

Smoking & Vaping Policy

Effective Date: 14th December 2020
Approved: General Committee Approved
Review: 14th December 2021

Purpose

This policy applies to all members, administrators, officials, coaches, players, and visitors of the EBVJFC.

The East Brighton Vampire Junior Football Club (the Club) recognises that passive smoking (inhaling second-hand smoke) and vaping is hazardous to health and that non-smokers/vapers should be protected from tobacco smoke and vaping residue. Passive smoking/vaping can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children.

Accordingly, the following policy has been developed by the Club to help protect people's health.

This policy is also consistent with the Club's desire to create a healthy family friendly environment.

The Club believes that such an environment and image will be advantageous in retaining members and positively promoting the Club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke-Free Club.

Under common law the EBVJFC has a legal duty of care to ensure that employees, volunteers, players, and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in.

Victorian Smoke-Free dining legislation also states that enclosed dining areas must be Smoke-Free as well as certain outdoor areas.

Designated Smoke & Vaping Free Areas

The EBVJFC requires the following areas to be Smoke and Vaping Free:

- Club, social rooms, and immediate surrounds
- The fence line and 10 (ten) metres back at any Club designated home games
- Administration and office areas
- First Aid Room
- Changing rooms
- Public Toilets
- Bench/Playing areas
- Eating areas
- Near entries and exits of buildings, facilities, and the ground.

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Behavioural Expectations

The Club recognises that role modelling can have a significant impact upon the junior members of the Club. Hence, the following individuals and groups are to refrain from smoking or vaping while they are acting in an official capacity for the Club or while in Club uniform:

- Coaches (when coaching or representing the Club)
- Trainers (when active and attending to players)
- Officials (when officiating for the Club)
- Volunteers (when working for the Club)
- Players (when in uniform and representing the Club)
- Coaches and trainers will also speak to junior players about the effects of smoking on performance.

Promotion of the Policy

The following mediums will remind patrons about the EBVJFC's Smoke-Free & Vaping Free policy:

- Non-smoking signs
 - Club Handbook of Policies & Procedures
 - Advertising and promotional resources (brochures, emails, etc.)
 - Club correspondence (letters, emails etc.)
 - Ashtrays will not be available in designated areas (previously described) to discourage smoking.

Non-Compliance Strategy

The following five step non-compliance strategy will be followed if anyone breaches the EBVJFC's Smoke & Vaping Free policy.

1. Assume that the person is unaware of the Smoke & Vaping Free policy.
2. A staff member or Club representative will approach the person breaching the policy and politely ask them to refrain from smoking or vaping and remind them about the Smoke & Vaping Free policy.
3. If the offence continues, then the most senior staff member or most senior Club representative will verbally warn them again. The offending patron will be made aware that if they do not stop smoking or vaping then they will be required to leave the Club's facility.
4. If the offence does continue then the patron will be escorted out of the facility by staff and/or a senior Club representative.
5. Under no circumstances should the EBVJFC's Smoke & Vaping Free policy be breached: No matter who the offender is.

Sale of Tobacco & Vaping Products

The Club will refrain from selling tobacco and vaping products.