



HireVibes.io

Build your Team & your Employer Brand

"If you want to find the right people fast, HireVibes are your answer! High quality & professional service that takes all the tedious time out of trying to source the right candidates for your business. Couldn't recommend HireVibes enough!"

- **Connor, COO @ Allwood**

"We were trying to fill a role for a number of months. Within 4 weeks of posting the job on HireVibes, we received many applicants, interviewed 5 great people and hired one that was a perfect match for the role. Give it a go! The time we saved really benefited us and we found someone we are really happy with"

- **Cara, HR Director @ Marino Software**

WHAT IS HIREVIBES?

HireVibes is a **Sourcing, Referrals** and **Employer Branding** tool that enables Hirers to find the right people, at the right price point.

KEY BENEFITS

- Set rewards to Incentivise people to apply directly and refer suitable candidates to your job openings
- Risk free hiring - Post job listings for free and only pay a reward when a hire is made
- Hire according to your budget - you set the referral reward size (min 6%)
- Enhance your employer branding and CSR activity with the in-built **1% donation** feature
- Seamlessly utilise blockchain technology to securely distribute rewards using HireVibes Tokens
- Leverage a global community of 200,000+ HireVibes Token holders who are incentivised to refer candidates
- **Free Bonus:** A dedicated professional Recruiter will headhunt and facilitate your hiring process at no extra cost

HOW HIREVIBES WORKS

- Post job ad for free - contact our team at hello@hirevibes.io and we'll schedule a call to create your account
- Manage, message and track applicants in-app using a simple user interface
- If the minimum **6% reward level** is set, in the event of a successful hire; this will be distributed in 3 instalments over 90 days as:

6%	=	3%	+	2%	+	1%
HIRER		JOBSEEKER		HV COMMUNITY		CHARITY
Reward level set by the Hirer		HVT reward distributed to the successful candidate. This will be split equally with a referrer if one was involved.		HVT reward distributed to HireVibes Community (1.5%) for voting, (0.5%) to HireVibes Services		HVT reward distributed to a charity or multiple charities listed on HireVibes of the successful candidates' choice.

- When a hire is made, the fee will be invoiced by HireVibes Services Ltd. within 30 days of start date
- HireVibes Services will convert the fee to HVT and distribute it using an EOS.IO smart contract
- If you pay the fee in HVT you'll receive a **5% reduction** off the total amount

Contact: hello@hirevibes.io

HireVibes Services Ltd. Fribourg, Switzerland