



Easts Junior Beasties Rugby Union Grading Information 2021

INTRODUCTION

At the beginning of each new Rugby season, Junior teams (U10 - U16) are graded into different divisions based on ability level and previous seasons results. As such, where an age group has more than one team, a grading process occurs to give all players the opportunity to demonstrate their talents, to a variety of independent selectors thus giving all them (irrespective of the team they played with in the previous season) a chance to play in division and team

that suits their ability.

GRADING OBJECTIVE

Grading is designed to address a number of player and club needs. The fundamentals of grading are designed to ensure that:

- A clear process for the grading of all players is provided each year
- The possibility of bias is minimised by using selectors that have no affiliation with a player in the age group they are selecting
- All players have the opportunity to play in a competitive environment, appropriate to their skill and ability
- The club can field competitive teams in each division based on their ability

GRADING SELECTION PROCESS

THE GRADING COMMITTEE

Shall be determined by the Easts Junior Beasties Board. It will be made up of totally independent people with no affiliation (child) to the age group they are selecting. Independent coaches (no child in the age group) will assist with the grading process.

GRADING PROCESS AND TIMETABLE

Grading is compulsory for all Junior players and is held according to age group over a variety of internal matches (where possible). The grading process shall commence as soon as training begins. Grading will occur during both training sessions and also on the grading day, details for these will be on Team App. The assessment not only takes into account skill, but also attitude and work ethic.

If a new player does not attend any grading, they will automatically be graded into the lowest division and will be observed during training and games if possible.

All players must be graded and play in the age group in which they are registered. The only exceptions are where a child's ability, stature or physical condition is such that they are given permission by Sydney Junior Rugby Union to compete in the age group below or above their actual age. If you feel your child needs an exemption please contact the Registrar and the Coach Coordinator if you have not already done so.

- Registrar - registrar@eastsjuniorbeasties.com.au
- Coach Coordinator coachcoordinator@eastsjuniorbeasties.com.au

At the conclusion of the grading process, the Grading Committee (Head Coach and independent selectors) shall meet to review and discuss the formation and allocation of individual players to each team. **At no stage will Easts Junior Beasties provide a guarantee to any individual player or parent to place children in a team that they believe would be best for their own personal gain.** The club philosophy is to grade players through the club system via an experienced panel. This panel will ensure all players receive fair and equal opportunity.

Should players or parents be unhappy with grading decisions, they can go through the Easts Junior Beasties dispute resolution process where a review will occur to investigate any player or parent

dissatisfaction. Upon confirmation of teams from our selection panel players or parents have 48-hrs notice to lodge a complaint should there be any disputes. A written letter addressed to the Easts Junior Beasties committee is required, which will be reviewed and responded to within 7 working days. Please email this letter to:

- President: president@eastsjuniorbeasties.com.au
- Coach Coordinator: coachcoordinator@eastsjuniorbeasties.com.au .

RE-GRADING

During their first four rounds of the Competition, players may be regraded up or down based on training and match performance. This will be communicated to players and parents as the need arises.

TEAM GRADING

For the age groups U11s – U16s, all teams will be graded into a level based on their performance in the previous year's competition and based on the level of the players in the age group. SJRU has a general policy where, based on the points table at the end of the season (not based on the SF and GF results), the top 2 teams in a division will be moved up and the bottom 2 will be moved down. Decisions on the grading of teams are made very early in the season, with minor changes made after Round 4.