and professional history, results of the admission tests or other information to the extent provided to the personal data controller, e.g. CV (curriculum vitae).

The data are collected and will be processed by the following entities:

Personal data controller: **Time is Ltd. s.r.o.**, Kafkova 346/14, Dejvice, 160 00 Praha 6, IČ: 054 46 872, DIČ: CZ05446872.

Processors of personal data: The list of personal data processors for recruitment purposes is to be found **below**.

THE LIST OF DATA PROCESSORS

- Microsoft Ireland Operations Limited, 70 Sir Rogerson's Quay, Dublin 2, Ireland
- Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland
- Slack technologies Limited, One Park Place, Upper Hatch Street, Dublin 2, Ireland
- Webflow, Inc. , 398 11th Street, 2nd Floor, San Francisco, CA 94103 United States
- Zapier Inc., 548 Market Street #62411, San Francisco, CA 94104-5401, United States

Some of our processors of the personal data are based outside of the European Union (EU). However, Time is Ltd. s.r.o. concluded the EU approved Standard Contractual Clauses with these processors, which serve as appropriate safeguards for personal data processing.

The personal data controller and processor(s) shall establish technological, physical, administrative and procedural safeguards in line with the industry accepted standards in order to protect and ensure the confidentiality, integrity or accessibility of the personal data processed; prevent the unauthorized use of or unauthorized access to the personal data or prevent a personal data breach (security incident) in accordance with Time is Ltd. s.r.o. instructions, policies and applicable laws.

Recipients of personal data:

The personal data will be made accessible to the following personal data recipients or categories of recipients: Time is Ltd. s.r.o. and Time is Ltd. Limited and their personnel responsible for recruitment activities and the leadership of Time is Ltd. s.r.o.

The Personal Data may be also disclosed to the competent authorities as authorized by the applicable laws.

The period for which the personal data will be stored: The personal data shall be stored for five years. I acknowledge that before the above period expires the controller may contact me in order to renew my consent and that without the renewal my personal data will be permanently deleted after this period expires.

I acknowledge that as the personal data subject I have the right to request from the controller access to and correction or erasure of my personal data or a restriction on the processing or to object to the processing, as well as the right to data portability and the right to withdraw my consent at any time. All rights described in this paragraph can be enforced by sending an e-mail request to the data controller at: privacy@timeisltd.com

I also acknowledge that I have the right to lodge a complaint with a local supervisory authority, e.g. the Office for Personal Data Protection (Úřad pro ochranu osobních údajů; www.uoou.cz).

The processing of my personal data is necessary to fulfil the purpose described here-above. If the consent is not granted or if I later send a request for erasure of my data or withdraw my consent, this may mean that Time is Ltd. s.r.o or Time is Ltd. Limited will not be able to inform me about any future job opportunities nor my sustainability for any such position may be evaluated.