



# Internal OKR Champion Master Class

## By OKRs Training, US and Fitbots

Inviting registrations for January 2021

Globally, CXOs are fast adopting OKRs with teams going remote. OKRs is a critical thinking framework which align & engage teams to outcome metrics which matter most.

**By completing the Internal OKRs Champion Master Class, you can:**

- Successfully launch and implement OKRs utilizing our proven 4-step process
- Get your leadership teams to focus on what matters most
- Craft & write OKRs that align to your company's big vision
- Coach your internal teams on getting OKR alignment right
- Facilitate dialogues with your teams on how to write high quality OKRs
- Create healthy habits to implement OKRs effectively in your organization



### Who should register?

Strategy Office | HR Leaders | Internal OKR Champions | Transformation Consultants  
Agile Coaches

### About OKRs Training, US

Founded by best-selling author and strategy execution consultant Paul Niven, OKRsTraining.com is rapidly becoming the global leader in OKRs Training, Coaching and Certification. A subsidiary of the San Diego based consulting firm, the Senalosa Group, OKRsTraining.com was created to address the overwhelming demand for OKR support caused by the release of Paul's 2016 book, 'Objectives & Key Results, Driving Focus, Alignment, and Engagement with OKRs'. Since the company's founding, OKRsTraining.com has worked with dozens of organizations large and small. Our client list includes companies in North America, South America, Canada, England, Europe, Iceland, Asia, and most recently South Africa.

<https://okrstraining.com>

### About Fitbots, Singapore & India

Founded by experts in Strategy Consulting, Organization Design & Technology consulting. Fitbots is an All in One OKR partner (company name Hizen Pte), with OKR Software and OKR Coaching. An Affiliate partner of OKRs Training in South East Asia, Australia and India, Fitbots brings the best in class coaching and OKR Software, with clients across 4 continents, and over 10000+ OKRs crafted through our platform and coaches.

<https://www.fitbots.com>

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## Course Overview

The Masterclass would comprise 6 sessions, 2 hours each from  
Singapore Time: 08:00 PM SGT - 10:00 PM SGT  
India Time: 05:30 PM IST – 07:30 PM IST  
US Time (CT): 06:00 AM CT – 8:00 AM CT  
delivered remotely by the global best in OKRs.

### Session 1: Jan 05



1. Facilitator Introductions
2. Participant Introductions
3. The ABCs of OKRs – what are they and how do they work?

### Session 2: Jan 07



1. Our proven 4 Step framework
2. Case Study on Strategy and Execution

### Session 3: Jan 12



1. Participant Assignment playback
2. Facilitation of Company OKR crafting

### Session 4: Jan 14



1. OKR traps and landmines
2. Difference between KPIs, Health metrics and OKRs

### Session 5: Jan 19



1. Case Study on OKR Alignment
2. Facilitating Team OKRs using our proven 7 step framework

### Session 6: Jan 21



1. Performance Diagnostics and OKR rituals
2. Tools and Discipline to make OKR rituals STICK in your organization
3. OKR Software demo



**Certified OKR Professional!**

## Participant pack of Learning Resources

- Self-Assessment Tool for OKR Facilitation Mastery
- Set of Slideware from our training
- Our complete Suite of OKR Tools for Sustainability
- Software demo package

## Course Fee

**INTERNAL OKR CHAMPION CERTIFICATION: USD 750 (inc. GST)**

If you are a freelancer looking to coach commercially / use content please [contact us](#).

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## SOME OF OUR PREVIOUS CLIENTS



## Facilitator Bios

### Kevin Buam



Author and consultant Kevin Baum is passionate about helping organizations get laser-focused on why they exist, for whom, in order to achieve what results - and how to measure, monitor and improve those results. Since 2003 Kevin has worked with more than 200 organizations across the country and world as a strategy execution & performance management coach. Prior to becoming a consultant, Kevin spent 20 years as a government executive, and in that capacity developed a deep and rich appreciation for results metrics as tools to drive decision-making. Kevin is widely recognized for his ability to develop results measures for outcomes that do not lend themselves to easy statistical manipulation.

### Vidya Santhanam



Vidya Santhanam, is the co-founder & CEO of Fitbots. A certified OKR Coach & certified Executive Coach with 16 years of experience in leading business and organizational design. Vidya has coached over 100 teams on OKRs, while laying a foundation of psychological safety in implementing OKRs. Vidya is meticulous in strategy definition and specializes in cross-functional alignment to drive collaborative outcomes.

### Kashi K S



Kashi KS is the co-founder & CTO of Fitbots and a certified OKR Coach with 16 Years of experience. An enterprise architect with experience in Retail, FMCG, CPG and Consumer markets Consulting.

Kashi focuses on data driven decisions approach to coach Product, Engineering & Biz teams on OKRs to move from here and now metrics to transformational ones.

[CONTACT US](#) FOR A 15 MINUTE CALL TO LEARN MORE ON OUR INTERNAL OKRS CHAMPION MASTER CLASS

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