

## Ray Perry



The founder and president of Skill Track and its online training subsidiary, eManagement Academy, Ray is a trusted adviser, speaker and coach in the areas of leadership development, performance management, and emotional intelligence.

Leveraging more than 20 years of unique insight and experience in guiding organizations, their management teams, and professionals to achieve optimal performance levels, he has inspired greater performance, morale, and retention among some of America's industry-leading institutions.

Ray consistently brings the same commitment to each client engagement — a genuine interest in helping clients to take action in bringing about the type of lasting change that unlocks new performance levels. This in turn strengthens the organization's ability to achieve the kind of bottom-line results that stakeholders expect in today's efficiency-minded business culture.

This commitment has earned Ray a stellar record of customer satisfaction while guiding executives, managers and professionals from hundreds of organizations based in the United States, Europe, the Baltics, Asia, Africa, and the Middle East.

Some of the clients Ray has worked with include: Johns Hopkins University and Johns Hopkins Medicine; the National Academies of Sciences, Engineering, and Medicine; the American Dental Education Association; the Association of American Medical Colleges; Virginia Tech; the American Psychological Association; the Endocrine Society; the American Institute of Certified Public Accountants; Marriott International; Lowe's; Federal Express; Northrop Grumman; IBM; American Express; and Walt Disney Imagineering.

Ray is featured in the book, *Leadership: Helping Others to Succeed*, and is a contributing author for the book, *101 Great Ways to Enhance Your Career*.

A native of Rhode Island, Ray earned a BA in psychology and business administration from Roger Williams University. He honed his management and coaching skills while serving 12 years in various management positions within corporate America, before leaving to found Skill Track.

In addition to serving as a senior fellow at the Business Learning Institute, Ray also is a member of the Association for Talent Development, the National Speakers Association, the International Federation for Professional Speakers, and the Society for Human Resource Management.