

## Administrator Pay Transparency Notice—Proposed Contract - Larianne Polk

Notice is hereby given that ESU 7 has approval of a proposed administrator employment contract/contract amendment on its agenda for the board meeting to be held on March 16, 2020 at 5:30 pm at the ESU 7 Oak Room in Columbus, Nebraska.

After the 2019/20 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)

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The estimated costs to the ESU for the 2020/21 year and future years are listed below:

|   | 2020/21 Base Pay, Additional Compensation & Benefits | Future Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST  |
|---|--|--|----------------------|
| <b>Base Pay for the Total FTE</b>   | \$ 184,998.40  | \$ 184,998.40  | \$ 369,996.80        |
| <b>Compensation for activities outside of the regular salary:</b>   |  |  |                      |
| • <i>Extended contracts / Activities outside of regular salary</i>  |  |  | \$ -                 |
| • <i>Bonus/Incentive/Performance Pay</i>  |  |  | \$ -                 |
| • <i>Stipends</i>   |  |  | \$ -                 |
| • <i>All other costs not mentioned above</i>  |  |  | \$ -                 |
| <b>Benefits and Payroll Costs Paid by district:</b>   |  |  |                      |
| • <i>Insurances (Health, Dental, Life, Long Term Disability)</i>  | \$ 787.49  | \$ 787.49  | \$ 1,574.98          |
| • <i>Cafeteria Plan Stipend</i>   |  |  | \$ -                 |
| • <i>Cash in lieu of insurance</i>  |  |  | \$ -                 |
| • <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the ESU</u></i> |  |  | \$ -                 |
| • <i>District's share of retirement, FICA and Medicare</i>  | \$ 29,504.11   | \$ 29,504.11   | \$ 59,008.22         |
| • <i>IRS value of housing allowance</i>   |  |  | \$ -                 |
| • <i>IRS value of vehicle allowance</i>   |  |  | \$ -                 |
| • <i>Additional leave days</i>  | \$ 3,666.40  | \$ 3,666.40  | \$ 7,332.80          |
| • <i>Annuities</i>  |  |  | \$ -                 |
| • <i>Service credit purchase</i>  |  |  | \$ -                 |
| • <i>Association / Membership dues</i>  | \$ 875.00  | \$ 875.00  | \$ 1,750.00          |
| • <i>Cell Phone/Internet reimbursement</i>  |  |  | \$ -                 |
| • <i>Relocation reimbursement</i>   |  |  | \$ -                 |
| • <i>Travel allowance/reimbursement</i>   | \$ 4,500.00  | \$ 4,500.00  | \$ 9,000.00          |
| • <i>Mileage allowance</i>  | \$ 800.00  | \$ 800.00  | \$ 1,600.00          |
| • <i>Educational tuition assistance</i>   |  |  | \$ -                 |
| • <i>All other benefit costs not mentioned above</i>  |  |  | \$ -                 |
| <b>Totals:</b>  | <b>\$ 225,131.40</b>                                 | <b>\$ 225,131.40</b>   | <b>\$ 450,262.80</b> |