

East Brighton Vampires Junior Football Club

Code of Conduct - Coaches

Effective Date: 31st August 2020
Approved: The East Brighton Vampires JFC Committee

As a coach for the East Brighton Vampires Junior Football Club (EBVJFC), you must maintain a standard of behaviour and conduct in the best interests of the game, the league, the Club and most importantly the players in your care.

All coaches are required to sign off to acknowledge their support of the East Brighton Vampires Junior Football Club Code of Conduct. Any Coach that does not abide by the Club's Code of Conduct or behaves in any manner that brings the East Brighton Vampires Junior Football Club into disrepute may be suspended or de-registered by the Committee of the East Brighton Vampires Junior Football Club.

Each EBVJFC Coach must commit to:

- The best of their ability, to uphold the AFL Coaches' Code of Conduct:
 - Detailed below or as updated from time to time
- Maintain an AFL Coach Accreditation appropriate for the level of players that are being coached.
- Retain and declare any change in status of my Working With Children Card accreditation.
- Comply with all EBVJFC Policies and Guidelines including but not limited to:
 - Team selection, team formation and game day guidelines
- Abide by and teach the AFL laws of the game, and the rules of the Club and league.
- Comply with all reasonable and appropriate instructions from an EBVJFC Committee Member.
- Avoid overplaying the talented players, aiming to maximize participation and enjoyment for all players regardless of ability.
- Monitor and stress safety:
 - Always including strict adherence to the "no mouth guard, no game" rule, ensure no game is conducted without a qualified Trainer being present and abide by the judgement of any suitably qualified medical staff as to the welfare of a player, including the concussion policy of "if in doubt, sit them out".

The AFL Coaches Code of Conduct

In representing yourself in an honest manner, and without bringing the coaching profession or the Game into disrepute, I will endeavour to uphold the following to the best of my ability:

- I will respect the rights, dignity and worth of all individuals within the context of my involvement in Australian Football, by refraining from any discriminatory practices including, but not limited to, discrimination on the basis of race, religion, gender, ethnic background, special ability/disability or sexual orientation, preference or identity.
- I will abide by and teach the AFL Laws of the Game and the Rules of my Club and League/Association.
- I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and wellbeing.
- I will be supportive at all times and I will refrain from any form of personal or physical abuse or unnecessary physical contact with the players in my care.
- I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
- Where I am responsible for players in the 5-18-year-old age group, I will strive to ensure that all players gain equal playing time. I will avoid overplaying the talented players, aiming to maximise participation, learning and enjoyment for all players regardless of ability.

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- I will stress and monitor safety always.
- In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training.
- I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players.
- I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practise fair play.
- I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.
- I will ensure that players are involved in a positive environment where skill-learning and development are priorities and not overshadowed by a desire to win.
- I reject the use of performance-enhancing substances in sport and will abide by the guidelines set forth in the AFL Anti Doping and Illicit Drugs policies.

Any Coach who brings the East Brighton Vampires Junior Football Club into disrepute or does not abide by the Club's Coaches Code of Conduct will be required to attend a meeting with the East Brighton Vampires Junior Football Club Executive Committee. If it is found that the Coach in question breached the code of conduct then penalties will be imposed which range from a warning or suspension, to immediate de-registration.