



**I. Call to Order by Board Secretary – 6:05 PM**

**II. Public Notice of Meeting/NJ Sunshine Law**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators’ Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators’ Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

**III. Roll Call**

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Steven Lewis	Vice President	X		
Al-Jabbar Riddle	Trustee	X		
Torra Waynick	Trustee	X		
Tenelle Edmundson	Trustee	X		
Eric Thompson	Trustee		X	
Jean-Guy Lauture	Trustee	X		
Olivia Keith	Trustee	X		
Non-Voting Members	Role	Present	Absent	LA/ED
Patrice Usry	Operations Manager	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		
Ameenah Brown	Staff Representative	X		
Prudence Paez	Parent Representative		X	

**IV. Board Business –** Parent and Staff Board Rep’s were discussed. The school needs to inform the Board of the new Staff Rep and Parent Rep for the September meeting.

**V. Public Comment - none**

**VI. Committee Reports**

Committee	Notes/Summary
Development	Did not meet.
Personnel	August 1 <sup>st</sup> , 2021, Staffing and Salaries were discussed, and the recommendations are up for approval on this agenda.
Facilities/Finance	FY21 BvA was discussed as well as the audit timeline. There have been delays with the installation of new RTUs and uninvent maintenance. Thermal scanning machine has been purchased.
Curriculum	Various curricula were discussed and their needs to be updated and stipends for staff to update said curricula. In addition, PD and trainings was discussed and recommended or approval.
Grievance	none
Policy	none
Strategic Planning	none
Marketing/Outreach	Not met, implementing the uniform, bust stop ads and direct mailings. Juneteenth was used to recruit new families o the buildings as well.

**VII. School Business**

1. **Principal’s Report** – Presented by Joyce Kornegay and included in the packet.
2. **Staff Report**

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022	
Open Positions	(11)												(11)
Resignations													
Terminations													
Non-renewals													
Other													
New Hires													
Interim Hires													
Net Change	(11)												(11)

**VIII. Acceptance of Meeting Minutes**

Motion for Newark Educators’ Community Charter School, Board of Trustees to accept the meeting minutes from June 8, 2021 & July 14, 2021

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick	2	X			
Chalynda Maynard	1	X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean Guy		X			

**IX. Motions for Approval**

**1. Finance**

- a. Bills List: To approve/ratify the June, July & August 2021 bills as attached and the following payrolls:

Gross Payroll	06/15/2021	\$ 129,508.51
Gross Payroll	06/25/2021	\$148,461.75
Gross Payroll	07/15/2021	\$60,557.57
Gross Payroll	07/30/2021	\$45,593.81

- b. Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for June 2021 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators’ Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of June 2021, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to June 30, 2021.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	1	X				Steven Lewis	2	X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean Guy		X			

**2. Buildings & Grounds**

- a. To approve the Playground Project, Contractor: LLSR, Project Cost: \$25,501.00.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	1	X				Steven Lewis		X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith	2	X				Jean Guy		X			

**3. Personnel**

- a. To approve the termination of Mr. Gerome Delfino, effective 7/15/2021.
- b. To approve the following stipends for EA responsibilities between Ms. Patrice Usry and Ms. Perla Juarez:
  - i. Ms. Juarez: \$1,125/month, effective 7/14/2021.
  - ii. ~~Ms. Patrice Usry: \$600-\$700/month stipend for additional duties, effective 8/15/2021.~~
- c. ~~To approve Ms. Graciela Walker to be a 12-month Supervisor of Student Affairs & Curriculum at a salary of \$110,000.00, effective 8/10/2021.~~
- d. ~~To approve Mrs. Heather Lieberman, as Supervisor of Early Childhood and ELA at a salary of \$105,000.00, effective 8/10/2021.~~
- e. To approve NJSPA Mentoring Training for Ms. Figuero, Ms. Michel, Ms. Califano, Ms. Tegg, Ms. Usry, and Ms. Kornegay, date: 8/10/2021.
- f. To approve the following resignations, effective June 30, 2021:
  - i. Imani Kelling
  - ii. Nathan Lopez
  - iii. Marina Filipovic
  - iv. Tamika White
- g. To approve Ms. Alexis Spencer as Executive Assistant: 12-month employee, salary \$58,000 (55k + 3k after probationary period), effective 8/18/2021.
- h. ~~To approve a salary adjustment for Ms. Patrice Usry, Operations Manager, to \$92,000, effective 8/15/2021.~~
- i. To approve Mr. Malik Cave at \$55,000 as a K Lead Teacher, 10-months, effective 8/25/2021.
- j. To approve Ms. McGuire at \$50,000 as a 1<sup>st</sup> Grade Lead Teacher, 10-months, effective 8/25/2021.
- k. ~~To approve Ms. Peck to become a 12-month staff member with a new salary of \$62,000.00, effective 9/1/2021 (due to 12 month feeding program mandated by State).~~
- l. To approve Foundations Initial Training for the following employees who will receive \$150.00 for the day (August 2021):
  - i. Amanda Michel
  - ii. Julitza Figueroa
  - iii. Gionah Johnson
  - iv. Natalie Tsiopanis
  - v. Jennifer Califano
  - vi. Brittany Tegg
  - vii. Ana Mejia
  - viii. Nalijah Bailey
  - ix. Jennifer McKenzie
- m. ~~To approve Ms. Amanda Michel to receive a \$500.00 stipend for curriculum adjustment and creating their own assessments and quizzes instead of \$300.00.~~

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	2	X				Steven Lewis	1	X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean Guy		X			

**4. Policy/Operations/Curriculum/Miscellaneous**

- a. To approve an agreement with Kia Grundy to provide School Physician services for the 2021-2022 School Year at the following rates: Flat rate of Three Thousand Dollars (\$3,000) for eight (8) hours of service during the school year. If more than 8 hours of physical time are required during the school year, there will be an additional charge of \$500 per hour.
- b. To approve the Responsive Classroom Training at \$21,000 through Responsive Classroom. Training will be 4 days.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick		X			
Chalynda Maynard	1	X				Steven Lewis		X			
Tenelle Edmundson	2	X				Eric Thompson					X
Olivia Keith		X				Jean Guy		X			

**X. Enrollment Report**

Grade	2022	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2021	2021	2021	2021	2021	2021	2022	2022	2022	2022	2022	2022
Pre K	45												
K	50												
1	50												
2	50												
3	50												
4	50												
Total	295												

- XI. Information – Next Regular Meeting September 14, 2021, Special Meeting Wednesday, August 18, @ 6:00 PM
- XII. New Business - none
- XIII. Old Business - none
- XIV. Adjourn Public Session and Open Executive Session - none
- XV. Adjourn Closed Session and Open Public Session - none
- XVI. Adjournment – 8:01 PM PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Torra Waynick	1	X			
Chalynda Maynard		X				Steven Lewis	2	X			
Tenelle Edmundson		X				Eric Thompson					X
Olivia Keith		X				Jean Guy		X			