

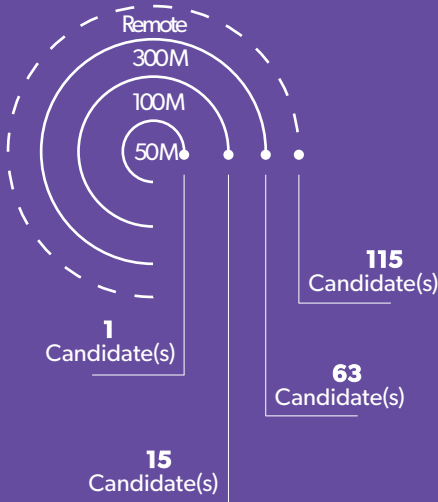


# DevSecOps Engineer

ABC, inc is seeking a builder/breaker with a keen sense of secure code review, QA testing, penetration testing, code remediation, and Delphi programming experience.



## REGIONAL Talent Availability



\*All Distances Are From The Point of Origin Of The Position.

## Delphi Ecosystem

We've identified Delphi as a legacy technology and find that experienced infosec personnel easily fulfill roles using Delphi with little to no prior Delphi experience. Due to Delphi's age, finding consultants with direct experience in small regions is extremely difficult.

As a whole, the current infosec ecosystem is facing a meaningful resource deficit. The organizations who are successfully attracting infosec talent are implementing strategies that will allow for remote resources to be brought into the fold.

## Experience Formula

By removing Delphi and QA testing you have the highest opportunity of finding a candidate to fit your role.

Experience Combination 1					1 Candidate(s)
Pen testing	Code Remediation	QA Testing	Vulnerability Scanning	Delphi	
Experience Combination 2					6 Candidate(s)
Pen testing	Code Remediation	QA Testing	Vulnerability Scanning		
Experience Combination 3					23 Candidates
Pen testing	Code Remediation	Vulnerability Scanning			
Experience Combination 4					# Candidates
N/A					

## Search Summary

After a wholistic view of the current infosec ecosystem, we have uncovered some key data points that we believe will drive to success in your search of the builder/breaker you need. I'll share our findings below, and ultimately recommend what we believe to be your best path forward:

**IF NO VARIABLES CHANGE** — Company ABC, Inc can expect to access 1 resource with no changes to geography or skills

**IF LOCAL REMOTE AVAILABILITY IS ADDED** — Company ABC, Inc can expect to access 63 resources within 300 miles of Boise, ID

**IF FULL REMOTE AVAILABILITY IS ADDED** — Company ABC, Inc can expect to access 115 resources throughout the United States with the listed skill set

**IF DELPHI IS REMOVED** — Company ABC, Inc can expect to access 43 resources local to Boise, ID with demonstratable experience in Pen Testing, Code Remediation, QA Testing, and Vulnerability Scanning oin code bases written in C# or Python.

**FINAL RECOMMENDATIONS** — Our primary recommendation is to allow resources from anywhere in the United States to be considered for this role. We can deliver on all necessary technical acumens you desire, should we lift the regional constraint. If ABC, Inc determines that simply can't work, our second recommendation is to entertain resources who have all the technical experience required in code sets other than Delphi, and not limited to C# and/or Python.



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