



## Volunteer Hospice of Clallam County

### Job Description

**Position: Hospice Nurse (After-hours Triage and PRN Visits)**

**Status:** Part-time non-exempt or full-time exempt

**Open Date:** October 18, 2021

**Closing Date:** 30 days from posting

**Instructions:** Please send a cover letter and resume to Anita Chilton, Office Administrator, via email to [office@vhocc.org](mailto:office@vhocc.org)

### Position Summary

This vital position requires an experienced Registered Nurse to provide after-hours support to palliative and hospice patients at their places of residence in Clallam County, WA. This is a rewarding opportunity to join our team of professionals in a liberating and heart-centered environment. We are looking for a compassionate and motivated RN who possesses a solid background of clinical nursing skills, technological competence, and the ability to multitask and think critically while providing care and support to hospice patients, their families, and long-term care facility staff. Volunteer Hospice of Clallam County (VHOCC) is one of the only community-supported nonprofit hospice care organizations in the nation that provides clinical services to patients for free. Our unique model allows nurses to provide truly patient-centered care that is free from Medicare requirements.

Reports to: Nurse Team Manager

### Our Mission and Who We Are

<b>Mission</b>
<b>To provide free around- the-clock registered nursing availability to terminally ill patients, while supporting them and their families emotionally, physically and spiritually with a team of trained volunteers.</b>

Volunteer Hospice of Clallam County (VHOCC) is a non-profit organization based in Port Angeles, WA that provides hospice nursing and volunteer services to residents of Clallam County for free. VHOCC relies exclusively on donations and community support. Our services include palliative and end-of-life nursing care, respite for caregivers, grief support, spiritual care, and a medical equipment loan program for the community. Learn more about our unique model of care at [www.vhocc.org](http://www.vhocc.org).

### Education, Certifications & Experience Requirements

- Graduation from an accredited school of nursing, BSN preferred.
- Minimum 3 years of nursing experience required. Hospice, home health, palliative care, or triage preferred.
- Working knowledge of MS Office and comfortable learning electronic healthcare record system.



- Current Washington RN nursing license in good standing or eligible to apply.
- Current BLS (Basic Life Support) Certification.
- CHPN Certification encouraged.

### **Other Job Requirements**

- Valid Washington State Driver's license
- Valid auto insurance
- Reliable vehicle for travel between Sequim and Port Angeles
- Nursing malpractice insurance
- Ability to flex schedule
- Strong ability to work as part of a team
- Excellent verbal and written communication skills
- Able to lift 40 lbs. and kneel, stoop, climb, stand, crawl and bend
- Able to pass a background check

### **Work Environment and Schedule**

- Triage is performed primarily from triage nurse's home with occasional visits to patient homes.
- Required staff meetings and training occur at VHOCC office or remotely via Zoom.
- Duties require carrying a cell phone, tablet, and medical supplies and equipment.
- Requires ability to drive at night.
- After-hours Triage shift is 4pm-8am, with an average of 2.5 hours of patient care per shift. Position requires 3-5 call shifts per week.

### **Compensation & Benefits**

- Base salary adjusted for education and relevant experience.
- On Call hours paid at \$4/hour with 1.5 time paid for patient care related work.
- PTO calculated on hours worked.
- Employer sponsored health benefits (medical, dental, vision).
- Employer sponsored 401(k) plan.
- Educational benefit.

### **VHOCC's Equal Employment Opportunity Policy**

Volunteer Hospice of Clallam County provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.