

# Field Service Foreman — Tracy, CA

## Description:

OMNI Cart Services, Inc. has been in business for over 35 years and we are still growing. We clean, inspect and repair shopping carts and other backroom equipment for supermarkets and other stores. We are known for our quality work and excellent customer service and are looking for people to join our team who thrive in an environment that maintains high standards.

We travel to the locations we service in a company truck equipped with an inventory of parts and tools needed to perform the job. Our workday usually begins at 4:00 am. Our average workweek is 45 hours, including travel time. We do not normally work weekends.

The job is done outdoors and requires the minimum physical requirements listed below. Repairs include: straightening frames, inspecting and replacing wheels and other parts, and MIG welding (we will train). Cleaning is done with a pressure washing system.

Approximately one week of overnight travel per month is required for this position, in our company vehicle. All travel expenses are paid and a meal stipend is provided for each hotel night.

## Wage Information:

Average starting wages including hourly pay, overtime, and bonuses can range between \$60,000 and \$65,000 per year. Starting hourly pay is \$19.00 to \$20.00 per hour, plus a Foreman can earn a generous quarterly bonus, based on productivity and customer feedback, that averages \$2,500 per quarter.

## Benefits Information:

OMNI Cart Services, Inc. offers employees a strong benefits package that includes:

- Medical coverage after 90 days, available to you and your dependents
- Flexible Spending Plan after 90 days
- Life Insurance after 90 days, with the company paying the premiums in full.
- Holiday pay – seven holidays per calendar year available after 90 days
- Sick pay – Earned Sick Pay up to 4 days per year.
- 401k retirement plan – available after one year, with a company matching program
- Dental Plan available

- Tuition reimbursement program after one year
- AAA membership
- Cell phone allowance

## **Requirements:**

**Please review these job requirements. OMNI Cart Services, Inc. wants all its team members to grow and succeed and provides extensive training specific to the position and the work. To become a successful Field Service Foreman you will need to bring the following basic requirements to the job:**

- A valid driver's license with a good driving record is necessary since you will be driving a company van. Therefore a check of your driving record is required.
- Desire to work outdoors at differing locations each day.
- Ability to perform the minimum physical requirements of the job: moving and turning carts weighing from 25 to 40 lbs, lifting tools and parts as needed, and standing, bending and stooping to perform work.
- Previous successful employment, including at least 3 years with one employer.
- Some prior supervisory experience is required.
- Basic mechanical skills.
- Ability to effectively communicate with customers and your Operations Manager.
- Organizational and record keeping skills.