

HEALTH AND SAFETY POLICY STATEMENT

1.0 Purpose

To state ESM Power Ltd's Health and Safety Policy for 2020 to 2021.

2.0 Policy Statement

The Health, Safety and Welfare of our employees, contractors, visitors, the general public and any other parties that may be affected by our undertaking is of vital concern to ESM Power Ltd.

We will take all reasonably practicable steps to achieve high levels of health and safety performance, comply with our statutory obligations and to promote a positive health and safety culture throughout the organisation.

Health and Safety is an integral part of our activities and whilst the Managing Director takes overall responsibility, all directors, managers and employees share the responsibility for implementing this policy. ESM Power Ltd understand their responsibilities and are committed to paying particular attention to:

- Providing a healthy and safe working environment, including safe access/egress and providing adequate facilities and arrangements for welfare at work,
- The prevention of any ill health or injury caused by our activities,
- Operating and complying with a Health and Safety Management system in accordance with the requirements of BS EN 45001:2018.
- Identifying and controlling all significant risks to the health and safety of employees, persons not in our employment and establishing and maintaining control measures to manage those significant risks.
- Monitoring and reviewing the Health and Safety performance of ourselves and our contractors.
- Setting objectives and targets for both continual improvement of our safety performance and Safety Management Systems.
- Complying with all applicable legal requirements; and any other requirements as appropriate to our operations and activities.
- Providing education and training to our employees in health and safety, including awareness of their responsibilities, and ensuring appropriate financial and physical resources are available to implement this policy.
- Providing adequate arrangements for communication and consultation between management, employees and contractors on health and safety matters.

Signed *R Bamford*

Roger Bamford, Managing Director, 7 May 2020

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