

Fatherhood Engagement Process Map

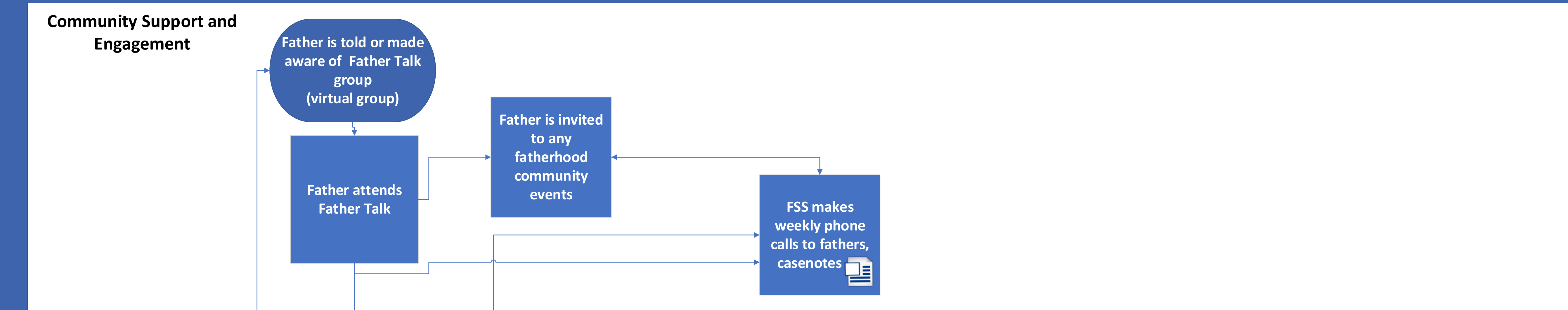
Family Involvement Center

May 27, 2022

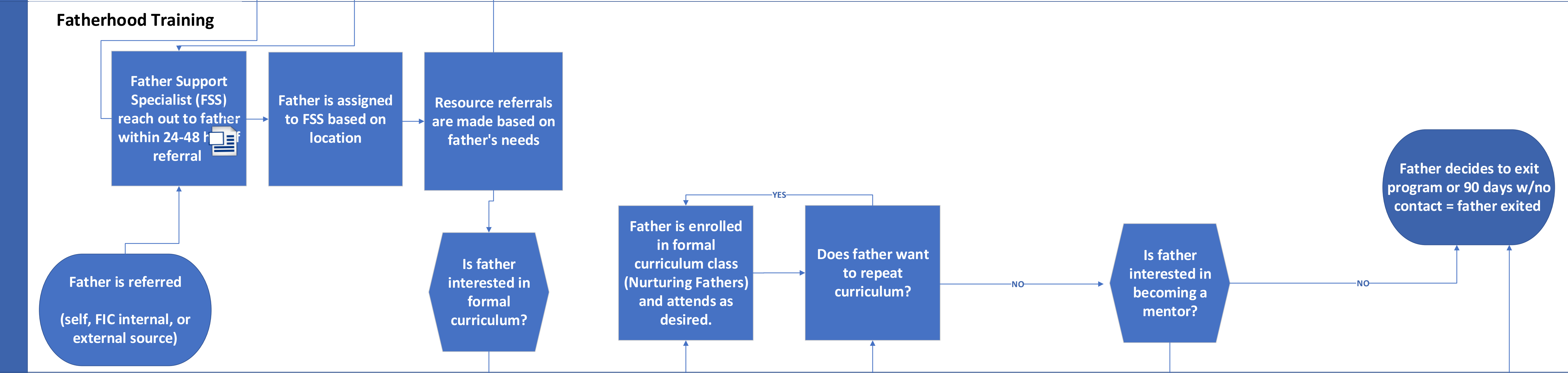
Community Support and Engagement

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graph TD; A([Father is told or made aware of Father Talk group (virtual group)]) --> B[Father attends Father Talk]; B --> C[Father is invited to any fatherhood community events]; B --> D[FSS makes weekly phone calls to fathers, casenotes]; C --> D; D --> A;
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The flowchart illustrates the process of community support and engagement. It begins with a father being told or made aware of a Father Talk group (virtual group). This leads to the father attending the Father Talk. From there, the father is invited to any fatherhood community events. Simultaneously, FSS makes weekly phone calls to fathers and reviews casenotes. The process then loops back to the initial step where the father is made aware of the Father Talk group.



