

BE PART OF THE FAM

RECRUITMENT PROCESS... ARKUS STYLE

1 First Contact

Our recruiting team reviews each submitted resume looking for the technical requirements and experience to ensure they are ideal candidates for the position. A recruiter will contact you to explain the process, validate your experience, your english skills and schedule a telephone interview.

2 Telephone Interview

During this interview we seek to get to know you a little more in detail, to know what your previous work experiences have been, your interests, and preferences. This is also where we seek to know your economic expectations and availability of income. By passing this filter we will schedule a technical interview.

3 Technical Interview

We send you a technical exercise focused on evaluating your knowledge and skills that you mentioned on your resume and during the interview. This is reviewed by an experienced engineer who will complement the results with a series of technical questions. On some occasions members of the team to which you are being assigned may be present.

4 Offer

After having passed the previous filters, the recruiter who contacted you will send you an offer letter where the benefits you will receive as well as the salary offer from the company will be described and will be at your disposal to answer any questions. If you accept we will be very happy to welcome you to the Arkus family!

5 Induction

After accepting the offer, we agree on your entry date and we will be requesting documents and information that will allow us to register in our systems so that you can enjoy our benefits as soon as possible. The day you join us we will be waiting to invite you to breakfast, give you additional information and a tour of the company so you can meet everyone.

X Foreigners

We support you financially with your plane ticket and moving costs. We also offer you temporary accommodation in Arkus depara where you can stay for a maximum period of 4 weeks. At the end of the period we will continue to support you, for 5 months you will receive an additional amount to your salary for rent payment.