



## Suite of Leadership and Management qualifications in Childcare.

Leadership and Management in Children's Care,  
Play, Learning and Development Practice

Level 4 • Level 5



**Tel: 01443 749 000**  
**[www.educ8training.co.uk](http://www.educ8training.co.uk)**





# Who are Educ8?

The Educ8 Group are a government contracted training provider, delivering Apprenticeships: enabling businesses to recruit a pipeline of talent and learners to achieve their full potential.

Our entire philosophy is to put the quality of our training provision, and the learner, at the heart of everything we do, which is reflected in the 'good' and 'excellent' grades we have achieved from external inspections and quality audits.

Our focus on service and quality extends not only to our customer base, but to our own staff. The Educ8 Group have been voted by Best Companies as the Best Mid-Sized and Education and Training Company to work for in the whole of the UK.

At Educ8 we offer a bespoke support package to both our employers and our learners, maximising the quality of our service delivery. Our designated team of Customer Account Managers are here to support businesses throughout the recruitment journey. Our team can help you to create and advertise your job vacancy whilst supporting you with your training and development needs.

Educ8's innovative online resource platform, Moodle, which has been recognised as exemplary by Estyn, provides learners with an opportunity to learn independently. Educ8's curriculum stretches and challenges More Able and Talented Learners (MAT) and supports those with Additional Learning Needs (ALN). Apprenticeships are, and can be made, accessible to all learners.

At Educ8 we are proud to support the Welsh Government's aim to increase the number of Welsh speakers to one million by 2050 and are passionate about helping apprentices and employers to improve their Welsh skills. Apprentices with Educ8 will have the opportunity, and are encouraged, to enter national and international skills competitions such as Inspiring Skills and World Skills UK. Previous Educ8 apprentices have represented Wales in the Health and Social Care, Childcare and Customer Services sector.



100%

## Overall Rating

100% of employers rate Educ8 good or better as their training provider

## Applied Knowledge

99% of employers report that their employee(s) are good, or better, at applying what they have learnt to their work role



## Employer needs

100%



100% of employers felt Educ8 Group were effective at taking into account the needs of the employer when planning the apprenticeship delivery



## Support

99% of employers report that Educ8's apprenticeship programme is good, or better, at supporting the development of their employee(s)

## Recommendation

99% of employers would recommend Educ8 Group to others





# What Leadership and Management qualifications for the childcare sector do we deliver?

## Level 4 and Level 5 Leadership and Management in Children's Care, Play, Learning and Development Practice

These Higher Apprenticeships in Leadership and Management are aimed at employed senior staff and managers of childcare settings.

The level 4 is designed for those who wish to undertake further professional development from the Level 3 and will entail leading a project within their area of responsibility.

Those wishing to progress on to a Level 5, will be in a more senior position i.e. a manager of a nursery and will build on what they've learned from the Level 4.

The course will enable learners to develop their knowledge and skills within a children's care, play, learning and development setting. Learners will also be able to demonstrate that they are able to lead and manage child-centred approaches, the improvement of service and performance improvement in all children's care, play, learning and development settings.

All of Educ8's CCPLD Trainer Coaches have undergone an extensive professional development programme and are experienced leaders within the childcare sector to ensure they are best equipped to deliver the new industry training standards. This means that Educ8 are best placed to offer bespoke one to one support for both the employer and the learner.

**If you are an employer, or a learner, and have any specific Covid-19 related queries please get in touch by emailing us at covid-19@educ8training.co.uk**



This qualification is ideally suited for experienced professionals in a senior/management role within a childcare setting.

Job roles such as Deputy Manager or Team Leader or those with additional responsibility would be typical of those who enrol on a Leadership qualification in Children's Care, Play, Learning and Development qualification.

This is a high level qualification that requires learners to commit to completing learning during personal time.

# Level 4 Leadership and Management in Children's Care, Play, Learning and Development Practice

This qualification is knowledge-based and is for experienced Level 3 qualified staff who wish to develop their leadership potential in order to progress to a leadership and management role within the Childcare sector. To achieve the Level 4 Preparing for Leadership and Management in Children's Care, Play, Learning and Development qualification learners must achieve 60 credits in total.

Mandatory	
Unit Number	Unit title
405	Leading child-centred practice
406	Theoretical frameworks for leadership and management
407	Understand how to lead and manage effective team performance

## Level 5 Leadership and Management in Children's Care, Play, Learning and Development Practice

To achieve the Level 5 Leadership and Management in Children's Care, Play, Learning and Development qualification, learners must achieve a minimum of 120 credits in total.