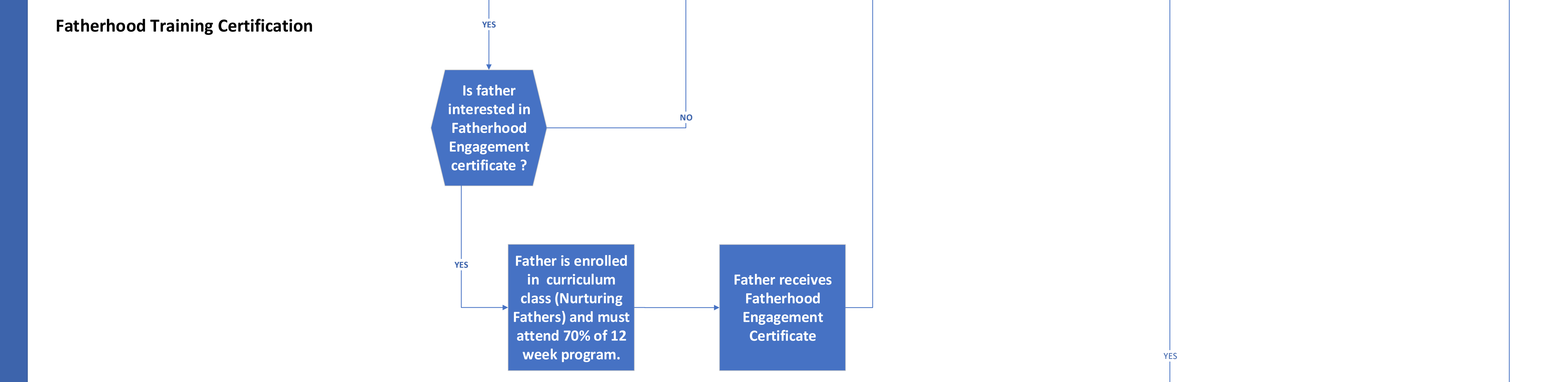
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graph TD; Start([Father is referred  
(self, FIC internal, or external source)]) --> FSS[Father Support Specialist (FSS)  
reach out to father  
within 24-48 hours of referral]; FSS --> Assign[Father is assigned to FSS based on location]; Assign --> Referrals[Resource referrals are made based on father's needs]; Referrals --> Interest1{{Is father interested in formal curriculum?}}; Interest1 -- YES --> Enroll[Father is enrolled in formal curriculum class (Nurturing Fathers) and attends as desired.]; Interest1 -- NO --> Exit1([Father decides to exit program or 90 days w/no contact = father exited]); Enroll --> Repeat{Does father want to repeat curriculum?}; Repeat -- YES --> Enroll; Repeat -- NO --> Interest2{{Is father interested in becoming a mentor?}}; Interest2 -- YES --> FSS; Interest2 -- NO --> Exit1;
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Fatherhood Training Certification

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graph TD; Start([Start]) -- YES --> Decision{Is father interested in Fatherhood Engagement certificate?}; Decision -- NO --> End([End]); Decision -- YES --> Process[Father is enrolled in curriculum class (Nurturing Fathers) and must attend 70% of 12 week program.]; Process --> EndCert[Father receives Fatherhood Engagement Certificate]; EndCert -- YES --> End; EndCert -- NO --> Decision;
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The flowchart illustrates the process for Fatherhood Training Certification. It begins with a decision point: "Is father interested in Fatherhood Engagement certificate?". If the answer is "NO", the process ends. If the answer is "YES", the father is enrolled in a curriculum class (Nurturing Fathers) and must attend 70% of the 12-week program. After completing the program, the father receives a Fatherhood Engagement Certificate. If the answer is "YES" to receiving the certificate, the process ends. If the answer is "NO", the process loops back to the decision point.



Career Development

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graph TD; Q1{{Does father meet eligibility?}} -- YES --> A1[Father applies for Parent Peer Support Social Work Scholarship Stipend Program at Mesa Community College (MCC)]; A1 --> A2[Father finishes certificate program at MCC]; A2 --> E1([Father becomes FSS]); Q1 -- NO --> Q2{{Is father interested in becoming recovery support specialist?}}; Q2 -- YES --> Q3{{Does father meet eligibility?}}; Q3 --> A3[Father receives training from FIC]; A3 --> E2([Father becomes Recovery Support Specialist (RSS)]); Q2 -- NO --> Q4{{Is father interested in Stipend Program at Mesa Community College (MCC)?}}; Q4 -- YES --> Q1; Q4 -- NO --> Q3; Q3 -- NO --> Q4;
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The flowchart outlines two career paths for fathers. The first path starts with the question 'Does father meet eligibility?'. If 'YES', the father applies for the Parent Peer Support Social Work Scholarship Stipend Program at Mesa Community College (MCC), finishes the certificate program, and becomes a Family Support Specialist (FSS). If 'NO', the father is asked 'Is father interested in becoming recovery support specialist?'. If 'YES', he is asked 'Does father meet eligibility?'. If 'YES' to this second question, he receives training from FIC and becomes a Recovery Support Specialist (RSS). If 'NO' to the second question, he is asked 'Is father interested in Stipend Program at Mesa Community College (MCC)?'. If 'YES' to this third question, he loops back to the first eligibility question. If 'NO' to the third question, he loops back to the second question 'Is father interested in becoming recovery support specialist?'.

