



I. Call to Order by Board Secretary – 6:08 PM

II. Public Notice of Meeting/NJ Sunshine Law

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advanced notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon in accordance with N.J.S.A 10:4-6 et seq.

On the rules of this act, Newark Educators’ Community Charter School has caused notice of this meeting by publicizing the date, time and place, of the regularly scheduled meeting in the Public Notice Section of the Star Ledger, distributed to Municipal Clerk and posted at the Newark Educators’ Community Charter School located at 88-108 Shipman Street, Newark, NJ 07102. Formal action may take place at this meeting.

III. Roll Call

Voting Members	Role	Present	Absent	LA/ED
Chalynda Maynard	President	X		
Steven Lewis	Vice President	X		
Al-Jabbar Riddle	Trustee			LA – 6:27 PM
Torra Waynick	Trustee	X		
Tenelle Edmundson	Trustee	X		
Eric Thompson	Trustee	X		
Non-Voting Members	Role	Present	Absent	LA/ED
Katherine Martinez	Executive Director	X		
Patrice Usry	Operations Manager	X		
Joyce Kornegay	Consultant	X		
Brian Falkowski	SBA/Board Secretary	X		

IV. Board Business

1. None

V. Public Comment - none

VI. Committee Reports

Committee	Notes/Summary
Development	None
Personnel	Discussed the hiring of new instructional aid and a resignation, PD, and strategies to increase hiring. PD was discussed extensively.
Facilities/Finance	Finance: BvA, Audit timing, prior year fund balance, and CRF Funds were discussed. Facilities: MPT meeting being scheduled, vandalism, strategies for deterring vandalism, and camera system upgrades. Action – Facilities shall have a standing meeting.
Curriculum	Met twice, spoke about potential new curriculum and current curriculum. Also reviewed the curriculum guides.
Grievance	None
Policy	None, next moth the regulations will be discussed.
Strategic Planning	None
Marketing/Outreach/ Enrollment	Twice met, having success in increasing enrollment.

VII. School Business

1. Principal’s Report
2. Staff Report

Retention Type	Board Meeting												Total
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
	2020	2020	2020	2020	2020	2020	2021	2021	2021	2021	2021	2021	
Open Positions	(9)												(9)
Resignations		(1)	(1)	(1)									(3)
Terminations				(1)									(1)
Non-renewals													
Other													
New Hires	4	5	1	1									11
Interim Hires													
Net Change	(5)	4	0	(1)									(2)

VIII. Acceptance of Meeting Minutes

Motion for Newark Educators' Community Charter School, Board of Trustees to accept the meeting minutes from September 8, 2020.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle	2	X				Steven Lewis		X			
Chalynda Maynard		X				Tenelle Edmundson		X			
Torra Waynick	1	X				Eric Thompson		X			

IX. Motions for Approval

1. Finance

- a. Bills List: To approve/ratify the October 2020 bills as attached and the following payrolls:

Gross Payroll	09/15/2020	\$116,146.73
Gross Payroll	09/30/2020	\$119,483.06

- b. Board Secretary's and Treasurer's Report: To approve the Secretary's and Treasurer's Reports for August & September 2020 as per the attached. Pursuant to N.J.A.C. 6A:232.11(a), the Newark Educators' Community Charter School Board of Trustees acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of August & September 2020, no major account or fund has been over expended in violation of N.J.A.C. 6A:232.11(b), and that sufficient funds are available to meet the school's financial obligations for the remainder of the fiscal year.
- c. Transfers: Approve transfers up to September 30, 2020.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	1	X			
Chalynda Maynard	2	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson		X			

2. Buildings & Grounds

- a. To acknowledge the August and September 2020 Facilities Log.
- b. To approve the Fire Extinguisher report completed, September 28, 2020.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis		X			
Chalynda Maynard	2	X				Tenelle Edmundson		X			
Torra Waynick	1	X				Eric Thompson		X			

3. Personnel

- a. To approve the following resignation
 - i. Ms. Michelle Koncewicz: No later than 60 days from September 9, 2020.
- b. To approve the following new hire:
 - i. Robert Jeffers, Instructional Aide, \$27,500, start date 10/7/2020
- c. To approve the termination of Lakiesha Bell, effective 9/11/2020

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	2	X			
Chalynda Maynard	1	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson		X			

4. Policy/Operations/Curriculum/Miscellaneous

- a. Hiring Strategies Recommendations per Ms. Martinez as follows
 - i. If a staff member brings a candidate with proper credentials, offered employment, and completes contract, staff member will receive \$500 to be paid July 15, 2021.
 - ii. New Hires for SY2021-2022 will receive a signing bonus of \$500 if they complete the school year in good standing and complete probationary period with satisfaction
- b. To approve the purchase of Schoolwide Teacher Resources for Social Studies instruction.
- c. To approve the following professional development:
 - i. ~~D. DeNully~~
 - ii. Healing Hearts
 - iii. ~~Simple K12~~
- d. To approve the renewal of Dreambox, w/o the \$3,000 PD piece.

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	2	X			
Chalynda Maynard	1	X				Tenelle Edmundson		X			
Torra Waynick		X				Eric Thompson		X			

X. Enrollment Report

Grade	2021	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
	ENR	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,	15,
		2020	2020	2020	2020	2020	2020	2021	2021	2021	2021	2021	2021
Pre K	45			46	47								
K	50			39	39								
1	50			42	42								
2	50			47	47								
3	50			48	49								
4	50			39	39								
Total	295			260*	261*								

*Max met in a specific grade

XI. Information

- 1. Board Meetings **2020:** 11/10, 12/8
 2021: 1/12, 2/9, 3/9, 4/13, 5/11, 6/8

XII. Adjourn Public Session and Open Executive Session (if necessary) - none

XIII. Adjourn Executive Session and Open Public Session - none

XIV. New Business – Questions were asked about the attorney and a response to the MPT lease.

XV. Old Business - none

XVI. Adjournment – 8:03 PM

Voting Members	Motion	Yes	No	Abstain	Absent	Voting Members	Motion	Yes	No	Abstain	Absent
Al-Jabbar Riddle		X				Steven Lewis	2	X			
Chalynda Maynard		X				Tenelle Edmundson		X			
Torra Waynick	1	X				Eric Thompson		X			