



Ilker "Ike" Bayraktar, CDR, USN (retired), EDO

ESAero Shareholder

Chairman of the Board and Advisor

Education: **MS, Electrical Engineering, U.S. Naval Post Graduate School, Monterey, CA, 1982**
BS, Electrical Engineering, U.S. Naval Post Graduate School, Monterey, CA, 1982
BS, Mechanical Engineering, Turkish Naval Academy, Istanbul, Turkey, 1976

Mr. Bayraktar is the founder of Electricore Inc. (established in 1993), which is a government / industry consortium, he currently serves as a Member of the Board of Directors, Secretary/Treasurer, and President & CEO for this organization.

Mr. Bayraktar was also the Founder, Chairman & CEO of Batcore Inc. (established in 2006 and ceased operations in 2015).

Mr. Bayraktar served as a member of the Board of Directors, I-Power Technologies (2001-2003) which was a joint venture of Delco Remy America, Detroit Edison and AeroVironment (AV).

Mr. Bayraktar also served as a member of the Board of Directors; AV-SRL (2007-2009) (an Italian Company which is 100% owned by AeroVironment Inc.).

Mr. Bayraktar currently also serves as Chairman of ESAero Inc., (Empirical Systems Aerospace).

Mr. Bayraktar is one the principals of Colibri Enterprises LLC.

Mr. Bayraktar was formerly a Corporate Vice President of AeroVironment, Inc. (1992-2009), and served in different capacities as the Executive In Charge of Marketing, Sales, Product Line Management & Product Development, and International Initiatives. In his forty four years experience with the United States Navy, Turkish Navy, Whittaker Corporation, Southern California Edison, AeroVironment, Electricore, I-Power Technologies, Research and Decision Support Group (RDG), International Weapons Technology (IWT), Batcore, Colibri Enterprises and ESAero his responsibilities included:

Manufacturing Operations Manager, Engineering Administration Manager, Design and Production of Airborne and Shipboard Electronic Weapons Systems, Implementation of Real Time Commitment (RTC) Techniques, Statistical Process Control (SPC) Techniques, Synchronized Manufacturing Techniques and Lean Processes / Lean Journey and Lean Management Systems, Introduction of Total Quality Leadership (TQL) Concept, Time Management Techniques and No Fault Negotiation Techniques (WIN - WIN), Managing New Business Development/New Ventures Development/Spin-Offs, Consortia Development, Marketing/Sales/Product Development/Product Line Management, Managing Contracts Administration/Contracts Negotiation/Pricing Functions. Training organizations on "How to Manage to Keep the Customers" and "Successful Project Management Techniques".

Mr. Bayraktar also supports activities such as Technology Development Excellence, Establishing Strategic Relationships, Competitive Analysis, International Market Development, and New Venture Development.

Mr. Bayraktar has a vast network of Government/Military/Industry relationships and access in Turkey, Turkish hinterlands (Azerbaijan), Central Asia, Middle East and North Africa (Egypt, UAE, KSA, Algeria, Tunisia, Morocco, Jordan, and Israel).

In addition, significant relationships and access also exist in Singapore, South Korea, Japan, Australia, New Zealand, Germany, France, Italy, United Kingdom, Brazil, Chile, Canada, India and Pakistan.

Mr. Bayraktar also maintains an active professional "Technology& Business Consulting Business".

Mr. Bayraktar is a U.S. Citizen and a Retired United States Navy Reserve Officer – Commander – CDR, USN (Ret) - with the decorations of Navy Commendation Medal, Meritorious Unit Commendation (3), Navy Achievement Medal (3), National Defense Medal (2) and Naval Reserve Medal.