To achieve the qualification learners must achieve 90 credits from the mandatory group:

Mandatory	
Unit Number	Unit title
501	Lead and manage child- centered practice
502	Lead and manage effective team performance
503	Lead and manage the quality of workplace/setting
504	Professional practice
505	Lead and manage practice that promotes safeguarding of children
506	Lead and manage health, safety and security in the workplace/setting

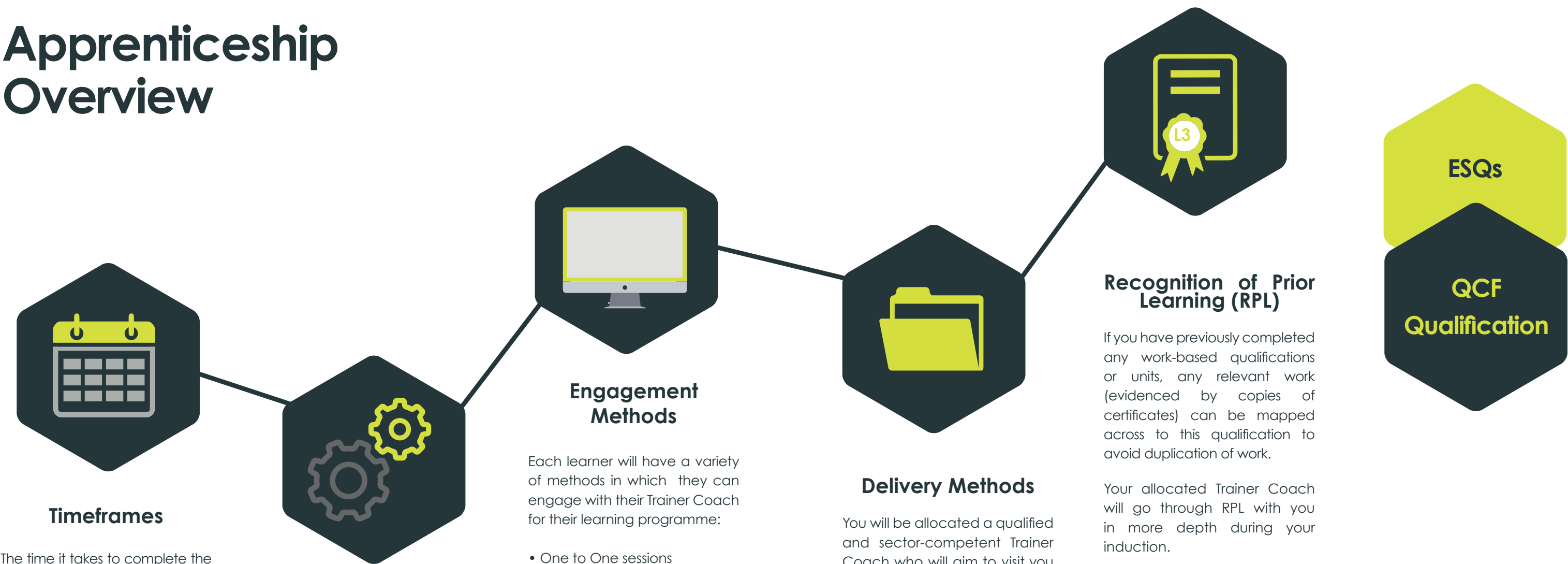
Also learners need to complete a selection of optional units that are relevant to their role and to the children that they care for within their organisation/setting.

As part of your Apprenticeship, you are required to undertake a framework of qualifications which include Essential skills. You may already hold qualifications that could be used to 'proxy' for these if you wish. These include:

Essential Skills	
Learners will need to complete:	
Application of Number	Level 2
Digital Literacy	Level 2
Communication	Level 2



# Apprenticeship Overview



## Timeframes

The time it takes to complete the framework depends entirely on your commitment and motivation to complete the required tasks.

We anticipate the Level 4 and Level 5 qualification will each take 12 months.

Learners are encouraged to set aside approximately 3 hours per week of personal time to work towards the completion of their qualification.

Our highly experienced Trainer Coaches provide learners with all the support they require to complete their course.

## Essential Skills

Communication as well as Application of Number Level 2 are an integral element to the funded Apprenticeship frameworks.

These are usually delivered via workshops at one of Educ8's centres and will be planned well in advance.

*\*N.B If you have completed Essential Skills previously or are able to provide other suitable proxies (i.e GCSE certificates or similar), you may be exempt from completing this element of the course.*

## Engagement Methods

Each learner will have a variety of methods in which they can engage with their Trainer Coach for their learning programme:

- One to One sessions
- Observations
- Access to Moodle platform
- Smart Assessor e-Portal
- Email submission
- Telephone support
- Smart Rooms/Facetime
- ESQ Testing workshops

The role of your Trainer Coach is to support you throughout the process to enable you to complete your qualification whilst having the best learning experience along the way.

## Delivery Methods

You will be allocated a qualified and sector-competent Trainer Coach who will aim to visit you in your workplace on a monthly basis.

Between visits, your Trainer Coach may leave you assignments or work to complete in your own time.

## Recognition of Prior Learning (RPL)

If you have previously completed any work-based qualifications or units, any relevant work (evidenced by copies of certificates) can be mapped across to this qualification to avoid duplication of work.

Your allocated Trainer Coach will go through RPL with you in more depth during your induction.

ESQs

QCF Qualification

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I've been using Educ8 as my preferred training provider for many years now and have absolutely no reason whatsoever to go elsewhere. The quality of their Child Care training is superb and the customer service they offer is brilliant. I wouldn't go anywhere else for support with training and recruitment, they're just fab!

**Jenine Gill**  
Owner of Little Inspirations Nurseries

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EUROPEAN UNION



Llywodraeth Cymru  
Welsh Government

**Cronfa Gymdeithasol Ewrop**  
**European Social Fund**



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Platinum  
Until 2022



**Get in touch!**  
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