



I. Call to Order by Board Secretary: 6:05 PM

II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators' Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators' Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

III. Roll Call

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Steven Lewis	Vice President	X		
Al-Jabbar Riddle	Trustee		X	
Torra Waynick	Trustee	X		
Tenelle Edmundson	Trustee	X		
Eric Thompson	Trustee	X 6:12 PM		
Jean-Guy Lauture	Trustee	X		
Olivia Keith	Trustee	X- 6:10 PM		
Non-Voting Members	Role	Present	Absent	LA/ED
Katherine Martinez	Executive Director	X		
Patrice Usry	Operations Manager	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		
Ameenah Brown	Staff Representative	X		
Prudence Paez	Parent Representative		X	
Kristina Haugen	School Business Office	X		
Lisette Diaz	Staff Representative	X		

IV. Board Business

1. Oaths of Office

- i. Jean Guy
- ii. Olivia Keith

2. Leadership Search Proposals

- i. Two proposals to assist with leadership search
 - 1. Presentation Number one: Charlene Peterson field representative for NJ School Boards. Review all board governance, ethics, review role, what is the focus of the board, evaluation tools for school leader, board evaluation, assist board with any training needs they have. Strategic planning, school leader search. Board focus on Governance.
 - 2. Presentation Number two: Michael Kuchar, Dr. Brian Zychowski, Judy Rattner. Meet with the board individually and as a whole. Focus on ED search. Use qualitative and quantitative analysis. Guarantee work for two years. NJASA, NJPSA

3. Summer Governance Plan

- i. Goals for FY 21-22:
 - New board member orientation, review board policies and bylaws, create 2021-2022 objectives, goals, and calendar of events for board members.

V. **Public Comment – None**
 VI. **Committee Reports**

Committee	Notes/Summary
Development	Did not meet.
Personnel	Met on April 27, 2021 - Katherine Martinez reported on items discussed: renewals, PD requests for two staff members, new candidates, stipends for before and aftercare. Approval for Fabre pending references, Renewal list moved to executive session.
Facilities/Finance	Facilities: Patrice Usry reported HVAC updates in Dropbox. Finance: two reading and math specialists will be next school year. Incentives for employees
Curriculum	Met on May 4, 2021 discussed Wilson reading, academic data, April attendance data, funding for specialists. Guest teachers shared the importance of Wilson training.
Grievance	None.
Policy	Did not meet.
Strategic Planning	Did not meet.
Marketing/Outreach/Enrollment	Touch Base regarding Match Letters – Newark enrolls changes were discussed. Committee will meet again to discuss enrollment. NJ children foundation. alternative to MOU. Weekly meetings with MOU.

VII. **School Business**

1. **Principal’s Report** – Presented by Katherine Martinez
 - i. Update on academic date, projected enrollment and recruitment.
 - ii. Ms. Walker provided an update on truancy hearing.
2. **Staff Report**

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2020	2020	2020	2020	2020	2020	2021	2021	2021	2021	2021	2021	
Open Positions	(9)												(9)
Resignations		(1)	(1)	(1)					(2)				(5)
Terminations				(1)									(1)
Non-renewals													
Other													
New Hires	4	5	1	1	2	1							14
Interim Hires													
Net Change	(5)	4	0	(1)	2	1	0	0	(2)	0	0		(1)

VIII. **Acceptance of Meeting Minutes**

Motion for Newark Educators’ Community Charter School, Board of Trustees to accept the meeting minutes from April 13, 2021.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	2 nd	X			
Chalynda Maynard	1 st	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson		X			
Jean Guy				X		Olivia Keith				X	

IX. Motions for Approval

1. Finance

- a. Bills List: To approve/ratify the March 2021 bills as attached and the following payrolls:

Gross Payroll	04/15/2021	\$123,457.65
Gross Payroll	05/30/2021	\$122,290.63

- b. Board Secretary’s and Treasurer’s Report: Board Secretary’s and Treasurer’s Report: To approve the Secretary’s and Treasurer’s Reports for April 2021 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators’ Community Charter School Board of Trustees acknowledges receipt of the secretary’s certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of April 2021, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school’s financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to April 30, 2021.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	2 nd	X			
Chalynda Maynard	1 st	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson					X
Jean-Guy Lauture				X		Olivia Keith				X	

2. Buildings & Grounds

- a. To acknowledge the May 2021 Facilities Log.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	1 st	X			
Chalynda Maynard		X				Tenelle Edmundson		X			
Torra Waynick	2 nd	X				Eric Thompson					X
Jean-Guy Lauture				X		Olivia Keith				X	

3. Personnel

- a. ~~To approve Ms. Sabrina Fbery as an associate teacher for SY21-22 at \$27,500.00~~
- b. To approve Ms. Brittany Tegg and Ms. Jennifer Califano to participate in Wilson Reading System Level 1 Certification through Banyan School as Professional Development at \$2,000.00 per teacher.
- c. To approve Imani and Imari Kelling to receive \$50.00 per week from April 26th - June 25th for Early Care Group Leaders
- d. To approve Cassandra Childs, Zhane Kelling, and Emily De La Cruz to receive \$50.00 per day/four days a week from April 26th - June 21st for After Care Group Leaders
- e. To approve Asiyah Peck to receive \$50.00 per day/four days a week from April 26th - June 23rd for Extended Day Coordination Support.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	2 nd	X			
Chalynda Maynard	1 st	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson					X
Jean-Guy Lauture		X				Olivia Keith		X			

4. Policy/Operations/Curriculum/Miscellaneous

- a. To approve the submission of the 2021 Safety Grant Program in the amount of \$1,998.00.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	2 nd	X			

Chalynda Maynard	1 st	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson					X
Jean-Guy Lauture		X				Olivia Keith		X			

X. Enrollment Report

Grade	2021	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2020	2020	2020	2020	2020	2020	2021	2021	2021	2021	2021	2021
Pre K	45			46	47	44	44	44	44	45	44		
K	50			39	39	41	41	41	41	42	41		
1	50			42	42	40	40	40	40	40	40		
2	50			47	47	47	47	47	48	48	48		
3	50			48	49	48	48	48	48	48	48		
4	50			39	39	40	40	40	42	42	42		
Total	295			260*	261*	260	260	260	263	265	263		

*Max met in a specific grade

XI. Adjourn Public Session and Open Executive Session:7:24 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard	2 nd	X				Tenelle Edmundson		X			
Torra Waynick	1 st	X				Eric Thompson					X
Jean-Guy Lauture		X				Olivia Keith		X			

XII. Adjourn Executive Session and Open Public Session: 8:20 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard		X				Tenelle Edmundson	2 nd	X			
Torra Waynick	1 st	X				Eric Thompson					X
Jean-Guy Lauture		X				Olivia Keith		X			

XIII. Information

- Board Meetings
2021: 6/8

XIV. New Business

- To approve all returning staff with increase for FY 2021-2022.
- To approve the following staff and salaries for FY22, as attached

Staff Member	Title	Salary for 2021-2022 at 3.5% Increase
Leadership Staff		
Ms. Detra DeNully	Supervisor of STEM	\$93,150.00
Ms. Heather Lieberman	Supervisor of Humanities	\$92,115.00
Ms. Patrice Usry	Operations Manager	\$77,625.00
Ms. Graciela Walker	Supervisor of Student Affairs	\$93,150.00
Support Staff - Non Instructional		
Ms. Valerie Charles	School Nurse	\$72,828.00
Ms. Ameenah Brown	Community Outreach Coordinator	\$51,750.00
Ms. Erney Clarke	Data Systems Coordinator	\$51,750.00
Ms. Lisette Diaz	School Social Worker / Case Manager	\$61,641.00
Mr. Gerome Delfino	Executive Assistant	\$56,925.00

Ms. Perla Juarez	Receptionist	\$44,505.00
Mr. Vicente Mejia	Custodian	\$38,617.92
Ms. Asiyah Peck	Food Serv. Coordinator	\$52,254.05
Ms. Tangy Rosado	Master Teacher	\$61,065.00
Ms. Barbara Valerio	Food Serv. Assistant	\$38,820.78
Mr. Tommy Wong	Custodian	\$36,225.00
Instructional Staff		
Ms. Aquah-Amissah	Lead Teacher	\$52,914.38
Ms. Atkins	Lead Teacher	\$62,633.03
Ms. Califano	Lead Teacher	\$62,591.63
Ms. Figueroa	Lead Teacher	\$58,063.50
Ms. Filipovic	Lead Teacher	\$52,785.00
Ms. Levan	Lead Teacher	\$52,785.00
Ms. Llanes	Lead Teacher	\$61,065.00
Ms. Lockwood	Lead Teacher	\$61,065.00
Ms. McKenzie	Lead Teacher	\$52,655.63
Ms. Michel	Lead Teacher	\$58,928.76
Ms. Tegg	Lead Teacher	\$59,072.63
Ms. Tsiopanis	Lead Teacher	\$62,100.00
Ms. White	Lead Teacher	\$62,220.06
Ms. Ayzanoa	Associate Teacher	\$31,900.77
Ms. Bailey	Associate Teacher	\$28,591.88
Ms. Childs	Associate Teacher	\$36,225.00
Ms. Clark	Associate Teacher	\$28,591.88
Ms. De La Cruz	Associate Teacher	\$28,591.88
Ms. Johnson	Associate Teacher	\$28,591.88
Ms. Imani Kelling	Associate Teacher	\$28,591.88
Mr. Lopez	Associate Teacher	\$28,591.88
Ms. Lozano	Associate Teacher	\$35,804.79
Ms. Mejia	Associate Teacher	\$29,281.19
Ms. Ortiz	Associate Teacher	\$28,591.88
Ms. Rivera	Associate Teacher	\$28,591.88
Ms. Saunders	Associate Teacher	\$31,760.01
Ms. Zhane Kelling	Instructional Aide	\$28,462.50
Ms. Imari Kelling	Instructional Aide	\$28,462.50

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis	2 nd				
Chalynda Maynard	1 st					Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson					X
Jean-Guy Lauture		X				Olivia Keith		X			

XV. Old Business

1. **None**

XVI. Adjournment: 8:23 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle					X	Steven Lewis		X			
Chalynda Maynard		X				Tenelle Edmundson		X			
Torra Waynick	1 st	X				Eric Thompson					X
Jean-Guy Lauture	2 nd	X				Olivia Keith					X